Building Community
Leaving a Legacy
2005 Annual Program Report

Nicole Duperon, CLD'92
“We are what we repeatedly do. Excellence then, is not an act, but a habit.”
–Aristotle

**Principles for Success**

- Character Development
- Educational Excellence
- Leadership Effectiveness
- Community Service
- Career Achievement

**Center for Leadership Development Mission Statement**

To foster the advancement of minority youth in Central Indiana as future professional, business and community leaders by providing experiences that encourage personal development and educational attainment.

“CLD provides the academic preparation that enables students to succeed in high school, and thereby establish the record of achievement that equips them to compete for college scholarships. CLD also educates families about the process of applying for admission and financial aid, so that they are not daunted by the costs of higher education.”

*Dr. Bobby Fong*

Butler University President
Dear CLD friends and supporters,

If given the opportunity, how would you help African-American youth excel? How would you significantly increase high school and college graduation rates? What strategies would you use to alter the course of low self-value, academic failure and hopelessness plaguing many of our youth? How would you inspire youth to value learning and pursue their highest academic and career goals?

At the Center for Leadership Development, we have solutions! The CLD board and staff are dedicated to providing enriching youth programs that offer bold and innovative answers to problems facing our community. In fact, during 2005, CLD exposed hundreds of Central Indiana youth and parents to outstanding programming unparalleled in quality, richness and a demonstrated value.

Whether participants are learning about the many dynamic careers in medicine through the Rawls Scholars Medicine Initiative, or parents and students are gaining information and guidance for achieving academically through Success Prep and College Prep Institute programs, CLD continues its 29-year tradition of offering powerful, proven programming solutions for our community.

In our ongoing effort to find insightful answers, CLD continues to prepare for the future CLD High Achievement Learning Center. This innovative youth development and college readiness resource center will provide meaningful solutions and guidance to thousands of youth and parents. We believe this learning center will become one of our community’s most vital assets and the answer to the many glaring problems facing youth.

CLD’s superb impact is made possible thanks, in part, to the outstanding CLD alumni who can be seen highlighted throughout this report. They are committed to leaving a legacy and willingly volunteer their services in various capacities. While it is obvious that the young people of our community are challenged with many difficulties, CLD will continue to create solutions which help our children achieve.

We welcome your involvement and thank you for supporting the Center for Leadership Development.

Yours for the development of youth,

Dennis E. Bland, Esq.  
President  
Center for Leadership Development  
1982 CLD Alumnus

Robert L. Bowen  
Chairman & Chief Executive Officer  
Bowen Engineering Corporation  
Chairman, CLD Board of Directors
Ask our students, “Why CLD?”, and you will hear many answers to this important question.

Tasha Gibson, coordinator of teen programs at the Indianapolis Museum of Art and CLD alumni ‘94, remembers well her CLD days and 1995 high school graduation.

“I benefited from both the peer learning opportunities that are promoted through the Self-Discovery/Career Exploration (Project) curriculum and the facilitators who are living out what they are teaching us.”

When you read articles about...

- Students
- Volunteers
- Teachers
- Facilitators
- Role Models
- Alumni

...do you skim quickly, thinking little about who these titles represent, or do you wonder what these people do and how they affect positive change?

These titles commonly represent groups of people who exist within our cultural fabric to satisfy important needs. Inside our classrooms and halls, these roles can be collectively referred to as “alumni,” for it is our alumni who are active in all aspects of our learning organization, in addition to being:

- women and men who hold professional jobs
- mothers and fathers
- volunteers in the community.

SUBJECT MATTER EXPERTS

TEACHERS AND FACILITATORS

Often the best teachers are those who are not only able to deliver the material, but are also knowledgeable in the subject matter due to personal and professional experience.

Annually, our facilitators deliver curriculum components to more than 1,200 minority students who participate in CLD’s programs to augment what they’re learning in middle and high school.

“CLD facilitators are great role models. Seeing well-rounded professional adults each week made success seem possible to me. Even now as a facilitator for some of the CLD programs, I strive to set that same example and help the young people that I work with know that success can truly be a reality.”

Tasha Gibson
Coordinator of Teen Programs
Indianapolis Museum of Art
1994 CLD Alumnae
100% of youth and parents agree that they are better prepared to succeed and help their children succeed in high school as a result of the Success Prep program.

CLD PROGRAMS

PROJECT MR. (MALE RESPONSIBILITY)

7th – 10th Graders
An intensive four-week, five-hour youth development program to educate African-American males in key attitudinal and behavioral traits that are consistent with helping them become responsible men. Now in its 15th year, this community program trains young men in the following topics:

- Academics
- Health and physical activity
- Drugs and violence
- Career planning
- Sexual abstinence
- Money management

The goal of this program is to not only teach important traits and skills, but to also give participants the confidence they need to enroll in our Self-Discovery/Career Exploration Project, Book Club and other complementary programs which provide a systemic program infrastructure and opportunities. In 2005, 103 young men graduated from Project MR.

SUCCESS PREP

9th Graders and their parents
Success Prep is designed to assist African-American parents and their children who are incoming high school freshmen. Success Prep provides the knowledge, skills and resources to achieve high school success and prepare for college. Because Success Prep is offered in June and July, participants are given the opportunity to jump start their focus on high school and adjust their attitudes for academic success. In 2005, parents and students benefited from 12 hours of instructional time which included a tour of Franklin College.

Success Prep graduated 78 youth and 75 parents who participated in Success Prep in 2005. All youth participants reported increased confidence in the following skill areas:

- Reading and comprehension
- Verbal & written communication
- Ability to solve problems
- Note-taking, study skills and test-taking
- Library research
- Time management
- Ability to work in small groups

"The Center for Leadership Development has been the guiding force in developing and mentoring youth. For over 25 years, CLD has continued to identify and develop programs that meet the needs of youth and young adults in our community. What’s even more amazing is how CLD has successfully continued to solicit the volunteer support and commitment of some of the top professionals, business and community leaders to serve as facilitators for workshops and programs."

Ramona Ridley Powell, Director of Diversity & Assistant Director for Enrollment Management, Cathedral High School
SELF-DISCOVERY/CAREER EXPLORATION PROJECT

10th – 12th Graders
Since 1977, our Self-Discovery/Career Exploration Project has prepared high school sophomores, juniors and seniors for academic and career success. (Enrollment for our spring and fall sessions combined reached a record-level of 369 youth.)

This 13-week curriculum empowers youth to use CLD’s Principles for Success to:
- Improve communication
- Study effectively
- Take on appropriate behaviors that lead to success
- Train as future facilitators

CLD alumni, community leaders and other business professionals facilitate classes by sharing their trials and accomplishments in education, career and life to help students learn about career goals, philanthropy and serving others.

Students are given the opportunity to apply this knowledge through the program’s Leadership Service Project, completing at least four hours of community service to graduate.

BUSINESS ORIENTATION PROJECT (B.O.P.)

10th – 12th Graders
The Business Orientation Project is an intensive 11-week program held on the campus of IUPUI. Students learn about business and entrepreneurship via minority business professionals who share a wide range of knowledge and abilities gained from various professional experiences.

In addition to guest speakers and classroom discussions, participants each week, read a business-related article and submit a written report to explain issues related to management, sales, law and marketing in order to increase their knowledge of the business world.

The Business Orientation Project also provides student with the opportunity to learn first hand what it takes to succeed in various career paths in the realms of business. Course topics include marketing, finance, accounting and leadership within a business environment. Over the years, students have expressed that the basic skills and business knowledge that they acquired through the Business Orientation Project has helped them to understand the necessary steps it takes to own their own business; choose a career path; and become successful accounting financial analysts and business professionals.

“Professionally, CLD prepared me like no other program has. Just like its slogan says, it caused me to think about ‘Who I Am,’ ‘Where I am Going’ and ‘How Do I’ get there. I understand the importance of being able to present yourself in a professional manner no matter what the situation or environment.”

James A. Duke
Diversity Director, BAA Indianapolis LLC
1989 CLD Alumnus
Of the 57 College Prep Institute students and 110 parent participants, 100% reported they are better prepared to plan for the future as a result of the institute.

RAWLS SCHOLARS MEDICINE INITIATIVE
10th – 12th Graders
Named after Dr. George H. Rawls, a renowned Indianapolis African-American surgeon, this initiative is designed to increase the number of minority physicians and medical professionals. Rawls Scholars participants obtain knowledge and understanding of the academic rigors for medical school admissions and future success as well as gained first-hand exposure to the medical professions.

Forty-four students and 33 parents participated in 2005. These students experienced tours of Indiana University School of Medicine, Riley Hospital for Children and Wishard Hospital. In addition to visiting medical labs, lecture halls and medical libraries, Rawls participants were able to observe surgical procedures. Thanks to Wishard Health Services for partnering with CLD to host this initiative.

COLLEGE PREP INSTITUTE
11th – 12th Graders
Since 2002, the College Prep Institute has equipped college-bound students with information, skills and resources to succeed in college. The institute is structured with three primary goals in mind:

- College admissions (and the process of securing financial aid resources)
- College matriculation and retention
- College graduation

The College Prep Institute was developed to provide a curriculum experience in which students and parents simultaneously receive information and resources to assist their youth’s success. Participants learn about social responsibility and conflict resolution, as well as effective strategies for written and verbal communication and note taking.

Participation in the College Prep Institute has and will continue to increase due to competition for scholarships awarded to those who graduate with academic excellence.

The following CLD graduates and scholarship recipients achieved academic distinction and demonstrated exemplary leadership skills and community service.

COLLEGE PREP INSTITUTE SCHOLARSHIP PARTNERS:

Butler University CLD Scholarship
Awarded one 4-year full tuition scholarship to: Phylicia Harris – Arsenal Technical High School

DePauw University CLD Scholarship
Awarded four 4-year full-tuition scholarships to:
Adrienne Cobb - Lawrence North High School
Coralyn Lowe – Arlington High School
Anthony Turientine Jr. – Pike High School (2004)

Indiana State University CLD Scholarship
Awarded two 4-year full-tuition scholarships to:
Christina Cole – Pike High School
LaShelle Stewart – Arlington High School

Indiana University CLD Scholarship (Bloomington)
Awarded two 4-year full-tuition scholarships to:
Brittany Mitchell – Arsenal Technical High School
Joshua Payton – North Central High School

Purdue University CLD Scholarship
Awarded one 4-year full-tuition scholarship to:
Ronard Black – Pike High School

University of Indianapolis CLD Scholarship
Awarded two 4-year full-tuition scholarships to:
Gervy Charles Howard IV – Pike High School
Amanda Williams - Pike High School (2004)

OTHER SCHOLARSHIPS AWARDED IN 2005:

WTHR Channel 13 “Lis Daily” CLD Scholarship
Coralyn Lowe – Arlington High School

Cathedral High School CLD Scholarship
Awarded a 4-year full-tuition scholarship to:
Kyle David Torain – Northview Middle School
367 students completed Leadership Service Projects providing 1,468 hours of community service in and around Indianapolis.

“This is a wonderful outreach for parents to relate to one another’s successes and struggles, highs and lows, victories and valleys.”

 Henry “Hank” Mosley
 Parents Chat Facilitator
 CLD Volunteer & Program Participant

SCHOLASTIC APTITUDE TEST (SAT) PREPARATION COURSE

11th – 12th Graders
Now in its 10th year, this intensive six-week SAT Prep Course provides participants with effective methods for test taking, interpreting test questions, and improving overall testing performance on the SAT.

PARENTS CHAT

Self-Discovery/Career Exploration Project Parents
Parents Chat is designed to empower parents so they are better equipped to help their sons and daughters excel. CLD hosts group discussions for parents to share knowledge and discuss issues they confront while parenting teens. As a result, parents obtain information to help them develop their children into successful, productive, healthy and responsible members of society. We recognize the importance of parent involvement to student success – and 54 parents, who participated in Parents Chat in 2005 recognized the importance of being involved.

“CLD prepares youth by helping them realize, in a way few organizations do, that the decisions they make today effect the likelihood their dreams and aspirations will come true.”

 John and Karen Crawford
 CLD Volunteers & Program Participants

Judith Ball-Thomas, 1983 CLD Alumnae and parent participant.
CLD BOOK CLUB

In its third year, the CLD Book Club exposes high school students to the joys and importance of reading. The book club furthers CLD emphasis on educational excellence and demonstrates the relationship between effective reading skills and educational attainment. Held during the summer months, book club members read and discussed "Think Big," "A Lesson before Dying," and "Rich Dad, Poor Dad."

MINORITY ACHIEVERS DINNER

CLD’s 25th Anniversary Minority Business & Professional Achievers Recognition Awards Dinner welcomed a sell-out crowd of more than 1,200 to the Sagamore Ballroom in the Indianapolis Convention Center to honor 18 local community leaders who have demonstrated excellence in life’s work and rendering service to our community.

ALUMNI MAKE CONNECTIONS

CLD ALUMNI ASSOCIATION (CLDAA)

Participants who have graduated from our Self-Discovery/Career Exploration Project become members of the CLD Alumni Association. The CLDAA assists CLD with fundraising efforts and program recruitment. Alumni are involved in everything from facilitating classes to hosting its annual Parking Lot Jamboree. The jamboree is an event that gives alumni a chance to network and enjoy fellow members. The jamboree formally launches our "Annual Fund for Youth Development" campaign fundraising drive. During the past 29 years, CLD has developed and nurtured an alumni base of 6,510 productive citizens who contribute to the growth and success of our programs, city, state and nation.

“We provide students and parents with an unprecedented opportunity to grow, learn and achieve success. CLD is feeding Central Indiana’s intellectual capital pipeline to build effective leaders for tomorrow.”

Nicole Duperon
1992 CLD Alumnae
2005 MAJOR CONTRIBUTORS OF $100,000 OR MORE
Richard M. Fairbanks Foundation, Inc.
Guidant Foundation
Lilly Endowment, Inc.
Lumina Foundation for Education

2005 MAJOR CONTRIBUTORS OF $50,000 OR MORE
Emmis Communications Corporation
Indianapolis Power & Light Company
Eli Lilly and Company Foundation
Radio One

2005 MAJOR CONTRIBUTORS OF $25,000 OR MORE
The Clowes Fund, Inc.
Dow AgroSciences LLC
National City Bank

2005 MAJOR CONTRIBUTORS OF $15,000 TO 24,999
Anthem Blue Cross and Blue Shield
Bowen Engineering Corporation
Citizens Gas & Coke Utility
Maurer Family Foundation/Mickey's Camp
JP Morgan Chase Foundation
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General Motors Foundation
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Wishard Health Services

2005 MAJOR CONTRIBUTORS OF $5,000 TO 14,999
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M•Plan
Marion County Health Department
Mays Chemical Company
Metropolitan School District of Pike Township
National Collegiate Athletic Association [NCAA]
PeyBack Foundation
St. Francis Hospital & Health Centers
St. Monica Parish
Thomson
Valparaiso University
Vectren Corporation
Veolia Water Indianapolis LLC
Visteon Corporation - Indianapolis Steering Systems Plant
Wabash College
2005 MAJOR CONTRIBUTORS OF $2,500 TO $4,999

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Butler University  
Comcast Cablevision, Inc.  
The Indianapolis Star  
Kiwanis Foundation of Indianapolis, Inc.  
Pacers Foundation, Inc.  
Shrewsberry & Associates  
WTHR Channel 13

2005 MAJOR CONTRIBUTORS OF $1,000 TO $2,499

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Barnes & Thornburg  
Betley Foundation, Inc.  
Bose McKinney & Evans  
Brebeuf Jesuit Preparatory School  
Cathedral Trustees, Inc.  
Comcast  
Community Health Network  
Downtown Optimist Foundation  
Eastern Star Church  
Equis Corporation  
Franklin Township Community School Corporation  
Eugene & Marilyn Glick Foundation  
Goodwill Industries of Central Indiana  
Greater Indianapolis Chamber of Commerce  
Gregory & Appel  
Indiana Black Expo  
Indiana State University  
Indiana University Foundation  
Indianapolis Bond Bank  
Indianapolis Colts, Inc.  
Indianapolis Marriott Downtown  
Indianapolis Museum of Art  
Indianapolis Neighborhood Housing Partnership  
The Indianapolis Star  
Ivy Tech State College  
Klipsch Audio Technologies  
LDI, Inc./Lacy Foundation  
Lewis Wagner  
Lumina Foundation for Education  
Marian College  
Marion County Sheriff’s Department  
Markey’s Audio-Visual, Inc.

McDonald’s Corporation  
Metropolitan School District of Perry Township  
National Starch & Chemical Company  
Nordstrom  
Pacers Sports & Entertainment  
Mary J. Proctor Trust  
Purdue Research Foundation  
Redcats USA  
Roche Diagnostics  
Simon Property Group  
Telamon Corporation  
Union Planters Bank of Central Indiana  
United Parcel Service [UPS]  
University of Evansville  
University of Southern Indiana  
USAFunds  
Vincennes University  
V. U. Foundation  
WISH-TV Channel 8  
WXIN Fox 59  
F. A. Wilhelm Construction Company, Inc.

 Individuals

Dennis Bassett*  
Dennis E. Bland  
Dr. Robert Bottoms*  
Robert L. Bowen*  
Ruth Iliff*  
James and Jackie Morris  
(In honor of Jerry and Rosie Semler)  
Mr. and Mrs. LaSalle* Rhymes, Jr.  
Jerry* and Rosie Semler  
Joseph Slash*  
Stephen A. Stitle*  
Bill West*  
Dr. and Mrs. David and Toni Wilkes

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Golden Sunrise Sertoma Club  
Indiana Farm Bureau Insurance Company  
Mass Mutual/Indianapolis Financial Group  
Morris Printing Company  
ProLiance Energy, LLC  
F.C. Tucker Company, Inc.

* Denotes CLD Board Member

“Although I completed the Self-Discovery Program in 1989, that wasn’t the end of my involvement with CLD. Along with countless other CLD Alumni, I take every opportunity to serve my community and the youth of Indianapolis by supporting CLD programs and activities. CLD isn’t just a program… it’s a lifetime commitment.

Tracey Means — June 20, 2005  
English Teacher / Drama Director  
Lawrence North High School  
1989 CLD Alumnae
2005 INDIVIDUAL FINANCIAL CONTRIBUTORS

ALUMNI
Alisha Allen
David Allen
Jacquelyn Allen
Teresa Bell
Dena Boykins
Harvey Brown
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Damita Clayton
Angela Cole
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Gwen Richards Brewer
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Sharla Terry
Jeffrey and Jayna Ward
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PARENTS OF CLD GRADUATES
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Edward Bolden, Sr.
Dianne Boykins
Myla Bradford
John Charleston, Jr.
Vicki Daniel
Patricia Edwards
Karin Estrada
Monica Ferguson
Barbara Gadis
Robert and Merlene Gee
Ledrena Girton
Elizabeth Gore
Elvira Graves
Kevin and Kim Griffin
Sharon Hampton
Yvette Harris
Nichelle Hayes
Barbara Howard
Dwight and Kim Howard
Mr. and Mrs. Daryl Johnson
Mae Jones
Michelle Jones Singer
Carol Kallas (in honor of daughter, Emily—Alumnus)
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James Leonard
Roosevelt and Celeste Lindsey
Ethan and Patricia Manuel
Faye McDaniel
Erma Pack
R. Anthony and M. Taylor Prather
Aundi Rhodes
Betty Ann Robinson
Cecil and Ruth Ross
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Rita Sharp
Kathy Slash
Lizzie Jean Stevenson
John Thompson
Angela Turner
Clyde and Freedia Washington
Ina Williams
Roy and Leslie Williams
Bennie Wilson
James Wright

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Dr. Eugene White
Dr. and Mrs. David and Toni Wilkes
Denice Willoughby
Thomas and Marcia Wood
Vivian Woodward
Theresa Zoubul

* Denotes CLD Board Member
MICKEY’S CAMP

Mickey’s Camp is a long time dream of local businessman and community leader Mickey Maurer. In 2001, this dream came true with the first annual Mickey’s Camp. In the last four years, Mickey’s Camp has raised more than $400,000 for local charities, and provided a place where area businessmen could leave behind daily pressures, explore new opportunities, perfect old skills and enjoy the camaraderie of fellow campers in a relaxed, informal atmosphere. The Center for Leadership Development wishes to acknowledge and thank the Maurer Family Foundation, Inc. and the following “campers” who designated their charitable contribution to CLD to benefit the youth we serve:

Jeff Abrams  
Mike Alley  
Jerry Ancel  
Thomas Bedsole  
Peter Beering  
Trevor Belden  
Bryce Bennett  
Harvey Bines  
Dennis Bland  
Tony Bonacuse  
Chic Born  
Robert Bowen*  
Doug Bowen  
Myla Bradford  
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Fred Brown*  
Bill Browne  
Brian Buckley  
Matt Burnett  
Andy Buroker  
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Nolan Taylor  
John Thompson  
Dick Thompson  
John Thornburgh  
Steve Warner  
Andreas Weber  
Jeff Webster  
Ben Wilhelm  
Don Woodley  
Ed Yosowitz

* Denotes CLD Board Member

“Since 1981, I have had the pleasure of being involved with CLD. Whether as a student in the Self-Discovery/Career Exploration Project or as President of the Alumni Association during the mid-90s, CLD has remained a priority in my life. You might ask why; and the answer is simple. CLD is not just a program, but also an experience. CLD was the experience that provided me with the tools to achieve. CLD prepared me to handle the rigors of Wabash College, the challenges of work and, more importantly, it instilled the importance of working in my community.”

Steven L. Jones  
Human Resources Director, The Healthcare Group, LLC  
(M Plan & Encore Health Network)  
1981 CLD Alumnus
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National Collegiate Athletic Association [NCAA]

Chuck Williams
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Director, Revenue Management
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Terry Kenny, Community Outreach
Rosietta Summers, Accounting Technician/Clerical Support
Robin Andrews, Program Assistant
John Murry, Program Assistant
Felicia Gilbert, Program Support
Patricia Scates, Part-time Clerical Support

“The best way to predict our future is to create it.”

–Peter Drucker

CENTER FOR LEADERSHIP DEVELOPMENT
Empowering Youth • Strengthening Community

Center for Leadership Development
3536 Washington Boulevard
Indianapolis, IN 46205
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On the cover: Nicole Duperon is the president of the CLD Alumni Association and is heavily involved in CLD. In addition to her busy role as Director of Revenue Management for Greater Lafayette Health Resources, you can find Nicole teaching class for CLD in the Self-Discovery/Career Exploration Project or the College Prep Institute.