



CENTER FOR  
LEADERSHIP  
DEVELOPMENT

*Empowering Youth / Strengthening Community*

# FORTY

 *and forward*

*Propelling the next generation towards  
college and career achievement*

**2017**  
ANNUAL REPORT



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# :: a message from THE PRESIDENT & THE CHAIRMAN OF THE BOARD

Dear CLD supporter,

2017 was a wonderful milestone in the Center for Leadership Development's history as we celebrated our 40th Anniversary. Since CLD received its charter in 1977, the organization has worked diligently and faithfully to help empower thousands of Indianapolis youth to become professional, business, and community leaders. We are profoundly grateful for the countless individuals, known and unknown, who have served in varied capacities over CLD's lifespan to help sustain and propel the Center for Leadership Development mission. We offer our heartfelt thanks to the many participants, alumni, individual and corporate donors, board members, volunteers, higher education partners, and other community supporters who have contributed to the Center for Leadership Development's success and strength.

In 2017, we could not have been more pleased with our results. From serving over 4,200 youth and parents to providing over 10,200 program services, CLD has been constant and diligent in our efforts to help Indianapolis youth excel academically and develop personally so that they can realize their highest potential and contribute significantly to our community. From tutoring students in math and English to giving youth additional support to help them advance their reading skills to partnering with our college and community partners to helping families finance a college education, CLD continues to make an indelible mark on our youth, families and on Indianapolis...as it has done throughout its rich history.

In fact, to commemorate CLD's 40th Anniversary, a book entitled, ***Intentional Excellence: The History of the Center for Leadership Development*** was published. In addition to highlighting milestones and introducing some of the key figures who helped make the Center for Leadership Development a powerful Indianapolis change agent in cultivating the lives of many students and parents, *Intentional Excellence* casts a vision for how CLD seeks to help Indianapolis transform youth and parents for years to come. We encourage you to read the book.

With your ongoing support, CLD will continue exploring how we can offer youth the most exceptional and impactful programming and how we can persuade hundreds more youth and families to value and take advantage of the outstanding youth enrichment experiences and resources available at CLD. For those who are concerned about the state of youth and would like to see them nurtured to become their best selves, answers lie within the doors of CLD.

CLD has great plans for the youth and families of Indianapolis. We continue striving to expose Indianapolis residents to a bold, refreshing youth program model that is nothing short of preeminent. With the ongoing support of stakeholders like you, we envision giving youth and families access to one of the more outstanding programs in the nation. Our youth, and our times, require nothing less. We believe the best is yet to come.

Thank you for trusting and supporting the Center for Leadership Development.

*Yours for the development of youth,*



**DENNIS E. BLAND, ESQ.**

*President  
Center for Leadership Development*



**THOMAS A. KING**

*Chairman  
CLD Board of Directors*

## :: about CLD

For 40 years, the Center for Leadership Development (CLD) has equipped and inspired thousands of Indianapolis youth to excel in academics, college, career and life. Yet, long before these highly successful and distinguished individuals become business, professional and community leaders, they are elementary, middle school or high school students who require varying degrees of empowerment and preparedness to help them achieve. CLD seeks to serve as a beacon of college and career readiness for every student and family we serve . We do so through providing a highly respected and powerfully enriching youth development experience that can be aptly described as life affecting and life changing.

**CLD's Principles for Success** are the core values which we believe are fundamental to developing youth and preparing them for life long success:

**5**   
**Principles  
for Success**

**Character  
Development**

**Educational  
Excellence**

**Leadership  
Effectiveness**

**Community  
Service**

**Career  
Achievement**

CLD delivers values-based program experiences, academic and family counseling, tutoring and classroom leadership by college-educated professionals and college readiness workshops at low or no cost to students, parents and guardians and adult learners. This holistic approach distinguishes CLD from other youth serving organizations.

## MISSION

To foster the advancement of minority youth in Central Indiana as future professional, business and community leaders by providing experiences that encourage personal development and educational attainment.

## VISION

To establish CLD as one of the most preeminent centers in the nation for inspiring the highest character and leadership skills, and the highest academic, college and career achievement in African-American youth.

























## EXECUTIVE SUMMARY - STRATEGIC PLAN

CLD's strategic plan is the result of a comprehensive process that included invaluable input from a strong, diverse cross-section of Central Indiana business, educational and community leaders. We are confident that resulting goals are relevant and meaningful for Indianapolis and its progress.

The overall organizational goal is to build and enhance capacity for CLD's unrivaled transformative programs. Five specific strategic goals have been identified to guide the organization from 2016 through 2020:

- 1.) Increase Program Participation
- 2.) Engage At-Risk Youth and Expand Outreach
- 3.) Increase Parental/Family Involvement
- 4.) Increase Funding and Awareness
- 5.) Explore Building and Capacity Expansion

## PROGRAMS & SERVICES BY THE NUMBERS

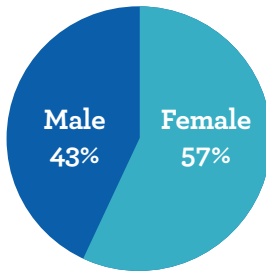
 4th Grade	 5th Grade	 6th Grade	 7th Grade	 8th Grade	 9th Grade	 10th Grade	 11th Grade	 12th Grade
 Success Prep .....	183			 Rawls Scholars Medicine Initiative .....	57			
 Self-Discovery/Career Exploration .....	471			 Precious Miss.....	237			
 College Prep .....	423			 Emerging Scholars.....	573			
 SAT Prep .....	112			 Project MR (Male Responsibility) .....	259			
 Jr. Self-Discovery/Career Exploration.....	116			 Role Model/Advisor Experience .....	225			
 Business Orientation Project.....	52			 College Prep Conference & College Fair ...	1233			
 Parents Chat....	76							
 College Prep Institute.....	1,926							
 Imani Book Club....	194							

## CLD PARTICIPANT PROFILE

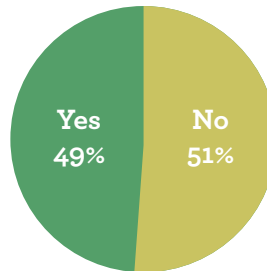
### By Ethnicity

	%
African-American	87%
Asian-American	1%
Caucasian	1.5%
Hispanic-American	5%
Multi-Racial	3.7%
Native-American	.1%
Other	2.4%

### Gender Breakdown



### Free/Reduced Lunch



### By Annual Household Income

	%
\$0-\$9,999	6%
\$10,000-\$19,999	6%
\$20,000-\$29,999	12%
\$30,000-\$39,999	18%
\$40,000-\$49,999	14%
\$50,000+	44%

## 2017 YEAR-END REVIEW

**4,142**

students & individuals participated in CLD programs & initiatives with **10,265** services being received in 2017



**84%**

overall retention for all programs with consecutive sessions

**849**

students from hot spot areas

**316**

schools represented by CLD participants

Student Ambassador Initiative: recruits motivated and knowledgeable CLD Alumni to positively promote the organization. Ambassadors assist in program and service awareness and represent CLD at various events



**3,976**

facebook followers

**969**

twitter followers

**108**

media hits

**2,435**

CLD students service learning project hours

a record-setting **1,062**

first-time African-American males served



# :: college prep institute



The vision of CLD's College Prep Institute (CPI) is to create one of the nation's leading community-based resource centers that strategically improves high school and college graduation rates, while building a culture of scholarship and learning among African-American youth.

Through the College Prep Institute, CLD strives to catalyze successful college admissions, persistence, completion, and career fulfillment by reexamining and redefining what makes a student and family truly prepared for college prior to arriving.

## SERVICES & RESOURCES

Academic Assessments	Licensed Guidance Counseling	30-station computer lab
No-cost English, Reading and Math Tutoring	Individual Success Planning	Workshops that focus on:
College Research and Selection Assistance	Internship Opportunities	- Education
	Career Assessment	- Financial Aid
		- Career Requirements

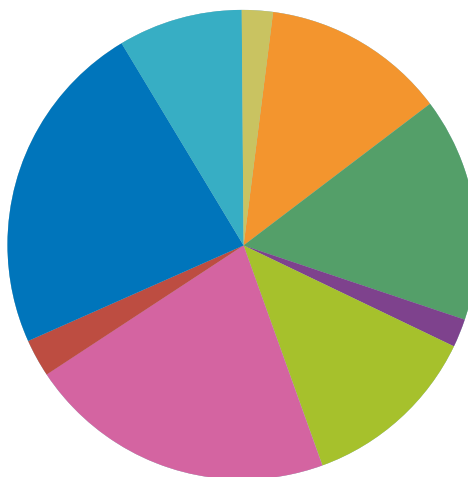
## DID YOU KNOW...

Tutoring services were provided to **1,325** CLD students in 2017!

## COLLEGE PREP INSTITUTE BY THE NUMBERS

in 2017 CPI provided

**5,754** services to  
**1,926** students & individuals



College Advising - 118
Counseling - 729
CRA - 892
Essay Critique - 106
ICE - 714
PLATO - 1228
Scholarship - 147
Tutoring - 1325
CPI Workshops - 495

## :: 10th annual college prep conference & college fair



In 2017, CLD was honored to have the Honorable Judge Tanya Walton Pratt – the first African-American federal judge in Indiana’s history – as the keynote speaker. The event was sponsored by Strada Education Network and saw an attendance of over 1,200 college bound youth and parents.

## :: CLD scholars

Each year during the Minority Achievers Awards and Scholarship Gala, Center for Leadership Development has the privilege of awarding some of the distinguished high school alumni with scholarships through our college, university and community partners.

### TIMELINE TO BECOME A CLD SCHOLAR:

Graduate from Self-Discovery/Career Exploration Project by the end of 11th Grade



College Prep program in the Summer before Senior Year



Emerging Scholars program in Fall of Senior Year

Special thanks to our CLD College, University & Community Partners who awarded

**\$3,172,784** in full and partial

scholarships to **forty-eight** CLD Scholars in 2017!

## :: in the community

The following higher education, community and corporate partners offered scholarships in 2017 to CLD Scholars:

- Anderson University
- Ball State University
- Brebeuf Jesuit Preparatory School
- Butler University
- Cathedral High School
- Central State University
- Citizens Energy Group
- Cornerstone University
- DePauw University
- Earlham College
- Franklin College
- Hanover College
- Indiana State University
- Indiana University
- Indiana University Purdue University at Indianapolis (IUPUI)
- Indiana Wesleyan University
- Ivy Tech Community College
- Manchester University
- Marian University
- North Carolina A&T State University
- Purdue University
- Regions Bank
- St. Richards Episcopal School
- The Columbia Club
- University High School
- University of Indianapolis
- University of Notre Dame
- UPS
- Vincennes University
- Wabash College
- WRTV 6
- WTHR Channel 13

## :: new partners

- Grace College
- St. Mary-of-the-Woods College
- Taylor University
- University of Evansville

## :: program profiles



### **Role Model/Advisor Experience** :: 8th-12th graders

Students hear directly from top African American professionals in various careers and professions who volunteer their time to share details of their education, work ethic, daily routine, personal challenges and opportunities. This experience is made possible by area physicians, RNs, financial planners, teachers, pharmacists, counselors, accountants, engineers, IT professionals and others.

### **Business Orientation Project** :: 10th-12th grade\*

This 11-week program in partnership with IU Kelley School of Business, pairs students with minority business owners, entrepreneurs and professionals for real-world business perspective. Sessions include career planning, how to operate a business, write business correspondence, interview and speak publicly.

### **Rawls Scholars Medicine Initiative** :: 10th-12th grade\*

This six-week program offers a rare and exceptional opportunity to closely interact with medical students and professionals of our Rawls Scholars partner, Eskenazi Health. Participants shadow trauma services staff, tour Eskenazi Hospital (one of America's five largest safety net health systems), and gain an insider's perspective of the Indiana University School of Medicine.

### **Jr. Self-Discovery/Career Exploration Project** :: 4th-6th grade

We're never too young to know ourselves better. This foundational eight-week journey of self-discovery and interaction helps elementary school youth recognize and overcome barriers to academic success. Focuses on effective communications, study habits and inspired development.

### **Precious Miss** :: 6th-8th grade females only

Led by African American female professionals, this all-female program was created to help young women discover and value themselves, strengthen character, explore friendships and relationships, develop a positive body image and increase self-esteem.

*"In order to fully and successfully accomplish my goals, I will continue forward in my experience in all CLD programs and organizations. The programs they provide not only further our outcomes in life, but offer connections and opportunities to make our names known as effective members of our community."*

**Miss Alaun M., Precious Miss**



### **Imani Book Club** :: 4th-12th grade

Reading opens doors! This six-week summer reading program improves literacy and nurtures an appreciation for the written word. Participants engage in written and oral activities, including journaling, vocabulary logs, presentations and debates.



## :: program profiles

### **Project MR. (Male Responsibility)** :: 7th-10th grade

Led by African American professional men, this all-male program focuses on responsibility, how to recognize and defuse pressures, how to set goals, make healthy lifestyle choices, work cooperatively with peers and adults and communicate effectively.

*“The past several weeks have been great and effective in becoming a good and powerful young man. It helped me discover life is not only about me, but what I can do for my community. I believe this program helped me find a new me.”*

**Mr. Patrick T., Project MR.**



### **Success Prep** :: 8th entering into 9th grade

The ultimate high school readiness program for students and their parents or guardians. Participants learn how to study, take notes, prepare for tests, make wise decisions, understand resources and apply academic abilities. Includes a thorough overview on the importance of academic success and the preparation required to realize the highest level of achievement.

### **Parents Chat** :: Any parent whose child is/has participated in a CLD program

A series of parent-exclusive sessions dedicated to finding honest answers and helpful resources. Parents benefit from trusted information on issues ranging from sexuality to financial literacy. They take part in role-playing and discussions about alternative parenting strategies

### **Self-Discovery/Career Exploration Project** :: 10th-12th grade

As the flagship program of CLD, this rigorous and transformative 13-week program helps participants gain insight into personal, educational and career goals. It helps answer the questions - Who am I? Where am I going? and How do I get there? It also includes discussions, role play, activities, and presentations. This program is a prerequisite to Business Orientation Project, College Prep, Emerging Scholars and Rawls Scholars Medicine Initiative.

### **Emerging Scholars** :: 10th-12th grade\*

The one-day program allows CLD high school students and parents to come together and learn about various scholarship opportunities, including those provided by CLD college and university partners. Participants gain insight on essay writing, resume tips, scholarship eligibility, the application process and preparation for higher education experiences. Students and parents also have the opportunity to speak one-on-one with CLD college and university partner admission representatives.

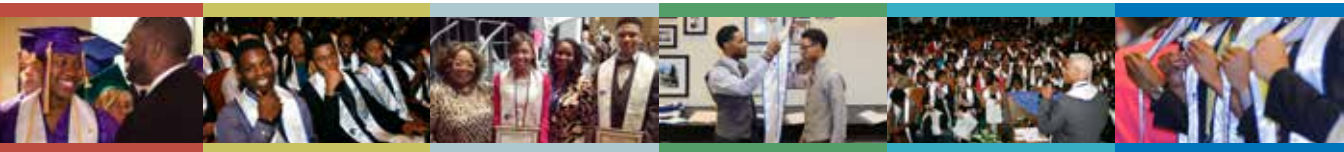
### **Scholastic Aptitude Test (SAT) Prep** :: 10th-12th grade

Is it possible to score 2400 on the SAT? Of course! The program instructs students on each section of the SAT: critical reading, writing and math. Students learn about the test format, directions for the test segments, how to prioritize test-taking procedures and how to make the best use of test time. This program is held on four Saturdays July through August just before the SAT testing dates.

### **College Prep** :: 10th-12th grade and college freshman year

During this program, subjects range from exploring the benefits of a college education and the admission process to overcoming obstacles along the way and graduation. In this eight-week student course (with special break-outs for rising college freshmen) and four-week parent/guardian course, collegiate guest speakers and current college students demystify financial aid, academic expectations, and career planning.


# :: alumni involvement




## CLD ALUMNI ASSOCIATION

Participants who have graduated from CLD's Self-Discovery/Career Exploration Project (SD/CE) become eligible members of the CLD Alumni Association, and are encouraged to "Educate. Advocate. Participate." on behalf of CLD. Alumni in the association assist with fundraising efforts, program recruitment, facilitating programs and volunteering at CLD events."

## GIVING OF THEIR "TIME, TALENT, AND TREASURE"

 CLD Alumni facilitated 1,887 hours through 15 programs

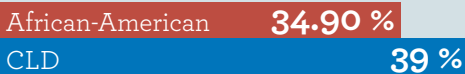
 126 CLD Alumni volunteered at initiatives and signature events

**CLD Alumni Associate President Kelvin Wade says,** "I support the Center for Leadership Development because of the obvious indelible impact the organization has had on me, my children, and our community. I have seen the light in the eyes of children who believe they can realize their dreams after interacting with the curriculum. With hard work and perseverance, our youth understand that they can achieve excellence! CLD has a proven track record of fanning the fire that burns in the heart of the young people of Indianapolis for decades and I believe in CLD the way they believe in our children."



## HOW DO CLD ALUMNI COMPARE?

### College Completion 6 Years



### College Persistence



### Post-Secondary



### High School Graduation



## :: 2017 CLD financials

# A HUGE THANK YOU!

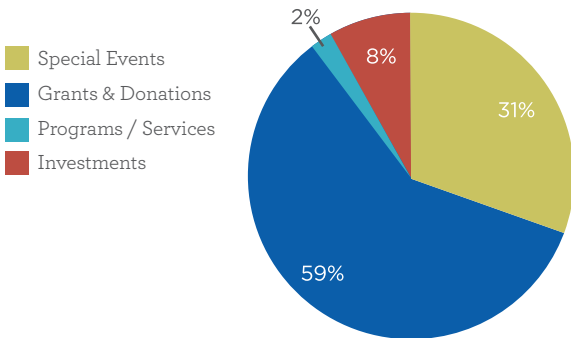
# \$2,506,540 was raised in 2017

## Because of YOU...we can do more of THIS:



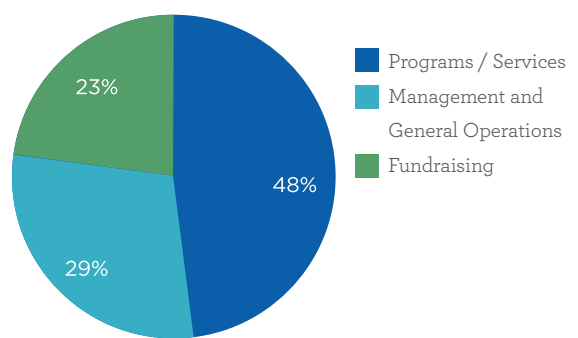
In 2017, CLD was fortunate to be supported by a diverse set of corporations, foundations, individuals and CLD Alumni. This resulted in over \$2.5 million to support our organizations programs, services and operations. It is through this vital financial support CLD is able to sustain our goal of providing exemplary programs and services ultimately transforming the lives of thousands of minority youth across Central Indiana and beyond. We offer our sincerest thanks to all of our funders and supporters.

### 2017 REVENUES



Special Events	\$833,484
Grants & Donations	\$1,618,165
Programs / Services	\$54,391
Investments	\$223,798
<b>Total</b>	<b>\$2,729,838</b>

### 2017 EXPENDITURES



Programs / Services	\$1,083,437
Management and General Operations	\$653,343
Fundraising	\$531,712
<b>Total</b>	<b>\$2,268,493</b>

:: get involved with CLD

# PARTNER WITH US

With your gift of time, talent or treasure, you have the ability to empower a generation to rise to a higher level of excellence. It is our privilege to partner with individuals and organizations who see the value in our work and our promise to create a culture of learning, thriving and giving back.



## volunteer

Our CLD volunteers are key to the success of our programs, serving as facilitators, assisting at events, helping with office needs and sharing their professional experience



## donate

Make a financial contribution to support CLD programs and services, ask your employer about matching gifts, sponsor an event or include CLD in your legacy planning



## share

Invite CLD to present at your organization, school or church, introduce CLD to your network or follow us on social media

## :: save the date for these upcoming events

**Friday, May 18, 2018** *13th Annual CLD/3'D Trophy Golf Outing*

**Saturday, August 18, 2018** *11th Annual CLD College Prep Conference and College Fair*

**Thursday, March 21, 2019** *39th Annual Minority Achievers Awards and Scholarship Gala*

## :: explore more of CLD's history

Visit [cldinc.org/40th-anniversary-book-sale/](http://cldinc.org/40th-anniversary-book-sale/) to secure your copy of the Center for Leadership Development's 40th anniversary history book entitled **40 Years of Intentional Excellence: The History of the Center for Leadership Development.**



## :: stay connected with CLD online



## :: 2017 corporate support

### **\$1,000,000 OR MORE**

Lilly Endowment, Inc.

### **\$100,000 OR MORE**

Eli Lilly and Company

Old National Bank

Strada Education Network

### **\$20,000 OR MORE**

Citizens Energy Group

Duke Energy Foundation

Eastern Star Church

Ivy Tech Community College

Lumina Foundation

OneAmerica/OneAmerica  
Foundation

The Indianapolis Foundation,  
a CICF affiliate

### **\$10,000 OR MORE**

Arthur Jordan Foundation

Davison Family Fund

Eskenazi Health

Fifth Third Bank

Indiana State University

Indiana University

Indianapolis Colts

Indianapolis Power &  
Light Company

JPMorgan Chase & Co.

Kroger

Nicholas H. Noyes Jr.

Memorial Foundation

Purdue University

Southwest Airlines

The David P. Sheetz Foundation

### **\$7,500 OR MORE**

Allison Transmission

Bowen Engineering Corporation

Duke Realty Corporation

Indiana Wesleyan University

UnitedHealthOne

### **\$5,000 OR MORE**

Barnes & Thornburg, LLP

Comcast

Community Health Network

Davis & Associates

Douglas & Phyllis Smith Fund

Dow AgroSciences

FedEx

Franklin College

Glick Family Foundation

Hoover Family Foundation

Ice Miller LLP

Indiana University Health

Lacy Foundation

MacAllister

Marian University

Marion County Public  
Health Department

McDonald's of Central Indiana

Metropolitan School District  
of Lawrence Township

Pacers Foundation

SUEZ North America

The PNC Financial Services  
Group, Inc.

UPS

### **\$2,500 OR MORE**

AFSCME Local 725

AMG Engineering & Machining

Ascensus College Savings

Ball State University

Butler University

Cathedral High School

DePauw University

Earlham College

Emmis Communications  
Corporation

Erie Insurance

Ernst & Young LLP

Faegre Baker Daniels LLP

Federal Home Loan Bank  
of Indianapolis

Finance Center First Credit Union

Fusion Alliance

Geico

Grace College

Hanover College

Indiana Air National Guard

Indiana University Purdue

University Indianapolis

Indiana Youth Institute

Indianapolis Airport Authority

IUPUI - Community Engagement

National Collegiate  
Athletic Association

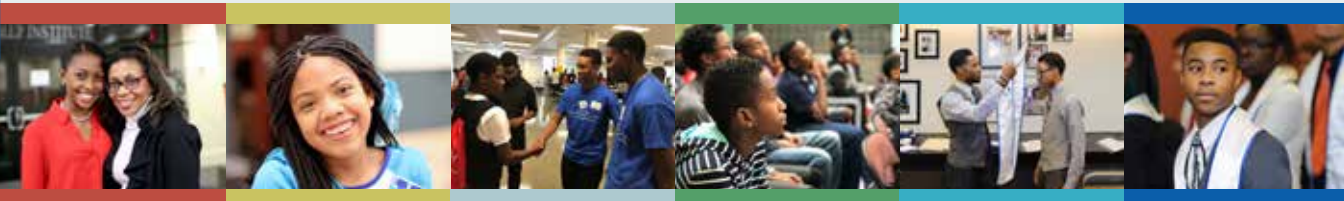
Netwise Resources, LLC

North Carolina A&T  
State University

Regions Bank

Saint Mary-of-the-Woods College

Smith Family Fund





# :: 2017 corporate support continued

## \$2,500 OR MORE CONTINUED

Stimulus LLC  
The Ackerman Foundation  
The Columbia Club  
The Semler Family Foundation  
University of Evansville  
University of Indianapolis  
University of Notre Dame  
Vincennes University  
Wabash College

## \$1,000 OR MORE

AECOM Hunt  
Anderson University  
Anthem Blue Cross Blue Shield  
BMO Harris Bank  
Community Education Coalition  
Cornerstone University  
Cushman & Wakefield  
Engaging Solutions, LLC  
F.A. Wilhelm  
Construction Company  
FINCH Constructors  
Fox 59/CBS4  
Franciscan Health  
Gregory & Appel Insurance  
Honda Manufacturing of  
Indiana, LLC  
Independent Colleges of  
Indiana, Inc.  
Indiana Department of  
Workforce Development  
Indiana Farm Bureau Insurance  
Indiana University  
Office of Engagement

## \$1,000 OR MORE CONTINUED

Indiana University  
Kelley School of Business  
Indianapolis Neighborhood  
Housing Partnership  
Indianapolis Star  
INvestEd  
Krieg DeVault LLP  
Lake City Bank  
Lewis Wagner, LLP  
Light of the World Christian  
Church (Disciples of Christ)  
Manchester University  
Metropolitan School District  
of Warren Township  
Milhaus  
Oatts Trucking, Inc.  
Ramey & Hailey, Attorneys at Law  
Shrewsberry & Associates, LLC  
Taylor University  
The College Board  
The Defenders Giving Fund  
The Huntington Foundation  
The Mind Trust  
The Thomas and Arlene Grande  
Endowment Fund, a fund of  
Legacy Fund  
Trine University  
University of Southern Indiana  
Urban Family Initiative, LLC  
USA Track & Field  
Vawter Partners

## UP TO \$1,000

B & C Consulting Corporation  
BHB Investments LLC  
BMWC Constructors  
Philanthropic Fund  
Family Services Association  
of Howard County  
Glick Gives Fund, a fund  
of Central Indiana  
Community Foundation  
Global Parking System, Inc.  
LCP Transportation LLC  
Local Initiatives Support  
Corporation (LISC)  
Marni McKinney Foundation  
National Christian Foundation  
The Capital Group Companies  
Charitable Foundation in honor  
of Sharon Hardiman



# :: 2017 individual support

## **\$10,000 OR MORE**

Derica Rice\*

## **\$4,000 OR MORE**

Derrick Burks

Antoine C. Ezell

## **\$2,500 OR MORE**

Nicholas Anthony\*

Christopher Darrell

Bruce Hill, Jr.\*

Kraig Kinchen

John Otteson

N. Clay Robbins

Joe Slaughter\*

Sydney Steele\*

## **\$1,150 OR MORE**

Denola Burton

Raymond Hill

Delores Kennerly

James & Jackie Morris

Wilhelmenia Ravenell

Stephen & Betty Sterrett

Rhonda Stoughton\*

James Tuerk

## **\$1,000 OR MORE**

Adam Arceneaux

Robert Bowen\*

Clarence Crain

Kimberly Curry

Grady Grant III

Brent Lollar

Dr. Edward and Mrs.

Patricia McGruder

Kelly Payne

## **\$1,000 OR MORE CONTINUED**

Autry II and Dawn Rabon

LaSalle and Billie J. Rhymes

Latanya Smith\*

Winston and Dorothy Summers

H. G. Torain

Patrick Walsh\*

Brian and Rhonda White

## **\$500 OR MORE**

John Aaron

Deborah Barbour

Terrell Bellamy

Kiwanis Bishop

Edward J. and Peggy Bonach

Stella and Lenn Brown

Scott E. Bruns

John and Kristin Crisp

Teria Dowdy

Caryn Glawe\*

Jamoni Harper

Anthony Hester

Jennett Hill\*

Thomas and Verletta King\*

Rochelle McKinney

Yves McMullen

Shannon Ricketts

Jim Sadtler\*

Anthony Simpson

Nolan and Theresa Taylor

Troy Turner

Andre Warren

Chuck and Mary Williams\*

## **\$250 OR MORE**

Curtis Brough

Rachel Brown

Ronald Brown

Dr. Mary E. Busch

Edmund Clark

Frank D. Davis

Lonnie Davis

Ted Engel

Tom and Jenny Froehle

Quincy Giles

Katrina Graves

Beverly Griffiths

John Hall

Elizabeth Henry

Michael Holloway

Michelle Isaac

Shelley Jackson

Sharon Jenkins

Michael Jones

Clete and Carolyn Ladd

Martha Lamkin

Allen B. Leslie

Crystal Livers-Powers

Carolene Mays-Medley\*

Albert Carl McDonald

James and Tara Melton, Esq.

Rufus Myers

Wayne Radford

Samuel and Sheila Simpson

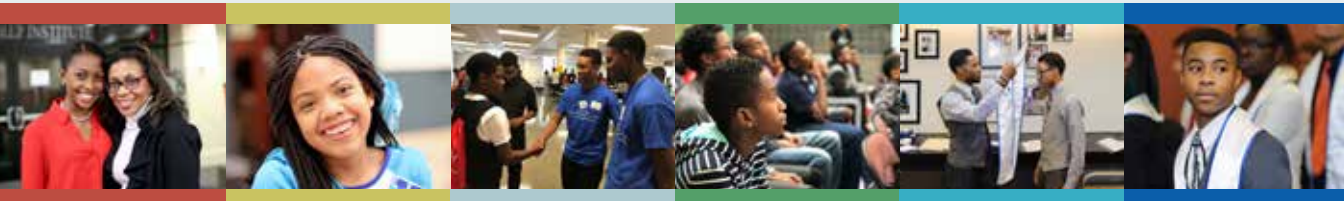
Kelsey Sisko Taylor

Joe Slash

Stephen Stitle\*

Curtis Taylor\*

*\*Denotes CLD Board Member*



# :: 2017 individual support continued

## \$250 OR MORE CONTINUED

Sandra J. Thomas  
Ponce Tidwell  
Bill West\*

Stephanie Williams  
Robin Winston

## \$100 OR MORE

O Bukky Akinbola  
Kevin Bailey  
William D. Barnett  
Bertha Beecher  
Richard and Nadine Bonds  
Michael Bosway  
Christopher Boyd  
Robert L. Branch  
Jenelle Brantley  
Webster and Patricia Brewer  
Larry Brookins  
David E. Brooks  
Ira and Deborah Brown  
Frank and Jeanette Caston  
John Charleston  
Kenneth and LaJessia Cook  
Katherine Davis  
Adrienne Durham  
John Ellis  
Margaret Feemster  
Darryle and Marilyn Goss  
Darrell and Thecla Gossett  
Steven Graham  
Bertram Graves  
Regina Green  
Bonita Hale  
Ms. Tommie Harrington

## \$100 OR MORE CONTINUED

David Hatchett  
Vonzella Howard  
Shelley Huffman  
Lorraine A. Jensen  
Beverly Johnson  
Kimberly Johnson  
Sheriee Ladd  
Barbet Lamberg  
*\*In memory of  
Christopher Lamberg*  
Robin Leslie  
Lloyd and Wendy Lyons  
Cherry Marshall  
Felechia May  
April McCanns  
Faye McDaniel

Stephanie McLain-Collains  
Dianne Montgomery  
Christopher Mundy  
Mr. and Mrs. Stephen and  
Elizabeth Odle  
Erica Oliver  
Phiandra Peck  
Diane Phillips  
Dr. and Mrs. George H. Rawls, MD  
Anna Reed  
Randall Reed  
Mark Rice  
Ed Ross  
Ronald Salatch  
Kenneth Sauer  
Deborah Scott  
George Shanklin

## \$100 OR MORE CONTINUED

Harvey Shannon  
Eric Shelton  
Alan Shepherd  
*\*In honor of Bowen  
Engineering's 50th*  
Jeannice Shobe  
Tracy and Annette Short  
Sheila Stewart  
Rhodesha Stubblefield  
Patricia Trowers-Johnson  
John Turner  
Dawn Walker  
Frank D. Walker  
Angelique Walker-Smith  
Eric Weldy  
Charles White  
Dr. Eugene White  
Michael White  
Le'Quisha Woods  
Marie Wright  
Rebecca Zirnheld

## UP TO \$99

Danielle Alums  
Mildred Ball  
Anthony and LaKina Bond  
Kimberly Bostic  
Gail Bradford  
Mark Bradford\*  
Walter E. Brandon  
Tammala Brooks  
Michelle A. Brown  
Buffie Bufkin  
Ryan Carroll

*\*Denotes CLD Board Member*



# :: 2017 individual support continued

## UP TO \$99 CONTINUED

Jennifer Case  
Donald and Choi-Ha Cassell  
Tina Collins  
Carole Craig  
Jarnell Craig  
Nikita Crawford  
NaTosha Davis  
Nichole Dinkins  
Willis Dorrouigh  
Phyllis Dowe  
Vincent and Roxanne Drnevich  
Dominique Duncan  
Deborah Ellis  
Jaree Ervin  
Alfreida Garner  
Noreen Grace-Scott  
Sean Grasso  
Debra Hamby  
Joi Harmon  
Cheryn Holmes  
Saccocha Holmes  
Latoya Howard  
Mariel Hutchins  
Belinda K. Jernigan  
Sharon Johnson  
Jonathan Jones  
Shirley Jones-Walker  
Andrea L. Knox  
Mohogany Lattimore  
Loraine Laswell  
Chaneca Lee  
Yvonda B. Little

## UP TO \$99 CONTINUED

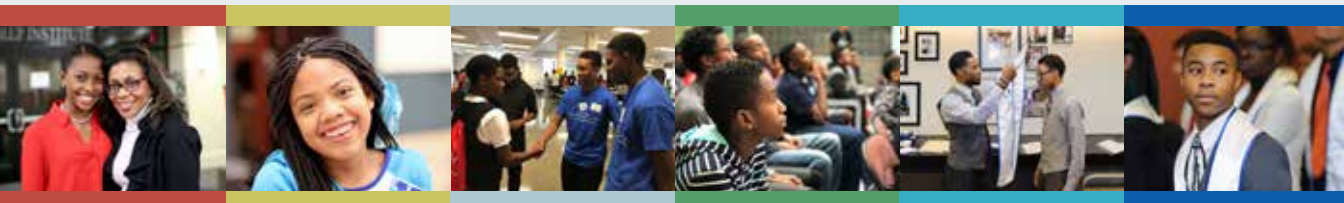
Sheila Lothery  
Richard G. Lugar  
Jesse B. Lynch  
Ethan Manuel  
Kelin Mark  
Dr. Richard and Beverly Markoff  
Wallace Martin  
Guadalupe Montes  
Paulette Moore  
Terrell Morgan  
LaShan Neville  
Carol Ntuckogu  
Jael Otieno  
Kewana Parker  
Roberta Patterson  
Mary J. Payton  
Beverly Polk  
La’Kia Radcliff  
Camile Rice  
Cirila Rosales  
Dan Shaw  
Kimberly Sterling  
Cheryl Thompson  
Kimberly Townsend  
Clinton Turner  
Lakechie Turnipseed  
Brad Vawter  
Mary F. Walter  
Kelly and Renee Wigfall  
Betty Jo Williams  
Leslie Williams  
Loretta Williams

## UP TO \$99 CONTINUED

Melissa Williams  
Zhaczea Wilson  
James A. Wright  
Christopher and Yvonne Young

**The Center for  
Leadership Development  
would like to recognize  
the Estate of Mary Logan  
for her support  
of the CLD mission  
through a legacy gift.  
We are humbled by  
her generosity.**

*\*Denotes CLD Board Member*



"I have fond memories of my time at CLD, and I credit CLD's programs with the remarkable experiences I enjoy as manager of human space exploration programs. Our team is responsible for building the space craft that will transport humans to Mars, and we have been engaged in every NASA robotics Mars mission over the past 50 years. Humans have looked toward the heavens since the origin of time and pondered what lies beyond. Similarly, CLD's founder, facilitators and staff have inspired me to dream, explore and work with great deliberation toward achieving my goals and aspirations. For this, I am forever grateful.

From receiving acknowledgement before the United Nations General Assembly to working with young people to excite and inspire them to explore STEM/STEAM, I know that I stand on the shoulders of giants who selflessly dedicated their time and resources to ensuring that I was well equipped to meet future challenges. Thank you to the entire CLD team."



**J.R. Edwards**

*Manager, Space Exploration Programs at Lockheed Martin Corporation (CLD '92)*

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- Millicent Moye - '73
- Bonita and Frank Neal - '79
- Jamil Odom - '94
- Carlucia Porter - '94
- Valerie Powell-Stafford - '81
- Glenn Sampson - '79
- Erika Smith - '99
- Eric and Natalie Summers - '88
- Ai'Dis Thomas - '89
- Kavonna Tiggs - '92
- Stephen Torain - '98
- Clinton Turner - '92
- John Turner - '99
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- Terry Whitt Bailey - '81



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*Empowering Youth / Strengthening Community*

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