A CENTER OF HOPE

ELEVATING AFRICAN-AMERICAN YOUTH, EMPOWERING THE CITY OF INDIANAPOLIS

2016

CENTER FOR LEADERSHIP DEVELOPMENT
Empowering Youth • Strengthening Community
FROM THE DESK OF THE PRESIDENT

When the Center for Leadership Development was incorporated on January 3, 1977, who among us envisioned the year when CLD would celebrate the fortieth year of its founding? Who were the visionaries? What were the leaders thinking? What were their challenges? In commemoration of this momentous occasion in our organization’s history, this fall CLD will release a book to tell the wonderful story of CLD.

The leadership, vision and tenacity of CLD’s founding board members and executives have led to the creation of a model program experience which today empowers hundreds of African American and minority youth to become business, professional and community leaders. Because of the generous philanthropic contributions of countless individuals and businesses that invested their wealth, wisdom and work, CLD stands as a luminous example of how community partners can unite to deliver superb youth programming. I offer my deepest gratitude to the founding CLD board of directors, Mr. Henry Bundles, Mrs. Helen Baker-Bundles and to all who invested to make and sustain CLD.

During this 40th Anniversary, we honor those founding leaders by striving to build upon their visionary foundation. CLD’s strategic plan is entitled, “A Center of Hope: Envisioning an Exemplary Youth Experience in Indianapolis”. This plan calls for CLD to increase its annual participant count from 4,000 to 8,000; increase the number of services rendered from 7,500 to over 15,000; and also grow participation from our most distressed neighborhoods. The plan also calls for CLD to add 15,000 square feet of space and to increase our annual operating budget to $4 million.

CLD is immeasurably grateful to all who have supported and sustained CLD, and we express our gratitude by working diligently each day. We believe that one of the finest ways to honor those who have laid the foundation for CLD is to leverage their investments and sacrifices to move CLD and the city of Indianapolis to a new frontier of life-changing youth impact. We thank you for your trust.

AND THE CHAIRMAN OF THE BOARD

This is the Center for Leadership Development’s 40th Anniversary. What a milestone and what a blessing!

Think of it. Those who enrolled in the first CLD classes are now in their mid-50’s. Think about the difference CLD made in their lives and the difference their lives made in the professions they entered, the community’s they became involved in, the way they raised their own families, and the values learned at CLD that they demonstrate and instill in every aspect of their lives. I know that the world is better because of their lives, and that their lives are better because of CLD.

I also like to think of how CLD has evolved to meet the changing needs of the young people it serves, how it maintains its own relevance and how it has instilled the fundamental values needed to succeed into almost three generations of eager young people.

As I reflect on my own involvement in CLD from the very beginning and how rewarding this experience has been, I think about the social tensions of the 1960’s and 1970’s and how the black and white communities in Indianapolis came together, rose above those tensions by concentrating on the potential of its young people and, in so doing, created something very special.

So, as we celebrate the 40th Anniversary of CLD, let us also celebrate the spirit that brought us together as a community to create this sustained effort to develop the full potential of our young people.

This is a special year for CLD, but then every year is a special year for CLD because every year brings more and more young people through our doors who are eager to develop themselves and realize their full potential. What a privilege to be a part of an organization that shows them how this is done.

It is noteworthy when something this pure and this authentic sustains itself far beyond the expectations of its founders.

Yours for the development of youth,

Dennis E. Bland, Esq.  
President

Thomas A. King  
Chairman of the Board
For 40 years, the Center for Leadership Development (CLD) has served as a beacon of college and career readiness for families in Indianapolis. Our mission is to foster the advancement of minority youth in Central Indiana as future professional, business and community leaders by providing experiences that encourage personal development and educational attainment. Our vision is to establish CLD as one of the most preeminent centers in the nation for inspiring the highest character and leadership skills, and the highest academic, college and career achievement in African American youth.

CLD's Principles for Success are the core values which we believe are fundamental to developing youth and preparing them for lifelong success:

- Character Development
- Educational Excellence
- Leadership Effectiveness
- Community Service
- Career Achievement

CLD delivers values-based program experiences, academic and family counseling, tutoring and classroom leadership by college-educated professionals and college readiness workshops at low or no cost to students, parents and guardians and adult learners. This holistic approach distinguishes CLD from other youth serving organizations.
PROGRAMS AND INITIATIVES

ABOUT OUR PROGRAMS

For 40 years, CLD has demonstrated its commitment to transformative programming for students and families by continuing to provide values-based, results-driven guidance and instruction from caring, local college educated professionals. We are proud to offer 15 program experiences that help address the persistent opportunity gaps faced by young people of color. Our values-based curricula provides students with a holistic understanding of what it takes to achieve academically, critical socialization skills, ability to set clear college and career goals, overcoming adversity and persevering along their journey towards success. It is our goal that every student we touch transitions with a renewed sense of potential, confidence in self and a clearly defined direction for the future.

PROGRAM RESULTS

In 2016, you helped us serve 4,037 students, families and individuals with 8,852 services. Our students represented 270 Indianapolis-area schools, and our programs achieved a robust 93% retention rate.

<table>
<thead>
<tr>
<th>Aspect</th>
<th>Percentage</th>
</tr>
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<tbody>
<tr>
<td>High School Graduation Rate</td>
<td>95%</td>
</tr>
<tr>
<td>Post-Secondary Enrollment</td>
<td>90%</td>
</tr>
<tr>
<td>College Graduation</td>
<td>75%</td>
</tr>
</tbody>
</table>

High school graduation rates for African-American youth in Indiana averaged 76.9%. Whereas, 95% of all CLD participants successfully graduated from high school, 90% went on to enroll in post-secondary education and 75% graduated from college in 6 years or less.

"Being involved with CLD has helped my son so much. He has embraced the phrase "say it with your chest", and has gained so much confidence with public speaking. I always knew my son would grow into being a leader, but the programs at CLD have polished and sharpened his leadership strengths."

- Project MR. Parent
The vision of CLD’s College Prep Institute (CPI) is to create one of the nation’s leading community-based resource centers that strategically improves high school and college graduation rates, while building a culture of scholarship and learning among African American youth.

Through the College Prep Institute, CLD strives to catalyze successful college admissions, persistence, completion, and career fulfillment by reexamining and redefining what makes a student and family truly prepared for college prior to arriving.

**SERVICES & RESOURCES**

- Academic assessments
- No-cost reading and math tutoring
- Licensed guidance counseling
- College research and selection assistance
- Individual success planning
- Internship opportunities
- Career assessments

**2016 CLD PROGRAMS AND CPI SERVICES PROVIDED**

**9TH ANNUAL COLLEGE PREP CONFERENCE & COLLEGE FAIR**: In 2016, CLD saw a record breaking attendance of over 1,500 college bound youth. CLD was honored to have Capital Preparatory Harlem Charter School Leader Dr. Steve Perry as the keynote speaker and USA Funds as the title sponsor. The conference is held annually in August.

**Serving The Community**: Do you know of a student who could benefit from CPI’s resources and services? Contact our CPI team. We can set them on the pathway towards college success! [www.cldinc.org/college-prep-institute](http://www.cldinc.org/college-prep-institute)
IN THE COMMUNITY

PARTNERS

The following higher education, community and corporate partners offered scholarships in 2016 to CLD Scholars:

Anderson University
Ball State University
Butler University
Cathedral High School
Central State University
Cornerstone University
DePauw University
Franklin College
Hanover College
Indiana State University
Indiana University
Indiana University Purdue University at Indianapolis (IUPUI)
Indiana Wesleyan University
Ivy Tech Community College
Manchester University
Marian University
North Carolina A&T State University
Purdue University
Regions Bank
St. Richard's Episcopal School
United Parcel Service (UPS)
University of Indianapolis
University of Notre Dame
Vincennes University
Wabash College
WRTV 6
WTHR Channel 13

NEW PARTNERS

Brebeuf Jesuit Preparatory School
Citizens Energy Group
Earlham College
University High School of Indiana
University of Evansville

CLD and College, University and Community partners awarded $2,458,914 in scholarships to 41 CLD Scholars in 2016!
ENGAGING YOUTH

STUDENT AMBASSADORS

The Center for Leadership Development’s Student Ambassador Initiative recruits enthusiastic, knowledgeable, and motivated CLD Alumni to positively promote the organization. Our Ambassadors assist in program and service awareness and represent CLD at various events in their schools and communities. These young CLD Alumni are pivotal in keeping CLD preeminent by helping identify opportunities to engage with youth, and are required to maintain a standard of excellence by adhering to CLD’s Principles for Success.

In 2016, CLD’s outreach efforts led to 1,649 first time participants and 961 students from the lowest income/highest crime areas attending CLD programs, services, and workshops.

CLD Student Ambassadors Serving at the 2016 Convoy of Hope community outreach event.

3,608 FOLLOWERS
837 FOLLOWERS
127 MEDIA HITS
ALUMNI INVOLVEMENT

GIVING OF THEIR "TIME, TALENT AND TREASURE"

CLD Alumni are held in the highest esteem and are pivotal to CLD’s overall success. Through our Alumni we see the impact programming is having on transforming lives and building future business and community leaders across Indianapolis and the nation. CLD Alumni help to advance CLD’s mission by passing the torch and ensuring that more minority youth benefit from CLD programs and services just as they had the opportunity to do.

2016 ALUMNI IN ACTION

Alumni donors made history by raising $23,032, while the Alumni Association raised an additional $1,650.

CLD Alumni volunteered 162 times as facilitators at 15 programs and CLD’s signature events.

"In time, on time, every time, except for a little bit ahead of time, & that’s even better time”. I am incredibly grateful for this doctrine. Before joining CLD, I was terrible at keeping track of my duties and deadlines. I would wait until the last minute to do things and buckle under the pressure of trying to finish on time. Today, I have so many responsibilities that I would drown if I didn’t manage my time properly and prepare in advance. I count this as one of the most important lessons I’ve ever learned.

– Sean Strother, Tagkast Founder and CLD Alum (’98)

CLD ALUMNI ASSOCIATION

Participants who have graduated from CLD’s Self-Discovery/Career Exploration Project (SD/CE) become eligible members of the CLD Alumni Association. The CLDAA assists CLD with fundraising efforts and program recruitment. Alumni are involved in everything from facilitating classes to volunteering for CLD events. The CLDAA also provides alumni with the opportunity to network and meet fellow members. Over the past 40 years CLD has developed and nurtured an alumni community of over 11,000 productive citizens who contribute to the growth and success of our programs, city, state and nation.
In 2016, CLD was fortunate to be supported by a diverse set of corporations, foundations, individuals and CLD Alumni. This resulted in nearly $2 million to support our organization’s programs, services and operations. It is through this vital financial support CLD is able to sustain our goal of providing exemplary programs and services ultimately transforming the lives of thousands of minority youth across Central Indiana. We offer our sincerest thanks to all of our funders and supporters.
2016 CORPORATE SUPPORT

$500,000 OR MORE
- Lilly Endowment, Inc.

$100,000 OR MORE
- Eli Lilly and Company Foundation
- The Indianapolis Foundation

$50,000 OR MORE
- Nina Mason Pulliam Charitable Trust

$20,000 OR MORE
- Citizens Energy Group
- ECMC Foundation
- Lumina Foundation
- OneAmerica/OneAmerica Foundation
- OneAmerica Foundation
- USA Funds

$10,000 OR MORE
- Arthur Jordan Foundation
- AT&T
- Central Indiana Community Foundation
- Duke Energy Indiana
- Eastern Star Church
- Eskenazi Health
- Fifth Third Bank
- Indianapolis Colts
- Indianapolis Power & Light Company
- JPMorgan Chase N.A.
- Kroger
- McDonald’s Corporation
- OneAmerica/OneAmerica Foundation
- Purdue University

$5,000 OR MORE
- Allison Transmission
- Ball State University
- BMO Harris Bank
- Bowen Engineering Corporation
- Cathedral High School
- Comcast
- Community Health Network
- Davis & Associates
- Dow AgroSciences LLC
- Duke Realty Corporation
- Erie Insurance
- Ernst & Young LLP
- Franklin College
- Glick Family Foundation
- Ice Miller LLP
- Indiana Connected by 25, Inc.
- Indiana University - Diversity, Equity, and Multicultural Affairs
- Indiana University Kelley School of Business
- Indiana University Health
- Indiana Wesleyan University

$5,000 OR MORE CONTINUED
- Ivy Tech Community College
- MacAllister Machinery Company, Inc.
- Mays Chemical Company
- McDonald’s of Central Indiana
- Old National Bank
- Douglas & Phyllis Smith Fund
- The PNC Financial Services Group, Inc.
- The David P. Sheetz Foundation
- The Sallie Mae Fund
- UnitedHealthOne
- United Water

$2,500 OR MORE
- Browning Investments
- Butler University
- Cornerstone University
- DePauw University
- Faegre Baker Daniels LLP
- FedEx
- Federal Home Loan Bank of Indianapolis
- Finance Center Federal Credit Union
- FINCH Constructors
- Fusion Alliance
- Grace College
- Hanover College
- Indiana University
- Indianapolis Airport Authority
- Indiana University Purdue University Indianapolis
- IUPUI - Community Engagement
- Keystone Construction Corporation
- Linda F. Noyes Charitable Lead Trust
- Marion County Health Department
- Metropolitan School District of Lawrence Township
- National Collegiate Athletic Association (NCAA)
- Netwise Resources
- Regions Bank
- Simon Property Group
- Southwest Airlines
- The Ackerman Foundation
- The Board of Trustees of Indiana University
- United Parcel Service (UPS)
- University of Indianapolis
- UPS Foundation
- Vincennes University

$1,000 OR MORE
- AECOM Hunt
- AFSCME Local 725
- AMG Engineering & Machining Inc.
- Anderson University
- Barnes & Thornburg, LLP
- BKD CPAs

$1,000 OR MORE CONTINUED
- Child Advocates
- City Securities Corporation
- Columbus Learning Center
- Earlham College
- Emmis Communications Corporation
- Engaging Solutions, LLC
- Franciscan Health
- Gregory & Appel Insurance
- Harris and Ford, LLC
- Independent Colleges of Indiana, Inc.
- Indiana Department of Workforce Development
- Indiana Farm Bureau Insurance
- Indiana First Lady’s Charitable Foundation
- Indiana State University Foundation
- Indiana University - Office of Engagement
- Indiana University Public Policy Institute
- Indianapolis Indians
- Indianapolis Y’s Men & Women
- ISM Education Loans
- KeyBank
- Lewis Wagner, LLP
- Marian University
- Memorial Fund for Dominique Q. Allen
- Myra J. Pulliam Charitable Trust
- North Carolina A&T State University
- Nabnian Construction Group
- Pacers Sports & Entertainment
- Powers & Sons Construction
- Ramey & Hailey, Attorneys at Law
- Shrewsberry & Associates, LLC
- University of Notre Dame
- University of Southern Indiana
- Wabash College
- Wilhelm Construction Company.
- Fox 59/CBS4

UP TO $1,000
- Alpha Kappa Alpha (Alpha Mu Omega Chapter)
- Arc Design
- Becknell Industrial
- BHB Investments LLC
- BMWC Constructors Philanthropic Fund
- Fortis College
- Goshen College
- Greater Lafayette IBE Chapter
- Indiana Council for Continuing Education
- LCP Transportation LLC
- Mami McKinney Foundation
- Messer Construction Company
- Milhaus
- Moore Co-Ivy/McDonald’s
- Perfect Impressions Printing
- Praxair Surface Technologies, Inc.
- Salin Bank

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# 2016 Individual Support

## $10,000 OR MORE
- J. Scott and Lorraine Davison
- Derice Rice*

## $5,000 OR MORE
- Robert Bowen*
- Katherine Davis

## $2,500 OR MORE
- Nicholas Anthony*
- Matthew and Nicole Conrad*
- Bruce Hill*
- Jennett Hill
- Dr. Craig Kinchen
- John Otteson*
- Randy Reichmann*
- N. Clay Robbins
- Jerry Semler*
- Sandra and Joe Slaughter*
- Sydney Steele*
- Stephen and Betty Sterrett

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- Clarence Crain
- Christopher Darrell
- Antoine Ezell
- Tom and Jenny Froehle
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- Raymond Hill
- Harry R. James
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- McKenzie Scott Lewis
- Brent Lollar
- James Morris
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- Jim Sadtle*
- LaTanya Smith*
- Winston and Dorothy Summers
- Patrick Walsh*

## $500 OR MORE
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- Deborah Barbour
- Ronald Brown
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- Jamoni Harper
- Rick Hite
- Allan Hubbard
- Rochelle McKinney
- Nathaniel Milton
- Anthony Mims
- Wilhelmina Ravenell
- Nancy Shaw
- Sam and Sheila Simpson
- Troy Turner
- Andre Warren
- Melissa Williams
- Robin Winston
- Theresa JoAnn Wright

*Denotes CLD Board Member

## $250 OR MORE
- Rachel Brown
- Dr. Mary Busch
- Patrick and Rebecca Carr*
- Lonnell Conley
- John A. Crisp
- Willa Durrough
- Jeneice Fleming
- Caryn Glander
- Regina Green
- Jamal Greene
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- Beverly Griffiths
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- Elizabeth Henry
- Michael Holloway
- Shelby Jackson
- Maria Johnson
- Thomas and Verletta King*
- Jonathon and Sharon Costas
- Patrick Walsh*
- W. Anthony Bonner
- Donald Norman
- William and Jennifer Payne
- Kelly Payne
- Diane Phillips
- Maxine Redmond
- William Shrewsberry
- Stephen Stitle*
- Curtis Taylor*
- Sandra J. Thomas
- Stephanie Williams
- LeQuisha Woods

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- O. Bukky Akinbola
- Elson Benedict
- Veronica Bond
- Richard Bonacorsi
- Richard and Nadine Bonds
- Julie Bowen
- In honor of Robert Bowen
- Gail Bradford
- Robert L. Branch
- Jenelle Brantley
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- Andrew and Susan Buroker
- John Charleston
- Eyasu Chernet
- Edmund Clark
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- Karen Flaherty
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- Angelina Griffin
- G. Steven Hall
- John Hall
- Oscar Harper

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- Tommie Harrington
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- Jeffrey Harrison*
- David Hatchett
- Angela Hilliard
- Vonzella Howard
- Mariel Hutchins
- Michelle Isaac
- David and Susan James
- Lorraine Jensen
- Gary Lamont Johnson
- Jeff Johnson
- Sherry Johnson
- Chijoke Kalu
- Terry Kenny
- Carolyn Ladd
- Loraine Laswell
- Keith Ledford
- Crystal Livers-Powers
- Lloyd and Wendy Lyons

## Muhammad and Noorbanu Masharib
- Faye McDaniel
- Paullette Moore
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- Cynthia Randolph-Vaughn
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- Mark Rice
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- Ponce Tidwell
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- Patricia Trowers-Johnson
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- Dr. Stanley Warren
- Brian and Rhonda White
- Pamela White
- Dolores Williams
- Marie Wright

## UP TO $100 CONTINUED
- Michelle Brown
- Donald and Choi-Ha Cassell
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- Velmir Clark
- Julian and Barbara Coleman
- William Crawford
- Diane Davis
- Natosha Davis
- Phyllis Dow
- Vincent and Roxanne Drewe
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- Deborah Ellis
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- Murvin and Linda Enders
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- Merlene Gee
- Cassandra Gentry-Grace
- Dr. Louise Goggans
- Noreen Grace-Scott
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- Lisa Harton
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- Janet White
- Elizabeth Wilkins
- Jacqueline Wilkinson
- Betty Jo Williams
- Eric Williams
- Leslie Williams
- Ms. Bennie J. Wilson
- Ernest Wilson
- James Wright

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Why do you support CLD?

“I choose to support CLD because I pride myself on being a humble servant very much like everyone connected to CLD. I BELIEVE in the message, I BELIEVE in the mission, I BELIEVE in the vision. CLD is making an impact in young people’s lives who may never otherwise get the opportunity to hear YOU ARE a competitive winner! The mission is to build our youth to be accountable, demonstrate positive energy, to walk with integrity and honesty, to always be active listeners, communicators, and develop themselves as leaders!”

What would you tell others to encourage them to support CLD?

“I would encourage others to support CLD because they are achieving real results. CLD practices listening, motivating, coaching and developing young people. I have a young mister myself and if I am trusting my most prized jewel with CLD, then why wouldn’t you? They are building humble servants in the community and teaching them to go out and do great work and be great leaders!”

-Kammy Bronaugh, Associate Partner at DEFENDERS and CLD Alum ('90)
GET INVOLVED

PARTNER WITH US
Help expand our outreach by referring students and families to our programs and services, volunteering or donating financial support!

VOLUNTEER
Our CLD volunteers are key to the success of our programs, serving as facilitators, assisting at events, helping with office needs and sharing their professional experience.

DONATE
Make a financial contribution to support CLD programs and services, ask your employer about matching gifts, sponsor an event or include CLD in your estate planning.

SHARE
Invite CLD to present at your organization, school or church, introduce CLD to your network or follow us on social media.

STAY CONNECTED

@CLDincorg
@CLDinc
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SAVE THESE DATES

FRIDAY, MAY 19th, 2017
12th Annual CLD and 3’D Trophy Golf Outing

SATURDAY, AUGUST 26th, 2017
10th Annual CLD College Prep Conference & College Fair

FALL 2017
CLD Book Launch, “40 Years of Intentional Excellence - The History of the Center for Leadership Development"
LEADERSHIP TEAM

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President
Gail Bradford
Accountant
April Ervin
Senior Manager, Fund Development
Lena Hill
Director, College Prep Institute
Whitney Johnson
Senior Manager, Programs
Carolyn Ladd
Office Manager

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Cherisa Covington Program Assistant
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Shirley Smith Receptionist
Kelsey Taylor Fund Development Assistant
Elizabeth Wolk Program Assistant

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