# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Page</th>
<th>Section</th>
</tr>
</thead>
<tbody>
<tr>
<td>02</td>
<td>A Message from the President and the Chairman of the Board</td>
</tr>
<tr>
<td>03</td>
<td>About Center for Leadership Development</td>
</tr>
</tbody>
</table>
| 04   | Programs and Initiatives  
2018: Year in Review |
| 05   | Program Profiles |
| 07   | College Prep Institute  
College Prep Conference & College Fair |
| 09   | Alumni Involvement |
| 10   | The Year in Numbers  
2018 Financials: Revenues and Expenditures |
| 11   | Get Involved  
Volunteer, Donate, Share |
| 12   | Financial Support |
| 18   | Board of Directors |
Dear CLD supporter,

Since its founding in Indianapolis forty-two years ago, the Center for Leadership Development has remained resolutely committed to advancing its important mission of cultivating African American youth of Indianapolis to become professional, business and community leaders. We continue to advance this mission utilizing our present strategic plan as our map and catalyst. Entitled, A Center of Hope: Envisioning and Exemplary Youth Experience in Indianapolis, this strategic plan reflects the Center for Leadership Development’s commitment to deliver on important goals which could have transformative impact for youth, families and Greater Indianapolis:

1. Significantly increase the number of students and parents enrolled
2. Engage at-risk youth to give more exposure to enriching CLD experiences
3. Increase overall involvement of parents and families
4. Increase CLD funding to expand capacity and deliverables
5. Explore building expansion and program replication

As we begin year four of our five year plan, we have made tremendous overall progress in some of these goals, but have much work to complete. We have been most diligent in our efforts to more purposefully and effectively measure the impact of CLD’s many enriching programs and services on students and parents. Moreover, we have developed a comprehensive program logic model that systematically outlines the short, intermediate and long-term impact we aspire to make on the parents and students we serve. Our ultimate goal is to insure students enrolled in CLD are graduating from high school and are enrolling, persisting and graduating from college at rates that exceed their peers. Our strategy of enrolling more youth from our city’s highest crime areas is also paying dividends. In 2018, 1,037 CLD participants came from Indy’s high crime areas, and CLD served 1,108 African American males.

What does the future hold for CLD and Indianapolis? We can easily envision the day where we are serving 8,000 students and parents per year in an inspiring space that is a mecca of African American achievement; where we are offering more CLD programming within our local schools; and where we are establishing satellite programs in low-income areas of Indy. Since our founding in 1977, the Center for Leadership Development has gained a wealth of knowledge and expertise on how best to cultivate and empower African American youth to discover their highest academic, college and career potential. We are committed to bringing this valuable experience to bear by making sure thousands more youth and families across Indy benefit from CLD’s knowledge.

As always, we thank all of our partners and stakeholders for your tremendous investment in the Center for Leadership Development and in the youth we are committed to transforming from potential to actual. Together, we are making youth, and the city of Indianapolis, better. Thank you for your support of the Center for Leadership Development, and thank you for your trust.

Yours for the development of youth,

DENNIS E. BLAND, ESQ.
President
Center for Leadership Development

THOMAS A. KING
Chairman
CLD Board of Directors

THE PRESIDENT & THE CHAIRMAN OF THE BOARD

a message from
ABOUT CLD

For 41 years, the Center for Leadership Development (CLD) has equipped and inspired thousands of Indianapolis youth to excel in academics, college, career and life. Yet, long before these highly successful and distinguished individuals become business, professional and community leaders, they are elementary, middle school or high school students who require varying degrees of empowerment and preparedness to help them achieve. CLD seeks to serve as a beacon of college and career readiness for every student and family we serve. We do so through providing a highly respected and powerfully enriching youth development experience that can be aptly described as life affecting and life changing.

MISSION

To foster the advancement of minority youth in Central Indiana as future professional, business and community leaders by providing experiences that encourage personal development and educational attainment.

PRINCIPLES FOR SUCCESS

CLD’s Principles for Success are five core principles and values, which we believe are fundamental and vital to developing youth and preparing them for the highest levels of personal development, career success and an enriched overall quality of life.

VISION

To establish CLD as one of the most preeminent centers in the nation for inspiring the highest character and leadership skills, and the highest academic, college and career achievement in African-American youth.

"Precious Miss has taught me many wonderful things but I will always remember that I am a strong, powerful young lady and no one can stop me. I am a Precious Miss!"

– Miss Shanks, Precious Miss Participant
2018 AT A GLANCE

PROGRAMS & SERVICES BY THE NUMBERS

- Success Prep: 92
- Self-Discovery/Career Exploration: 312
- College Prep: 434
- SAT Prep: 79
- Jr. Self-Discovery/Career Exploration: 92
- Business Orientation Project: 23
- Rawls Scholars Medicine Initiative: 55
- Precious Miss: 162
- Emerging Scholars: 370
- Project MR (Male Responsibility): 176
- Role Model/Advisor Experience: 77
- College Prep Conference & College Fair: 880
- Imani Book Club: 194

5,470 OVERALL TOUCHES
1,388 FIRST-TIME STUDENTS
2,583 RETURNING STUDENTS
429 IPS STUDENTS

STUDENT PROFILE

- Free/Reduced Lunch: 631
- 21st Century Scholars: 467
- Individualized Education Plan: 450

CLD PARTICIPANT PROFILE

- Household Income:
  - $0-9,999: 5%
  - $10,000-19,999: 5%
  - $20,000-29,999: 9%
  - $30,000-39,999: 17%
  - $40,000-49,999: 14%
  - $50,000+: 50%

- Household Types:
  - Mother & Father: 47%
  - Mother Only: 36%
  - Blended Family: 11%
  - Father Only: 2%
  - Guardian/Other: 2%
  - Grandparents: 1%
  - Aunt & Uncle: 1%

- CLD Participants from High Crime Zip Codes:
  - 46205: 168 students
  - 46208: 201 students
  - 46222: 96 students
  - 46201: 26 students
  - 46226: 272 students
  - 46235: 201 students
PROGRAM AND INITIATIVE PROFILES

ROLE MODEL/ADVISOR EXPERIENCE : 8TH - 12TH GRADE
This one day initiative allows participants to hear directly from top African American professionals in various careers and professions who volunteer their time to share details of their education, work ethic, daily routine, personal challenges and opportunities. This experience is made possible by area physicians, RNs, financial planners, teachers, pharmacists, counselors, accountants, engineers, IT professionals and others.

BUSINESS ORIENTATION PROJECT (BOP) : 10TH - 12TH GRADE GRADUATES OF SELF-DISCOVERY
This 11-week program, in partnership with I.U. Kelley School of Business, pairs students with minority business owners, entrepreneurs and professionals for real-world business perspective. Sessions include career planning, how to operate a business, write business correspondence, interview and speak publicly.

RAWLS SCHOLARS MEDICINE INITIATIVE : 10TH - 12TH GRADE GRADUATES OF SELF-DISCOVERY
This 6-week program offers a rare opportunity to closely interact with medical students and professionals through our Rawls Scholars partner, Eskenazi Health. Participants shadow trauma services staff, tour Eskenazi Hospital and gain an insider’s perspective of the I.U. School of Medicine.

JR. SELF-DISCOVERY/CAREER EXPLORATION PROJECT : 4TH-6TH GRADE
Designed for our younger students, this foundational eight-week journey of self-discovery and interaction focuses on effective communication and study habits and inspires development. It helps elementary school youth recognize and overcome barriers to academic success.

PRECIOUS MISS : 6TH-8TH GRADE
This program, designed for young ladies only, is led by African American female professionals. This all-girl program was created to help students discover and value themselves, strengthen character, explore friendships and relationships, develop positive body image and increase self-esteem.

IMANI BOOK CLUB : 4TH-12TH GRADE
This six-week summer reading program is designed to improve literacy and nurture an appreciation for the written word. Participants engage in written and oral activities, including journaling, vocabulary logs, presentations and debates.

PROJECT MR. (MALE RESPONSIBILITY) : 7TH – 10TH GRADE
This “guys only” program is led by African American professional men and focuses on responsibility, how to recognize and defuse pressures, setting goals, making healthy lifestyle choices, working cooperatively with peers and adults and effective communication.

SUCCESS PREP : 8TH GRADERS ENTERING INTO 9TH GRADE
This preparatory program is geared towards students leaving 8th grade and is the ultimate high school readiness program for participants and their parents/guardians. Students learn how to study, take notes, prepare for tests, make wise decisions, understand resources and apply their academic abilities. Included is a thorough overview on the importance of academic success and the preparation required to realize the highest level of achievement.

PARENTS CHAT : ANY PARENT OR GUARDIAN OF A CLD STUDENT
This program is a series of parent exclusive sessions dedicated to finding honest answers and helpful resources. Parents benefit from trusted information on issues ranging from sexuality, abstinence, navigating social media, college and major selection, financial literacy and more.
SELF-DISCOVERY/CAREER EXPLORATION PROJECT : 10TH-12TH GRADE

As the flagship program of CLD, this 13-week experience helps students gain insight into personal, educational and career goals. This rigorous and transformative program helps answer the questions – Who am I?, Where am I going? and How do I get there? It also includes discussions, role play, activities, and presentations. Completion of this program results in the graduates becoming CLD Alumni. It is a prerequisite to four other programs including College Prep, Emerging Scholars, Business Orientation Project and Rawls Scholars Medicine Initiative.

EMERGING SCHOLARS : 10TH - 12TH GRADE

In this one day initiative, students and their parents come together and learn about various scholarship opportunities, including those provided by CLD’s college and university partners. Participants gain insight on essay writing, resume tips, scholarship eligibility, the application process and preparation for higher education experiences. Students and parents also have the opportunity to speak one-on-one with CLD college and university partner admission representatives.

SAT PREP : 10TH-12TH GRADE

This 4-week program walks students through each section of the SAT and teaches them about the test format, how to prioritize test taking procedures, how to make the best use of test time and provides directions for the test segments.

COLLEGE PREP : 10TH – 12TH GRADE AND COLLEGE FRESHMEN

During the eight-week course, sessions led by collegiate guest speakers and current college students range from exploring the benefits of a college education and the admission process to overcoming obstacles along the way and graduation. This program also has a four-week parent/guardian course and includes special breakout sessions for rising college freshmen.

COLLEGE PREP CONFERENCE AND COLLEGE FAIR

This day-long college readiness experience provides students, parents and mentors with an interactive conference that includes breakout sessions facilitated by experts from K-12, post-secondary education, and the NCAA. Sessions are specifically designed for students and student-athletes in grades 8th-12th, and their parents. Families attending the conference leave feeling better prepared to ask the most beneficial questions in regard to making the right college choice.

CORPORATE AND COMMUNITY COLLABORATIONS

CHASE YOUTH EMPLOYMENT SUMMIT: 10TH - 12TH GRADE GRADUATES OF SELF-DISCOVERY

JPMorgan Chase & Co. and the Center for Leadership Development (CLD) proudly present the CHASE and Center for Leadership Development Youth Employment Summit. This once-a-year opportunity allows select student leaders who have expressed a career interest in business or finance to engage in a series of workshops related to the employment process.

LILLY SUMMIT: 10TH - 12TH GRADE GRADUATES OF SELF-DISCOVERY

Eli Lilly and Co. and the Center for Leadership Development (CLD) proudly present the Lilly and Center for Leadership Development Summit. This is a once a year opportunity for student leaders interested in activities related to professional development and culminates in a potential summer internship.

BOWEN ENGINEERING INITIATIVE: 10TH - 12TH GRADE GRADUATES OF SELF-DISCOVERY

Presented in partnership with Bowen Engineering and Purdue Minority Engineering Program, this one day initiative introduces participants to the scope of possibilities in engineering, entrepreneurship and science related careers.
The College Prep Institute (CPI) exists to catalyze successful college admissions, persistence, completion and career fulfillment by helping students and families examine and define college preparedness. Right now, too many students are going to college unprepared. CPI was established to address this problem.

The vision of the CLD’s College Prep Institute is to create one of the nation’s leading community-based resource centers that strategically improves high school and college graduation rates while building a culture of scholarship and learning among African-American youth.

**CLD IMPACT AND OUTCOMES**

**HOW CLD ALUMNI COMPARE TO THEIR PEERS**

<table>
<thead>
<tr>
<th>Category</th>
<th>African-American Hoosiers</th>
<th>CLD Alumni</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enrollment in Post-Secondary Institution</td>
<td>62%</td>
<td>72%</td>
</tr>
<tr>
<td>College Persistence from Freshman to Sophomore Year</td>
<td>62%</td>
<td>87%</td>
</tr>
<tr>
<td>College Completion in 5 Years</td>
<td>24%</td>
<td>59%</td>
</tr>
</tbody>
</table>

*Based on the 2013 graduating class

Through the Center for Leadership Development programs operated by the College Prep Institute, the following outcomes were achieved:

**CLD PARTICIPANT RESULTS IN 2018**

- **100% of participants in the College Prep program** reported they understood the college admission requirements and the college application process
- **100% of participants in the College Prep program** indicated they were aware of the different ways to pay for college
- **100% of participants in the Success Prep program** reported they understood coursework requirements necessary for high school graduation
- **84% of participants in the SAT Prep program** believed it was important to study a minimum of 2 hours a night

**FREE SERVICES & RESOURCES**

- Academic Assessments
- Language Arts, Math, Science and Reading tutoring
- College research and selection assistance
- Licensed guidance counseling
- Internship opportunities
- Career coaching
- College Advising

**DID YOU KNOW...**

The College Prep Institute provided 1,879 services in 2018
The College Prep Conference and College Fair is a one day event that allows those who do not have the ability to have a Center for Leadership Development within their community or those who have not benefitted from programs at CLD to participate in a day-long college readiness experience that works towards the College Prep Institute’s mission to advance college admission, persistence and graduation. The theme of the 2018 College Prep Conference was “Real and Ready” with the purpose to provide all students who attended with real information so they can be ready to obtain a college degree.

The College Prep Conference provides four unique tracks with grade specific information for 8th-9th graders, 10th-11th graders, 12th graders and parent/supportive adults. All tracks included an optional session for athletes hosted by the NCAA. Through interactive sessions that required audience participation, **880 attendees left feeling empowered to take next steps in their college endeavors.**

### 2018 SURVEY RESULTS

- **99% of participants** agreed that the material presented by their speaker was understandable and worthy of attention
- **99% of participants** agreed that their speakers were knowledgeable about their topics

---

**2018 COLLEGE PREP INSTITUTE SERVICES PROVIDED TO INDIANAPOLIS STUDENTS AND FAMILIES**

- Tutoring - 807
- CRA - 157
- ICE - 30
- PLATO - 252
- College Advising - 71
- Counseling - 253
- Workshops - 182
- Essay Critiques - 127

---

**HIGHER EDUCATION AND CORPORATE PARTNERS**

The following scholarship partners awarded **$4,206,568 in full and partial scholarships** to CLD scholars in 2018!

- Anderson University
- Ball State University
- Brebeuf Jesuit Preparatory School
- Butler University
- Cathedral High School
- Central State University
- Cornerstone University
- DePauw University
- Earlham College
- Eli Lilly and Company
- Grace College
- Indiana State University
- Indiana University
- Indiana University Purdue University at Indianapolis (IUPUI)
- Ivy Tech Community College
- Marian University
- Purdue University
- Regions Bank
- St. Mary-of-the-Woods College
- Taylor University
- The Columbia Club
- University High School of Indiana
- University of Evansville
- University of Indianapolis
- UPS
- Wabash College
- WTHR Channel 13
In 2018, CLD was fortunate to be supported by a diverse set of corporations, foundations, individuals and CLD Alumni. This resulted in over $5.5 million to support our organizations programs, services and operations. It is through this vital financial support CLD is able to sustain our goal of providing exemplary programs and services ultimately transforming the lives of thousands of African-American youth across Central Indiana and beyond. We offer our sincerest thanks to all of our funders, supporters and friends.

Because of YOU...we can do more of THIS:

### 2018 FINANCIALS AND PHILANTHROPIC SUPPORT

<table>
<thead>
<tr>
<th>2018 REVENUES</th>
<th>2018 EXPENDITURES</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>68%</strong></td>
<td><strong>57%</strong></td>
</tr>
<tr>
<td><strong>25%</strong></td>
<td><strong>25%</strong></td>
</tr>
<tr>
<td><strong>6%</strong></td>
<td><strong>18%</strong></td>
</tr>
<tr>
<td><strong>1%</strong></td>
<td><strong>%</strong></td>
</tr>
</tbody>
</table>

- **Special Events**: $642,378
- **Grants & Donations**: $1,769,755
- **Programs & Services Fees**: $37,531
- **Investments**: $147,846
- **Total**: $2,597,510

- **Programs & Services**: $1,215,904
- **Management and General Operations**: $525,184
- **Fundraising**: $387,345
- **Total**: $2,128,433
2018 CORPORATE SUPPORT

$1,000,000 or more
Lilly Endowment, Inc.

$200,000 or more
Strada Education Network

$100,000 or more
Allison Transmission
Eli Lilly and Company
Lumina Foundation

$50,000 or more
State of Mary Logan

$25,000 or more
KeyBank Foundation
OneAmerica/OneAmerica Foundation

$20,000 or more
Citizens Energy Group
Eastern Star Church
Independent Colleges of Indiana, Inc.
Indiana Virtual Education Foundation
Ivy Tech Community College
The Clowes Fund

$15,000 or more
Ball State University
The PNC Financial Services Group, Inc.
Southwest Airlines

$10,000 or more
Davison Family Fund
Duke Realty Corporation
Eskesenzi Health
Fifth Third Bank
Glick Philanthropies
Indiana University
Indiana Wesleyan University
Indianapolis Power & Light Company
JPMorgan Chase & Co.
Kroger
Purdue University

$7,500 or more
Arthur Jordan Foundation
Indiana State University
Martin University
Samerian Foundation
The David P. Sheetz Foundation
UnitedHealthOne
Vincennes University

$5,000 or more
Anderson University
Bowen Engineering Corporation
Cathedral High School
Community Health Network
Corteva Agriscience
FedEx
Franklin College
Ice Miller LLP
Indiana University Kelley School of Business
Indiana University Health
Indianapolis Colts
Indiana University Purdue University Indianapolis (IUPUI)
Lacy Foundation
MacAllister
Marion County Public Health Department
Metropolitan School District of Lawrence Township
Pacers Foundation
Pacers Sports & Entertainment
Radio One
Thurston Foundation, Inc.
UPS
University of Indianapolis
University of Notre Dame
Wabash College

$2,500 or more
AECOM Hunt
AFSCME Local 725
American College of Education
$2,500 or more continued
AMG Engineering & Machining
Butler University
Comcast
Cornerstone University
DePauw University
Earlham College
Emmis Communications Corporation
Ernst & Young LLP
Faegre Baker Daniels LLP
Federal Home Loan Bank of Indianapolis
Finance Center First Credit Union
Fusion Alliance
Geico
Grace College
Hanover College
Indiana Dept of Workforce Development
Indianapolis Airport Authority
The Indianapolis Star
INvestED
Kiwanis Foundation
Lewis Wagner, LLP
Marian University
Mays Chemical Company
Milhaus
Metropolitan School District of Warren Township
Metropolitan School District of Washington Township
National Collegiate Athletic Association (NCAA)
Old National Bank
Regions Bank
Roche Diagnostics Corporation
Saint Mary-of-the-Woods College
Smith Family Fund
Stimulus LLC
Taylor University
Teachers Credit Union Foundation

$2,500 or more continued
The Ackerman Foundation
The College Board
The Columbia Club
The Mind Trust
University of Evansville

$1,000 or more
AT&T Indiana
BMWC Constructors Philanthropic Fund
Charles Schwab Foundation
Fox59
Franciscan Health
Gregory & Appel Insurance
Indiana Farm Bureau Insurance
Indianapolis Neighborhood Housing Partnership
Kite Realty Group
New Direction Community Church
SmithAmundsen LLC
The Defenders Giving Fund
University of Southern Indiana

Up to $1,000
BKD, LLP
Bundles of Joy Christian Academy
Central Indiana Community Foundation
Community Education Coalition
Davis & Associates
FINCH Constructors
Good Street
Indiana University Office of Engagement
Indy Black Chamber of Commerce
Lake City Bank
Messer Construction Co.
National Christian Foundation
PA Lumbermens Mutual Insurance Company
Smoot Construction, LLC
The Hartford
Vawter Foundation
Viable Education Solutions, LLC
Westside Missionary Baptist Church
$250,000 or more
Derica and Robin Rice*
Robert Bowen*

$20,000 or more
Rhonda Stoughton*

$15,000 or more
Joe Slaughter*

$10,000 or more
Nick Anthony*
Dennis E. Bland*

$5,000 or more
Larry and Elizabeth Boulet
Katherine Davis
Jennett Hill

Thomas and Verletta King*
Sydney Steele*
David and Susan Wantz

$4,000 or more
Antoine Ezell
John Otteson*

$2,500 or more
Kraig Kinchen
N. Clay Robbins
Patrick Walsh*

$2,000 or more
Mark and Kathy Bradford*
Caryn Glawe*
Brent Lollar
Kelly Payne
Autry, II and Dawn Rabon
Paul and Wilhelmenia Ravenell
James Tuerk

$1,000 or more
Adam Arceneaux
Derrick Burks
Clarence Crain

$1,000 or more continued
Grady Grant III
Bruce Hill*
Raymond Hill
Edward and Patricia McGruder
Jim Morris
Wayne and Kathy Radford
LaSalle and Billie J. Rhymes
James Sadtler*
Latanya Smith*
Winston R. and Dorothy Summers

$500 or more
Maj. John Aaron, Jr.
Monica Bebley-Peacher
Kiwanis Bishop
Patrick Carr*
Eric Dickerson
Teria Dowdy
Jamoni Harper
Elizabeth Henry
Harriet Ivey

In honor of Robert L. Bowen
Rochelle McKinney
Terry J. Morris
Anna Reed
Andre Warren
Brian and Rhonda White
Charles Williams*

$400 or more
Sharon Jenkins

$300 or more
Katrina Graves
Beverly Griffiths
John R. Hall

*Denotes CLD Board Member
2018 INDIVIDUAL SUPPORT

$300 or more continued
Carolene Mays-Medley
Yves McMullen
Reginald Pearson
Amber R. Stocks
Kisha Tandy
Stephanie Williams

$200 or more
Courtney Bennett
Michael Bennett
Robert L. Branch
Rachel Brown
Ronald Brown
Tonya Burroughs
Dr. Mary Busch
John Charleston Family
Edmund Clark
Joseph and Patrick Crisp
Frank Davis
Loretta Davidson
Kordel and Dana Drake
John Ellis
Shanta Ervin
Melanie Frazier
Tom and Jenny Froehle
Bonita Hale
Michael Jones
John Keith and Susan Yoon
Tyler Kendrick
Sherree Ladd
Clete and Carolyn Ladd
Robin Leslie
Allen Leslie
Christina Mackey
Christopher Moorman

$200 or more continued
Rufus Myers
Matthew and Deanna Oware
William and Jennifer Payne
Aryelle L. Player
Brian and Robin Shaw
Bill Shrewsberry
Joe Slash
Carmen Stephens
Maurice Taylor
Sandra J. Thomas
Patricia Treadwell
Patricia Trowers-Johnson
Corey White
Curtis Wright

$100 or more
Scott Michael Adair
Alonzo Anthony
Mr. & Mrs. Steven Arnold
Richard and Nadine Bonds
Doug and Julie Bowen
In honor of Robert L. Bowen
Gail Bradford
Curtis Brough
Craig Coleman
Kenneth and Lalessia Cook
Carole Craig
Lonnie Davis
Adrienne Durham
John Emert
Murvin and Linda Enders
Ted Engel
Brea Ford
Jeffrey French
Ms. Tommie Harrington
Natasha Harris

*Denotes CLD Board Member
$100 or more continued
David Hatchett
Jennie Hofacker
Mariel Hutchins
Lorraine A. Jensen
Pamela Johnson
Paul and Barbet Lamberg
Martha Lamkin
Loraine Laswell
Shaneca Lee
Cherry Marshall
Wallace Martin
Felechia May
Faye McDaniel
Andrea McGordon
Kyle Middleton
Paulette Moore
Christopher Mundy
Shawn and Kimberly Nash
Erica Oliver
Ron Orr
Alfredia Parrish
Phiandra Peck
Katrina Perkins
La’Kia Radcliff
Lula and George Rawls
Mr. & Mrs. Tommie L. Reives, Sr.
Mark Rice
Shannon Ricketts
Nakiisa and Derrick Rogers
Ed Ross
Ronald Salatich
Ponce Tidwell
Kenneth Sauer
George Shanklin

$100 or more continued
Eric Shelton
Kimberly Sterling
Carlene Stevens
Lillian Stokes
Rhodesha Stubblefield
Nolan and Theresa Taylor
Cheryl Thompson
Bernice Valentine-Watts
Frank D. Walker
Pamela White
Malybu White
Sandra Wilson
Dwight Wright

$50 or more
Jillean Battle
Tim and Patty Blagsvedt
Myla Bradford
David E. Brooks
Vincent Brooks
Monique Burnett
Andrew and Susan Buroker
Carletta Clark
Dr. Jacquelyn E. Clency
Julian and Barbara Coleman
Natasha Davis
Katherine Davis
Vincent and Roxanne Drnevich
Tricia E. Edwards
Quincy Giles
Dr. Louise Goggans
Noreen Grace-Scott
Lisa Harton
Angela Henry
Alicia Hervey

*Denotes CLD Board Member
2018 INDIVIDUAL SUPPORT

$50 or more continued
Beverly Johnson
Andrea L. Knox
Dr. Richard and Beverly Markoff
Norma J. McLucas
Ronald Minnis
Kris Moore
Lashan Neville
Wanda Newman
Tameka O’Neal
Lasima Packett
Kewana Perker
Tanya Walton Pratt
Geraldine Rogers
Deborah Ross
Mattie Satterfield
Kelsey Sisko-Taylor
Sheila Stewart
Taylor Minnis and Family
Betty Jo Williams
Eric Williams
Roy, Leslie Bryant, Jordan Williams
Dewonlye Williamson

Up to $50
Danielle Alums
Earnest and Christine Barnett
Raven Beacham
Teleatha Bell
Terrance Bogan
Sherry Burks
Carrie Dixon
Mrs. Merlene Gee
Sean Grasso
Marguerite Hart
Kandiz Hause
SaRita Hughes
Robert C. Jackson
Shirley W. Jones
Rachelle Jordan
Jason M. Kilgore
Danita Kirtley
Violet Murff
Maria Osuji
LaDonna Phillips
TaShana Robinson
Edna Sanders-Mensah
Dan Shaw
Edward Steppe
Shellie Vernon
Cherea Williams
Nikcole Winston
CLD Alumni are held in the highest esteem and are pivotal to CLD’s overall success. Through our Alumni we see the impact programming is having on transforming lives and building future business and community leaders across Indianapolis and the nation. CLD Alumni help to advance CLD’s mission by passing the torch and ensuring that more African-American youth benefit from CLD’s programs and services just as they had the opportunity to do.

Participants who have graduated from CLD’s Self-Discovery/Career Exploration Project become eligible members of the CLD Alumni Association and are empowered to “Educate. Advocate. Participate.” on behalf of CLD. Alumni in the association assist with fundraising efforts, program recruitment, facilitating programs and volunteering at CLD events.

With an alumni community of over 11,000 productive citizens who are contributing to the growth and success of our programs, city, state and nation – we encourage you to get involved and help further the great mission of the Center for Leadership Development.

Kelvin Wade, CLD Alumni Association President

“I support the Center for Leadership Development because of the obvious indelible impact the organization has had on me, my children and our community. I have seen the light in the eyes of children who believe their can realize their dreams after interacting with the curriculum. With hard work and perseverance, our youth understand they can achieve excellence! CLD has a proven track record of fanning the fire that burns in the heart of young people of Indianapolis for decades and I believe in CLD they way they believe in our children.”

ALUMNI DONATIONS

|$5,000 or more
Dennis E. Bland CLD ‘82

|$3,000 or more
Stephen and Ebonne Torain CLD ‘98

|$1,000 or more
Kimberly Curry CLD ‘79
Kimberley Goode CLD ’80
Steven L. Jones CLD ‘81
Corey and Nichole Wilson CLD ’94/’93

|$500 or more
Terrell Bellamy CLD ’84
Gwen Brewer CLD ’78
Anthony Hester CLD ‘03
Stacy Lawrence Grooms CLD ‘78
Joy Mason CLD ’83
Dr. Sherri L. Murry, PhD CLD ’86
Tiffany Watford CLD ’00

|$300 or more
Jawe Cheatum CLD ’88
Timothy Coleman CLD ’85
Everett Greene, Jr. CLD ’77
Al’Dis Thomas CLD ’89
Courtlyn Williams CLD ’11

|$250 or more
Maria Johnson CLD ’78
Stacy Kelley CLD ’87
TKerry Kenny CLD ’17
Carl Long CLD ’86
Jamil Odom CLD ’94
Thomas S. Reives CLD ’01

|$150 or more
Kevin Dryden CLD ’88
Thelesia Haralson-Crenshaw CLD ’78
Amber Knox CLD ’05
Randall Reed CLD ’00
Roy Smith CLD ’80
John Turner CLD ’98

|$100 or more
Kevin Alcorn CLD ’81
Shannon Carlisle CLD ’01
Kevin and Judith Enders CLD ’80
Cheryn Holmes CLD ’84
Michelle Hudson CLD ’98
Kentry Jones CLD ’88
April McCanns CLD ’83
Stephanie McLain-Collains CLD ’83
Jeffrey and Jayna Ward CLD ’79/’81

|$100 or more continued
Regina Majors CLD ’81
Terrell Morgan CLD ’97
Frank and Bonita Neal CLD ’79
Valarie Powell-Stafford CLD ’81
Eric and Natalie Summers CLD ’88
Michael and Michele Whitt CLD ’81

|$50 or more
Shamika Anderson CLD ’03
Roderick Brown CLD ’81
Barbara and Stacie Clay CLD ’96
Shayla Griffin CLD ’79
Yvette Johnson CLD ’87
Carlicia Porter CLD ’94
Kimberly Townsend CLD ’92

|$10 or more
Heather Smith CLD ’00
Kevin White CLD ’78
With your gift of time, talent or treasure, you have the ability to empower a generation to rise to a higher level of excellence. It is our privilege to partner with individuals and organizations who see the value in our work and our promise to create a culture of learning, thriving and giving back.

Our CLD volunteers are key to the success of our programs, serving as facilitators, assisting at events, helping with office needs and sharing their professional experience.

Make a financial contribution to support CLD programs and services, ask your employer about matching gifts, sponsor an event or include CLD in your legacy planning.

Invite CLD to present at your organization, school or church, introduce CLD to your network or follow us on social media.

SAVE THE DATE FOR THESE UPCOMING EVENTS

Friday, May 17, 2019
14th Annual CLD/3’D Trophy Golf Outing

Saturday, September 7, 2019
12th Annual CLD College Prep Conference and College Fair

stay connected with CLD online

facebook.com/cldinc
@cldincorg
@cldindy
cldinc.org
BOARD OF DIRECTORS

OFFICERS

CHAIRMAN:
THOMAS A. KING
Retired President and Executive Officer
Indiana State Museum & Historic Sites

VICE CHAIRMAN:
SYDNEY L. STEELE
Senior Counsel/Partner
Kroger Gardis & Regas, LLP, Attorneys at Law

SECRETARY:
JOHN OTTESON
Market Executive/Executive Director
JPMorgan Chase & Co.

TREASURER:
PATRICK F. CARR
President and Chief Executive Officer
UnitedHealthOne

PAST CHAIRMAN, MEMBER:
DR. ROBERT L. BOWEN, P.E.
Founder and Chairman
Bowen Engineering Corporation

PAST CHAIRMAN, MEMBER:
JERRY D. SEMLER
Chairman Emeritus
The Companies of OneAmerica

PAST CHAIRMAN, MEMBER:
STEPHEN A. STITLE
Indiana Managing Partner
SmithAmundsen LLC

BOARD MEMBER EMERITUS:
BILL A. WEST
President
WestReyna, LLC

DENNIS E. BLAND, ESQ.
President
Center for Leadership Development

MEMBERS

NICK ANTHONY Executive Vice President and Chief Investment Officer
Duke Realty

TROY ARTHUR Executive Vice President - Education & Community Engagement
National Collegiate Athletic Association (NCAA)

MARK BRADFORD Regional Chief Executive Officer
Old National Bank

DOUG BROWN Chief Executive Officer
Fusion Alliance

QUINN BUCKNER Vice President - Communications
Pacers Basketball

MATTHEW CONRAD Independent Automotive Industry Consultant
Frost Brown Todd

ERIC DOZIER Vice President - North America Oncology
Eli Lilly and Company

DANIEL ELSENER President
Marian University

ROBERT GAUSS Partner
Ice Miller LLP

CARYN GLAWE Partner
Faegre Baker Daniels LLP

DR. JACQUELINE S. GREENWOOD Math Teacher Guion Creek Middle School
Metropolitan School District of Pike Township

JEFFREY HARRISON President and Chief Executive Officer
Citizens Energy Group

BRUCE HILL, JR. Retired - HR Director of Global Outsourced Programs
Eli Lilly and Company

DAVID O’NEAL Senior Vice President
Wells Fargo Bank

DERICA W. RICE Executive Vice President
CVS Health President, CVS Caremark

JIM SADTLER Director - Transmission Field Operations
Indianapolis Power & Light Company

KARIN SARRATT Senior Vice President and Chief Human Resources Officer
OneAmerica

JOSEPH SLAUGHTER Retired Chairman, President and CEO
Herff Jones

LATANYA SMITH Independent Consultant

RHONDA L. STOUGHTON Consultant
The Stoughton Group

KELVIN WADE Director of Patient and Visitor Services
Indiana University Health

PATRICK WALSH President and Chief Operating Officer
Emmis Communications Corporation

LEON “SKIP” WATSON, JR. Great Lakes Regional Market Manager
KeyBank, N.A.

CHARLES "CHUCK" WILLIAMS Retired
TEAM MEMBERS

MONIQUE ANDERSON  
Program Assistant

LINDA BINGHAM  
Guidance Counselor

DENNIS E. BLAND, ESQ.  
President

KAREN BLEDSOE  
Tutor

AISHA BOWEN  
Tutor

GAIL BRADFORD, CPA  
Accountant

MAHOGANY BROWN  
Program Coordinator

RONALD BROWN  
Manager of Development

JEANETTE CASTON  
Receptionist

JONI CLARK  
Program Coordinator

ZITLALLI DIEGO  
Program Assistant

JADE DUEÑAS  
College Prep Institute Administrator

FEMI EMANUEL  
Database Coordinator

JORDAN FINCH  
Tutor

RAHJA FORD  
Program Assistant

MAGDALENE GATES  
Guidance Counselor

KARL HIBBERT  
Marketing Intern

ERIKA HUBER  
College Prep Institute Director

CHAD HUDSON  
Program Assistant

MARLENA JACOBS  
Program Assistant

CHRISTIAN JENKINS  
Program Assistant

JEFFERY JOHNSON  
Guidance Counselor

WHITNEY JOHNSON  
Senior Manager of Programs

ANGELLICA JONES  
Receptionist

FNU KIRANJYOTI  
Tutor

CAROLYN LADD  
Office Manager

TRACIE LOWE  
Career Coach

LEVORN MACKINS  
Grants Coordinator

AARON PARKER  
Tutor

SHELLY PARRISH  
Guidance Counselor

DEBORAH ROSS  
Manager of Program Evaluation and Administration

JONAS SMITH  
Tutor

RODNEY SMITH  
Tutor

SHIRLEY SMITH  
Receptionist

STACY SOUTHWARD  
Receptionist

KELSEY TAYLOR  
Development and Marketing Coordinator

JOHN TURNER  
College Success Coordinator

ANGELLICA WATTS  
Program Coordinator

JOSHUA WEBB  
Program Coordinator

GABRIELLE WHITE  
Recruitment Associate

MALYBU WHITE  
Manager of Human Resources and Operational Effectiveness

For more information, visit cldinc.org

2425 Dr Martin Luther King Jr St.
Indianapolis, Indiana 46208-5546  |  317.923.8111