



CENTER FOR
LEADERSHIP
DEVELOPMENT

Empowering Youth • Strengthening Community



Transforming Youth through Unrivaled Program Options

2014 ANNUAL PROGRAM REPORT






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The mission of the Center for Leadership Development is to foster the advancement of minority youth in Central Indiana as future professional, business and community leaders by providing experiences that encourage personal development and educational attainment.



Principles for Success

-  **Character Development**
-  **Educational Excellence**
-  **Leadership Effectiveness**
-  **Community Service**
-  **Career Achievement**

a message from

THE CLD CHAIRMAN OF THE BOARD AND CLD PRESIDENT

A CENTER OF HOPE— *Transforming Youth through Unrivaled Program Options*

What most distinguishes the Center for Leadership Development in its critical mission of cultivating African American youth achievement? What is driving the transformative youth impact and increasing demand for CLD services—even from other parts of the country? Why do a growing number of families and community leaders view CLD as a haven of youth achievement and a true Center of Hope?

One important reason is the vast, diverse array of program choices CLD offers. CLD affords Central Indiana youth and parents easy access to a broad, impressive spectrum of program experiences that is unrivaled in range, depth, and scope. This program menu covers youth from 4th to 12th grades; offers distinct experiences for males and females to address their specific needs; and offers programming year round. CLD even provides college counseling and personal enrichment for parents of participants and other adults. Furthermore, CLD offers a College Prep Institute to help get Indianapolis college-ready. From Success Prep to College Prep, from Precious Miss to Project MR, from Parents Chat to the College Prep Conference, from Rawls Medicine to Business Orientation Project, the CLD program menu is healthy and rich in options for youth and adults. The sheer program number and breadth is unmatched. Most importantly, every menu offering is tastefully seasoned with the touchstone ingredients of Character, Education, Leadership, Service and Career—the CLD Principles for Success.

The large, relevant program selection CLD offers Indianapolis is a clear reflection of the commitment made by the CLD board and staff to transform the lives of youth. This range of experiences also reflects CLD's ongoing vision to create a model youth development program dedicated to inspiring the highest achievement in African American youth. We are dedicated to providing answers where our youth and community face great challenges.

We have a tremendous vision for the youth of Indianapolis, and we invite you to help us make this vision reality. We welcome you to come learn more about these tremendous programs options. As always, we thank you for helping us create for our youth and our city, a true Center of Hope.

Yours for the development of youth,



Dennis E. Bland, Esq.
President



Thomas A. King
Chairman, CLD Board of Directors



CENTER FOR
LEADERSHIP
DEVELOPMENT

IMPACT:

Total Number of Students and Parents Served in 2014: **2,897**

Total individuals served in 2013: 2,474. CLD delivered a **17% increase** in a single year.

CLD PROGRAMS AND SERVICES

Success Prep	211	Rawls Scholars Medicine Initiative	61
Self-Discovery/Career Exploration	473	Precious Miss	201
College Prep	322	Emerging Scholars	412
SAT Prep	144	Project MR (Male Responsibility)	223
Jr. Self-Discovery/Career Exploration.	110	Role Model/Advisor Experience	79
Business Orientation Project	37	College Prep Conference & College Fair	875
Parents Chat	31	College Prep Institute	2,820
		Imani Book Club	110

CLD COLLEGE AND COMMUNITY PARTNER SCHOLARSHIPS

Total scholarships awarded
since 2004: **\$13,478,194**

In 2014: **\$2,759,976**

Total number of
CLD Scholars
awarded scholarships
since 2004: **200**

In 2014: **41**

Fourth consecutive year
of leveraging over
2 million dollars
in scholarships!

Students served in 2014 enrolled in
242 different schools
across Central Indiana

92% overall retention
for all programs
with consecutive sessions

TESTIMONIALS FROM PROJECT MR.

"If you don't live with your father you can talk to the grown men here about the stuff you don't want to talk to your mom about."

Mr. M.T.

"You guys have taken your time out of your day to teach me something that I may have never known because my father isn't around."

Mr. C.I.



PROGRAM OPTIONS

Students can progress through CLD programs and services beginning with the 4th grade and go all the way through senior year in college. We encourage parents and guardians to participate because this has proven vital in every student's success.



Jr. Self-Discovery/Career Exploration **Project: 4TH-6TH GRADE**

This foundational eight-week journey of self-discovery and interaction helps elementary school youth recognize and overcome barriers to academic success. Students focus on effective communications, study habits and character development.

Imani Book Club: 4TH-12TH GRADE

Students expand their appreciation for reading during this six-week summer reading program. They engage in written and speaking assignments including journaling, vocabulary logs, presentations and debates. The program improves literacy and nurtures an appreciation for the written word.



Parents Chat: (OPEN TO THE PUBLIC)

A series of parent-exclusive sessions dedicated to finding honest answers and helpful resources. Parents benefit from trusted information on issues ranging from sexuality to financial literacy. They take part in role-playing and discussions about alternative parenting strategies. Any parent with school-age children is welcome to attend.



Precious Miss:

6TH-8TH GRADE FEMALES

Through guided workshops and group exercises, girls discover and value themselves. During the eight-week program, they are able to increase their self-esteem, develop positive body images, strengthen character—all while building lasting friendships with their peers and relationships with trusted facilitators.



Project MR.

(Male Responsibility):

7TH-10TH GRADE MALES

Led by African-American professional men, this all male program focuses on responsibility, how to recognize and defuse pressures, how to set goals, make healthy lifestyle choices, and how to work cooperatively and communicate effectively with peers and adults.



Success Prep:

8TH GRADERS ENTERING 9TH GRADE

This is the ultimate high school readiness program for students and their parents/guardians. Participants learn how to study, take notes, prepare for tests, make wise decisions, understand resources and apply academic abilities. The program includes a thorough review on the importance of academic success and the preparation required for top honors.



Role Model/Advisor Experience:

8TH - 12TH GRADERS

Hear directly from top African American professionals in various careers and professions who volunteer their time to share details of their education, work ethics, daily routine, personal challenges and opportunities. This experience is made possible by area physicians, RNs, financial planners, teachers, pharmacists, counselors, accountants, engineers, IT professionals and others.



Self-Discovery/Career Exploration Project:

10TH-12TH GRADE

As the flagship program of CLD, this rigorous and transformative 13-week program helps participants gain insight into personal, educational and career goals. It helps answer the questions - Who am I? Where am I going? and How do I get there? It also includes discussions, role play, activities, and presentations. This program is a prerequisite to Business Orientation Project, College Prep, Emerging Scholars and Rawls Scholars Medicine Initiative. Only students who graduate from this program are considered CLD alumni.

Internships

11TH GRADE TO COLLEGE SENIOR

CLD corporate community partners extended opportunities for paid work experiences in a variety of disciplines to CLD alumni and high school participants. CLD thanks Community Health Network, OneAmerica Financial Partners, United Water and Winston-Terrell for offering this valuable opportunity to CLD alumni. SD/CE is a pre-requisite.



College Prep:

10TH-12TH GRADE AND COLLEGE FRESHMAN YEAR

During this program, subjects range from exploring the benefits of a college education and the admission process to overcoming obstacles along the way and graduation. In this eight-week student course (with special break-outs for rising college freshmen) and four-week parent/guardian course, collegiate guest speakers and current college students demystify financial aid, academic expectations, and career planning. SD/CE is a pre-requisite.



Scholastic Aptitude Test (SAT) Preparation Course:

10TH-12TH GRADE

The program instructs students on each section of the SAT: critical reading, writing and math with the goal of a perfect score of 2400. Students learn about the test format, directions for the test segments, how to prioritize test-taking procedures and how to make the best use of test time. This program is held on four Saturdays July through August just before the SAT testing dates.





Business Orientation Project:

10TH-12TH GRADE

This 11-week program created in partnership with IU Kelley School of Business, partners students with minority business owners, entrepreneurs and professionals for a real-world business perspective. Sessions include career planning, how to operate a business, write business correspondence, interview and speak publicly.

SD/CE is a pre-requisite.



Emerging Scholars:

10TH-12TH GRADE

The one-day program allows CLD high school students and parents/guardians to come together and learn about various scholarship opportunities, including those provided by CLD college and university partners. Participants gain insight on essay writing, résumé tips, scholarship eligibility, the application process and preparation for higher education experiences. Students and parents/guardians also have the opportunity to speak one-on-one with CLD college and university partner admission representatives.

SD/CE is a pre-requisite.

Rawls Scholars Medicine Initiative:

10TH-12TH GRADE

This six-week program offers a rare and exceptional opportunity to closely interact with medical students and professionals of our Rawls Scholars partner, Eskenazi Health. Participants shadow trauma services staff, tour Eskenazi Hospital (one of America's five largest safety net health systems), and gain an insider's perspective on the Indiana University School of Medicine.

SD/CE is a pre-requisite.



Chase Youth Summit:

10TH-12TH GRADE

JP Morgan Chase Bank made a commitment in 2014 to sponsor the resurrection of this program which had been inactive for a couple years. The comeback was hugely successful and the sponsor is planning enthusiastically for 2015. Students learn about wealth building, financial management.

SD/CE is a pre-requisite.

2014

CLD COLLEGE PREP INSTITUTE

This educational community resource provides invaluable guidance for youth, their parents/guardians and adults seeking college or career assistance. Due to the high demand for its transformative services, CPI continues to expand to meet the needs of students and parents. Multiple services are provided at convenient evening and weekend hours and include:

- One-on-one licensed guidance counseling
- 30-station computer lab
- Scholarships
- Internships
- Reading and math assessments
- Workshops that focus on what you need to know about education, financial aid and career requirements.
- Individual success planning
- Career assessments
- WIFI access
- College research and selection
- Study skills

Twenty-two college and university partners gave significant support to the College Prep Institute in 2014 through annual scholarships for CLD scholars, sponsorships, college tours and workshop presentations. Several partners also assisted with planning the annual CLD College Prep Conference and College Fair. Nearly 900 students and parents were in attendance.



Conference attendees go to their next workshop.



Attendance at CLD College Fair overflowed.



2014 CLD Scholars were offered more than \$2,759,000 in scholarships

2014 HIGHER EDUCATION AND COMMUNITY PARTNERS AND CLD SCHOLARSHIP RECIPIENTS

Ball State

Phylisia Donaldson
Jaylan Fisher
Kaia Thompson

Butler University

Miranda Herman

Cornerstone University

Michael Davis-Arnold
Miles Murray

DePauw University

Joshua Ebikwo
Diamond McDonald

Franklin University

Akeem Drake

Hanover College

Logan Abernathy
Tristen Green
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Karina Ramirez

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Maya Brooks

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Christian Neal
Currissa Jones-Dabney

University of Indianapolis

Kaira Richardson
Trachelle Tate

Vincennes University

Shania Webb

Wabash College

Kevin Griffen

COMMUNITY PARTNERS AWARDS

Cathedral High School

Michael Kalu
Destiny White

Saint Richard's Episcopal School

Phoenix Davis

WTHR Lis Daily Scholarship

Timothy Ford

UPS

Inez Esteban
Iasha Cheers

CLD

STUDENTS AND PARENTS SHARE THEIR CLD EXPERIENCES



“My son Chaz (a senior at Ben Davis who is one of the athletes in the article) was in the CLD Self-Discovery program a few years ago. I thought this was a nice article [below] that shows two student athletes with promising futures on and off the field. I am thankful for CLD’s assistance with helping my son define his life and career goals.”

.....
Jennifer Stringer
.....



“I believe that I have always tried to strive for educational excellence, but CLD has instilled in me valuable study skills that I didn’t possess 4 years ago. These new study habits allowed me to do very well on my SAT, on which I scored a 2140 in October. I now have a super score of 2220.”

.....
Jeffrey French, applying to Stanford University
.....



Chaz Stringer isn’t going to Notre Dame to play football. He’s 5-6, 155 pounds. If you were to doodle a picture of a made-for-TV cornerback, you might ask Chaz Stringer – a straight-A student at Ben Davis – to doodle it for you. [Chaz] were heroes of Ben Davis’ come-from-behind, running-away-with-it 42-24 victory against Carmel on Friday night in the Class 6A championship game at Lucas Oil Stadium...Other than a few underclassmen, Stringer is definitely the smallest player on the Ben Davis roster. Bilal has always been a giant among Giants. Stringer just became one.

.....
**Abbreviated excerpt from Indystar,
Greg Doyel, Dec. 16, 2014**
.....

**For more testimonials from
students, parents and alumni,
visit CLDinc.org.**

CLD

STUDENTS AND PARENTS SHARE
THEIR CLD EXPERIENCES

"We have been a part of CLD for about five years now, and every program has been very beneficial to my son and I. We started with Project MR.

and my son recently completed Self Discovery, and became an alum with CLD. The most beneficial program for me was the Success Prep Program. I think it also enlightened my son on what to expect, and reinforced what I am teaching him about educational goals. He was able to see that no matter what he decided to do as a career, it was never too early to start making the necessary steps earlier than later. It taught us both that universities don't just look at what you do academically, he needs to be well rounded, hit the ground running that freshman year, striving to do his best and be at his best."

.....
Shurhonda & Jarrard Terrell
.....

For more testimonials from students, parents and alumni, visit CLDinc.org.



"I must say, being involved in the programs and workshops at the Center for Leadership

Development throughout the past year have allowed me to grow both intellectually and personally in a myriad of ways, but the SAT Prep Course provided me with an experience that I otherwise may not have had. I am so grateful to have been given the opportunity to prove to myself (and eventually the colleges to which I will be applying) that I can achieve a score that both society and statistics assume I cannot. It has been a long-term aspiration of mine to attend Harvard University to pursue an undergraduate degree."

.....
MacKenzie Isaac
.....

"This program had a huge effect on my life, because I feel like I listen to certain subjects better when I'm hearing them come from a man. There was a couple of times where I had a sudden change in mind that caused me to think about my future seriously."

.....
Mr. G.R.
.....

CLD

ALUMNI SHARE THEIR EXPERIENCES



I am a graduate of the Center for Leadership Development. I attended when Mr. Henry Bundles was the presiding

authority. I currently work

at The Ohio State University Wexner Medical Center as a Senior Outreach Coordinator for Telemedicine Services. I am also one of the facilitators for teen church at Power & Glory Ministries in Columbus, Ohio.

As a graduate of CLD I remember the instruction I was provided as a teen, which influenced my life greatly.

I would like to extend and provide the same opportunity to the teens at my local church. Unfortunately, there is not a program in Columbus, Ohio I have found which teaches young African American teens leadership skills, character building, or to strive for higher education. Any information you could provide or share would greatly be appreciated and valued. I thank you for your time and consideration.

.....
Brittany Locklear

Senior Outreach Coordinator
.....



“CLD taught me valuable and enduring principles and tactics that, after 30+ years, I’m still using today, such

as: the importance of

punctuality and respecting other people’s time (“In time, on time, every time...”). For you see, I give CLD much credit for exposing me to lessons and experiences that have enriched my life in transformative and affirming ways.”

.....
Kevin B. Enders

CLD ‘81 Alumni Giving Campaign Co-Chair
.....



“I love the African proverb “it takes a village to raise a child”. In 1983, CLD was an important part of my village.

CLD provided exposure

to various career options, emphasized the value of a college education, and reinforced a responsibility to serve. My husband and I also love the village that CLD has provided for our oldest son and will provide for our youngest.”

.....
Joy E. Mason

CLD ‘83 Alumni Giving Campaign Co-Chair
.....



CENTER FOR
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DEVELOPMENT

2014

FINANCIAL SUPPORT

Once again we are humbled and honored by our generous supporters who have helped us achieve another milestone year by raising the highest level of revenue in our history. We sincerely thank you for the unrivaled program experiences that transformed the lives of hundreds of CLD participants. Thank you!

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The Minority Achievers Awards and Scholarship Gala is Central Indiana's premier awards ceremony for minority professionals and high school scholars. In addition to exemplary careers, the awardees have dedicated much of their professional and personal time to improving the lives of Hoosiers.



From left: **Attorney Myra Selby**, MMe. C.J. Walker Award Recipient; **Pastor Jeffery Johnson**, Accomplished Achiever Award Recipient; and **Steve Jones**, Distinguished Alumni Award. At right: bird's-eye view of 2014 ballroom

How You Can **GET INVOLVED AT CLD**

With your gift of time, talent or treasure, you have the ability to empower a generation to rise to a higher level of excellence. It is our privilege to partner with individuals and organizations who see the value in our work and our promise to create a culture of learning, thriving and giving back.

- » Make a financial donation to the CLD Annual Fund for Youth Development and ask your employer if they match donations. Use the envelope enclosed in this report
- » Introduce CLD's mission, vision and successes to upper management in your workplace and engage a CLD representative in the dialogue
- » Serve as a volunteer class facilitator, assist at events or perform office duties, Complete the volunteer application online at CLDinc.org
- » Recruit youth for CLD programs and spread the word to family, friends, other parents, church members and neighbors
- » Invite CLD to give a presentation at your business, organization or church
- » Partner with the CLD to create an internship program
- » Encourage church leadership support and involvement
- » Commemorate a loved one with a contribution to the CLD In Loving Memory tribute fund
- » Make a deferred (planned giving) gift to CLD
- » Join the CLD Alumni Association, a group of 11,183 alumni we've nurtured and appreciate for their continued generosity and stewardship. The CLD Alumni Association is comprised of Self Discovery/ Career Exploration graduates who assist CLD with its mission, fundraising efforts and recruitment

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