It is a place of innovation.
Ideas generated weekly...

It is a place of mutual respect.
Relationships strengthened daily...

It is a place of enlightenment.
Minds enriched... hourly.

In 1977, the Center for Leadership Development (CLD) opened its doors with the goal of preparing Central Indiana teens for college and their desired careers. Over the years, thousands of students have passed through those doors and benefited from committed instructors and dedicated mentors. And over the years, CLD has evolved into an educational staple in the Central Indiana community by being a source of guidance and support for students and parents alike.

The Mission of the Center for Leadership Development is to foster the advancement of minority youth in Central Indiana as future professional, business and community leaders by providing experiences that encourage personal development and educational attainment.
A message from
THE CHAIRMAN OF THE BOARD
AND THE PRESIDENT

A CENTER OF HOPE:
Inspiring a Culture of College, Career and Community Achievement

Within the walls of the Center for Leadership Development, we take immense pleasure in equipping youth with the skills, information, and overall preparation they need to grow and excel in character, academics, college, career and life. We love helping youth realize their potential! In fact, we work hard every day trying to give our youth access to one of the most enriching and impactful experiences in the nation.

What drives our commitment? What inspires us to strive for the gold standard in holistic youth preparation? It is the awesome potential of our youth and the daunting social barriers that assault them. Despite the tremendous success of some, the youth generation is struggling mightily and is being overwhelmed.

Many are challenged by low self-esteem and uncertainty about life and their future. Many others say, “I want to make something out of my life” but don’t know what to do or where to turn. Others do not believe in themselves and do not see a future. In short, many of our youth lack HOPE.

For many youth and families, CLD stands as that center of Hope! CLD is a special place where youth from all over Central Indiana come to discover their gifts and find their way.
Arriving from various neighborhoods and schools throughout Central Indiana, and showing up at various stages of academic readiness and social development, participants come to a caring, nurturing place where they can believe and thrive. They gain validation, increase self-awareness, discover their hidden talents and envision their future. At a time when so many youth are crying out for guidance, love and a place where they can be motivated and develop a sense of hope, CLD is a place where hope abounds.

At CLD, we take pride in being a center of hope for our community. We even hold hope in proxy—we have hope in youth who have yet to find reason to hope in themselves. As a result, over the past thirty-seven years, thousands of youth have been empowered to achieve.

We thank our donors, sponsors, volunteers and employees for making this haven of hope a reality for Central Indiana youth and our community.

Yours for the development of youth,

THOMAS A. KING
Chairman, CLD Board of Directors

DENNIS E. BLAND, ESQ.
President, Center for Leadership Development

“CLD is helping our children – our most precious gifts –

become outstanding citizens, professionals and community leaders.”

– ANGELA CAIN, WTHR

excerpt from CLD has terrific impact on our young people, The Indianapolis Recorder, September 12, 2013
**a snapshot:**

**THE CENTER FOR LEADERSHIP DEVELOPMENT**

Total services provided in 2013: **6,454**
Total services provided in 2012: **5,278. CLD delivered a 22% increase in a single year.**

**CLD PROGRAMS AND SERVICES**

- Success Prep .......................... 144
- Self-Discovery/Career Exploration ........ 526
- College Prep .......................... 148
- SAT Prep .............................. 123
- Jr. Self-Discovery/Career Exploration .... 111
- Business Orientation Project ............ 36
- Parents Chat ........................... 33
- College Prep Institute .................. 3,285
- Imani Book Club ....................... 126

**CLD COLLEGE AND COMMUNITY PARTNER SCHOLARSHIPS**

*Total scholarships awarded since 2004: $10,718,218*

*In 2013: $2,186,972*

*Total number of CLD Scholars awarded scholarships since 2004: 159*

*In 2013: 38*

*Third consecutive year of leveraging over 2 million dollars in scholarships!*

CLD served 2,474 unduplicated students and parents in 2013.

**87% OVERALL RETENTION FOR ALL PROGRAMS WITH CONSECUTIVE SESSIONS**

**FOUR NEW COLLEGE AND COMMUNITY PARTNERS**

- Anderson University
- Lawrence University
- United Parcel Service
- St. Richards Episcopal School
Shyzeadriea Prater embodies the optimism of today’s youth. This 11-year-old’s infectious smile sheds light on her spirited personality and her eagerness to learn more about her world.

While in Jr. Self-Discovery and Precious Miss, she learned to be more responsible and that she was a natural born leader, among other things. Selected to give the Precious Miss pledge at the end of the program cycle, Shyzeadria has become an unofficial ambassador of the programs as she helps her peers and motivates other young ladies in her community. Her petite, yet confident voice will be heard as she stays active in her church and area Boys and Girls Club.

The Charles A. Tindley Accelerated School fifth-grader is planning to become a veterinarian and scientist.

program profiles

Jr. Self-Discovery/Career Exploration Project :: 4th-6th grade
We’re never too young to know ourselves better. This foundational eight-week journey of self-discovery and interaction helps elementary school youth recognize and overcome barriers to academic success. Focuses on effective communications, study habits and character development.

Precious Miss :: 6th-8th grade females
This all female, eight-week program helps girls discover and value themselves, increase self-esteem, strengthen character, explore friendships and relationships and develop a positive body image.
On the last day of Project MR., Kameron Anderson gave a speech on his experiences in the program. This once reserved 13-year-old had overcome his fear of public speaking. He spoke about learning to be responsible at all times, and how to be more aware of who he is. The positive male perspective of the instructors provided Kameron with a sense of “self.”

In addition to building his self-confidence, the program offered an in-depth plan for success via workshops on communication, cooperation, and self-control. With these recently developed skills, Kameron hopes to be a good example for his younger brother.

Standing in front of his peers in Project Mr. won’t be the last time Kameron will speak to a group of people. A product of a third-generation college family, he understands the value of education and plans to attend the University of Florida to become a history teacher.

“Linking families to supportive services, and partnering with community organizations like CLD are included on an extensive list of parent involvement strategies recommended by the National PTA.”

– BILL STANCZYKIEWICZ
PRESIDENT & CEO, INDIANA YOUTH INSTITUTE
excerpt from the November 2013 monthly column Parental Involvement At School
Shy yet attentive; **Juanita Tate** is a role model to her little sister. So for her, it is imperative to lead by example. She is active in extracurricular pursuits like volleyball and children’s choir and works on service projects in her community.

At any given time, Juanita can be found reading to younger students and teaching them to tie their shoes, among other helpful tips. She also is a volunteer at a local thrift store sorting donations for resale. This community-leader in the making acquired her passion for giving back at CLD. She specifically points out that she was taught, “to volunteer, instead of just being called on.”

While in **Precious Miss**, Juanita learned that taking care of her community includes taking care of herself. The eight-week series opened her eyes; she discovered that she was intelligent, beautiful, and compassionate. Although Juanita is only a seventh grader at The Oaks Academy, she already has plans to attend IUPUI to study medicine.

**program profiles**

**Success Prep** :: 8th graders entering 9th grade
This is the ultimate high school readiness program for students and their parents/guardians. Participants learn how to study, take notes, prepare for tests, make wise decisions, understand resources and apply academic abilities. The program includes a thorough review on the importance of academic success and the preparation required for top honors.

**CLD College Prep Conference and College Fair** :: 8th-12th grade students & parents
The annual all-day event provides youth and their parents or guardians a unique experience with workshops divided into tracks for each grade level, for athletes and for parents. Sessions focus on college preparation, the admission process, financial aid, campus life and persistence through college graduation. The workshops are followed by a college fair with over 25 higher education and financial institutions.

**Parents Chat** :: Any parent whose child is/has participated in a CLD program
A series of parent-exclusive sessions dedicated to finding honest answers and helpful resources. Parents benefit from trusted information on issues ranging from sexuality to financial literacy. They take part in role-playing and discussions about alternative parenting strategies.
With the skills he learned in Success Prep, J’Mon Slaughter was able to keep his composure as he transitioned from middle school to high school. The soft-spoken Broad Ripple High School freshman is already planning for his college years at Duke University.

J’Mon notes that Project MR. taught him to study diligently and take his duties more seriously. The program also gave him new insight on how to handle the pressures he will face as he strives towards his educational pursuits. His apparent attention to detail and presentation style will serve him well as he trains to become an engineer.

― MATTHEW TULLY
excerpt from Indy center helps black students find paths to success, The Indianapolis Star, October 15, 2013

program profiles

Self-Discovery/Career Exploration Project :: 10th-12th grade
As the flagship program of CLD, this rigorous and transformative 13-week program helps participants gain insight into personal, educational and career goals. It helps answer the questions - Who am I? Where am I going? and How do I get there? It also includes discussions, role play, activities, and presentations. This program is a prerequisite to Business Orientation Project, College Prep, Emerging Scholars and Rawls Scholars Medicine Initiative.

Emerging Scholars :: 10th-12th grade*
The one-day program allows CLD high school students and parents to come together and learn about various scholarship opportunities, including those provided by CLD college and university partners. Participants gain insight on essay writing, resume tips, scholarship eligibility, the application process and preparation for higher education experiences. Students and parents also have the opportunity to speak one-on-one with CLD college and university partner admission representatives.
Enthusiasm for the future is evident in this Pike High School senior’s eyes. At 18 years old, **D’Arcy-Lamont Stanfield** has a drive and determination that is refreshing.

He smiles brightly as he speaks of a recent school field trip to Italy where he absorbed the Roman culture, studied its architecture and dined on its lush cuisines. As influential as the trip was, D’Arcy takes pride in the fact that his participation in the **Self-Discovery/Career Exploration Project** allowed him to digest his experiences and realize his goal to enter the food sciences industry. The program gave him the opportunity to discover his interests and refine his career path. The shared group activities and individual guidance empowered D’Arcy to pursue a profession rich with possibilities.

With two brothers in CLD programs as well, D’Arcy understands the advantages of being exposed to different people. “I met people with varied backgrounds who have the same goal of serving the community,” notes this soon to be college freshman. It is this common thread that drives him to be an asset to his community by creating healthy, and tasty, foods that will help decrease obesity rates.

As D’Arcy looks back on the **SAT Prep** course that helped him boost his scores, and confidence, he prepares for the next stage of his life, deciding on which of the two full-rides being offered by leading universities he will accept. As busy as the next few months will be for this aspiring scientist, he wants to spend time to share one thing with his peers; take advantage of the programs at CLD.

**program profiles**

**Scholastic Aptitude Test (SAT) Prep :: 10th-12th grade**

Is it possible to score 2400 on the SAT? Of course! The program instructs students on each section of the SAT: critical reading, writing and math. Students learn about the test format, directions for the test segments, how to prioritize test-taking procedures and how to make the best use of test time. This program is held on four Saturdays July through August just before the SAT testing dates.

**College Prep :: 10th-12th grade and college freshman year**

During this program, subjects range from exploring the benefits of a college education and the admission process to overcoming obstacles along the way and graduation. In this eight-week student course (with special break-outs for rising college freshmen) and four-week parent/guardian course, collegiate guest speakers and current college students demystify financial aid, academic expectations, and career planning.

**Internships :: 11th grade - college freshman year**

Paid work experience opportunities in a variety of disciplines are extended to CLD alumni and high school participants by CLD corporate community partners. CLD thanks Community Health Network, OneAmerica Financial Partners, United Water and Winston/Terrell Group for offering this valuable opportunity to CLD students and alumni.
It’s easy to see the family resemblance between 
**Dr. Kellee Blanchard** and **Imani**, and as they 
describe their experiences with CLD, it 
becomes clear that they share more than 
just looks. The mother and daughter are 
both graduates of CLD programs.

Ivy League colleges and fraternal organizations extol the virtues 
of “legacy” involvement, and it is becoming increasingly common 
with CLD. “I was able to instill the importance of the program in my 
daughter,” adds Dr. Blanchard, as she reflects on her Saturday mornings 
as a high school junior being spent in the classrooms of the 1980’s Meridian 
street building. Dr. Blanchard, a mental health director, matriculated through 
Central Indiana schools beginning with Brebeuf High School, IUPUI and the University 
of Indianapolis. She admits the trademark principle imparted on her as a student in CLD, “on time, every time, 
except for a little ahead of time, and that’s better time,” has stayed with her throughout her career.

With her mother offering words of encouragement, Imani began the **Business Orientation Project (BOP)** 
program to tap into her entrepreneurial spirit. The uniquely designed BOP initiative partners with the 
IUPUI Kelley School of Business to expose students to a wide array of business professionals and minority 
entrepreneurs. This intense 11-week program was all Imani needed to become an entrepreneur herself. She 
learned to be more organized, prompt, respectful of others and of herself. In addition, Imani took her newly 
formed networking and business development skills and started an online t-shirt company. Imani acquired a 
robust list of clients within the first month of operation.

“CLD brought out the abilities that were already present Imani... she just didn’t recognize them until she 
went through the program,” notes Dr. Blanchard. The Herron High School student is more than a young 
entrepreneur; Imani stays busy with her duties as the Vice President of her senior class and the National 
Honor Society. These experiences will be invaluable to her as she majors in political science in college, and 
continues on to law school.

**program profiles**

**Role Model/Advisor Experience :: 8th-12th graders**

Hear directly from top African American professionals in various careers and professions who volunteer their time to share details 
of their education, work ethic, daily routine, personal challenges and opportunities. This experience is made possible by area 
physicians, RNs, financial planners, teachers, pharmacists, counselors, accountants, engineers, IT professionals and others.

**Business Orientation Project :: 10th-12th grade**

This 11-week program in partnership with IU Kelley School of Business, pairs students with minority business owners, 
entrepreneurs and professionals for real-world business perspective. Sessions include career planning, how to operate a business, 
write business correspondence, interview and speak publicly.

**Rawls Scholars Medicine Initiative :: 10th-12th grade**

This six-week program offers a rare and exceptional opportunity to closely interact with medical students and professionals of 
our Rawls Scholars partner, Eskenazi Health. Participants shadow trauma services staff, tour Eskenazi Hospital 
(one of America’s five largest safety net health systems), and gain an insider’s perspective of the 
Indiana University School of Medicine.
This educational community resource provides invaluable guidance for youth, their parents or guardians and adults seeking college or career assistance. Multiple services are provided at convenient evening and weekend hours and include:

- One-on-one licensed guidance counseling
- Individual success planning
- 30-station computer lab
- Career assessments
- Scholarships
- Workshops that focus on what you need to know about education, financial aid and career requirements.

The College Prep Institute (CPI) was launched in 2012 as a pilot program. Due to the high demand for its services, transformative results and tremendous success, CPI was awarded a generous grant from Lilly Endowment to become fully operational in 2014. CPI provided academic and career counseling to 974 individuals in 2013, with 3,285 total services provided compared to 2,064 in 2012 for a 59% increase.
2013
HIGHER EDUCATION AND COMMUNITY PARTNERS
AND CLD SCHOLARSHIP RECIPIENTS

<table>
<thead>
<tr>
<th>Higher Education Partner</th>
<th>CLD Scholars</th>
<th>High School Alma Mater</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ball State University</td>
<td>Morgan Awe</td>
<td>Lawrence North High School</td>
</tr>
<tr>
<td></td>
<td>Tierra Sims</td>
<td>Fishers High School</td>
</tr>
<tr>
<td></td>
<td>Lauren Taylor</td>
<td>International School of Indiana</td>
</tr>
<tr>
<td>Butler University</td>
<td>David James</td>
<td>North Central High School</td>
</tr>
<tr>
<td>Central State University</td>
<td>Noble Smith</td>
<td>Pike High School</td>
</tr>
<tr>
<td></td>
<td>Je'Anna Smith</td>
<td>Pike High School</td>
</tr>
<tr>
<td>Cornerstone University</td>
<td>Eugene Clifton</td>
<td>North Central High School</td>
</tr>
<tr>
<td></td>
<td>Deja Glover</td>
<td>Brownsburg High School</td>
</tr>
<tr>
<td></td>
<td>Mia Smartt</td>
<td>North Central High School</td>
</tr>
<tr>
<td>DePauw University</td>
<td>Peyton Powers</td>
<td>Cathedral High School</td>
</tr>
<tr>
<td></td>
<td>Akil Davis</td>
<td>North Central High School</td>
</tr>
<tr>
<td>Franklin College</td>
<td>Kiara Patton</td>
<td>Broad Ripple High School for Arts &amp; Humanities</td>
</tr>
<tr>
<td>Goshen College</td>
<td>Antianna Terrell</td>
<td>Charles A Tindley Accelerated School</td>
</tr>
<tr>
<td>Hanover College</td>
<td>Azia Watts</td>
<td>Herron High School</td>
</tr>
<tr>
<td>Indiana State University</td>
<td>Yasmeen Lewis</td>
<td>Richmond High School</td>
</tr>
<tr>
<td></td>
<td>Elexis Hamilton</td>
<td>Lawrence Central High School</td>
</tr>
<tr>
<td>Indiana University</td>
<td>Michael Whiteside</td>
<td>Ben Davis High School</td>
</tr>
<tr>
<td></td>
<td>Julian Batts</td>
<td>Carmel High School</td>
</tr>
<tr>
<td></td>
<td>Brailyn Davis</td>
<td>Ben Davis High School</td>
</tr>
<tr>
<td>Indiana Wesleyan University</td>
<td>Michela Coffey</td>
<td>Pike High School</td>
</tr>
<tr>
<td>Indiana University-Purdue</td>
<td>Dayna Roper</td>
<td>North Central High School</td>
</tr>
<tr>
<td>University at Indianapolis</td>
<td>DaiJon McDowell</td>
<td>Broad Ripple High School for Arts &amp; Humanities</td>
</tr>
<tr>
<td></td>
<td>Denina Lewis</td>
<td>Shortridge Magnet High School for Law &amp; Public Policy</td>
</tr>
<tr>
<td></td>
<td>Brianna Starks</td>
<td>Northland Academy - Homeschooled</td>
</tr>
<tr>
<td>Ivy Tech Community College</td>
<td>Jazmine Gaines</td>
<td>Ben Davis High School</td>
</tr>
<tr>
<td></td>
<td>Matthew Jones</td>
<td>Pike High School</td>
</tr>
<tr>
<td>Marian University</td>
<td>Lorena Ochoa</td>
<td>Northwest High School</td>
</tr>
<tr>
<td>Purdue University</td>
<td>Ali Abdul-Ghani</td>
<td>Ben Davis High School</td>
</tr>
<tr>
<td></td>
<td>Kailen Kelly</td>
<td>Cathedral High School</td>
</tr>
<tr>
<td>University of Indianapolis</td>
<td>Destiny Greer</td>
<td>Warren Central High School</td>
</tr>
<tr>
<td></td>
<td>Rolando Mendoza</td>
<td>Crispus Attucks Medical Magnet High School</td>
</tr>
<tr>
<td></td>
<td>Aaron Stewart</td>
<td>Lawrence North High School</td>
</tr>
<tr>
<td>Wabash College</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Secondary Education Partner</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cathedral High School</td>
<td>Alexandra Foster</td>
<td>New Augusta North Public Academy</td>
</tr>
<tr>
<td>newly announced: St. Richard's</td>
<td>Darrian Ballard</td>
<td>Charles A Tindley Accelerated School</td>
</tr>
<tr>
<td>Episcopal School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Businesses</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WTHR - Lis Daily Scholarship</td>
<td>Alexis Hardman</td>
<td>Arsenal Technical High School</td>
</tr>
<tr>
<td>UPS Scholarship</td>
<td>Vincent Finnell</td>
<td>Crispus Attucks Medical Magnet High School</td>
</tr>
<tr>
<td></td>
<td>Alexandra Dunlap</td>
<td>Broad Ripple Magnet High School</td>
</tr>
</tbody>
</table>

“In essence, the center provides the deeply sophisticated, caring and personalized counseling services that should be available in every school, but too often are not. The program is a reminder that while great laws and policies will indeed help improve the caliber of education in Indianapolis, the solution also relies on a more grueling student-by-student approach.”

– MATTHEW TULLY

excerpt from Indy center helps black students find paths to success, The Indianapolis Star, October 15, 2013
CONTRIBUTORS OF $500,000 OR MORE
Lilly Endowment, Inc.

CONTRIBUTORS OF $100,000 TO $499,999
Nina Mason Pulliam Charitable Trust

CONTRIBUTORS OF $50,000 TO $99,999
The Glick Fund, a fund of Central Indiana Community Foundation

CONTRIBUTORS OF $25,000 TO $49,999
Citizens Energy Group
OneAmerica Financial Partners/OneAmerica Foundation
United Water Indianapolis

CONTRIBUTORS OF $20,000 TO $24,999
The Indianapolis Foundation, a CICF affiliate
Wishard Health Services/Eskesenzi Health

CONTRIBUTORS OF $15,000 TO $19,999
Ball State University
The Dow Chemical Company Foundation
Lumina Foundation
Old National Bank Foundation

CONTRIBUTORS OF $10,000 TO $14,999
Allison Transmission, Inc.
Celadon Group, Inc.
Community Health Network
Eastern Star Church/Jewel Human Services, Inc.
Eli Lilly and Company Foundation
Franklin College
Hoopers Family Foundation
Indianapolis Power & Light Company
The UPS Foundation

CONTRIBUTORS OF $5,000 TO $9,999
AT&T Indiana
The Ackerman Foundation
Arthur Jordan Foundation
Bowen Engineering Corporation
Central State University
Comcast
Davis & Associates
Dow AgroSciences LLC
Erie Insurance
Ernst & Young, LLP
The Glick Family Foundation
Golden Rule Insurance Company
Hanover College
Herff Jones, Inc.
Hulman & Company Foundation, Inc.
Indiana State University/Indiana State University Foundation
Indiana University
Indiana University Health
Indiana University-Purdue University Indianapolis
Indiana Wesleyan University
Kroger Central Division
The PNC Financial Services Group, Inc.
Purdue University/Purdue Research Foundation
The Samerian Foundation
St. Vincent Health
USA Funds, Inc.
Volo Non Valeo Foundation
Vincennes University

CONTRIBUTORS OF $2,500 TO $4,999
Butler University
Charles Schwab & Co., Inc.
DePauw University
Emmis Communications Corporation
Financial Center Federal Credit Union
ISM Education Loans
Ice Miller LLP
Indiana Department of Education
Indianapolis Airport Authority
LDI, Ltd.

MacAllister Machinery Company, Inc.
Marion County
Public Health Department
rtv6 The INDY Channel and The Scripps Howard Foundation
Simon Property Group
Douglas and Phyllis Smith Fund
Wolfe Associates, Inc./WTHR Channel 13

CONTRIBUTORS OF $1,000 TO $2,499
American Structurepoint
Ayres Foundation, Inc.
Anderson University
BKD CPAs
Benevolent Friends of African Charities Foundation
Betley Foundation
Cassidy Turley
Cathedral Trustees, Inc./Cathedral High School
Cathedral Women - Christ Church Cathedral
Coleman, Stevenson & Montel LLP
Duke Energy
ERMCO, Inc.
Faegre Baker Daniels
FedEx
Fifth Third Bank
First Person, Inc.
Fusion Alliance, Inc.
Goodwill Industries of Central Indiana
Harris & Ford, LLC
Harrison College
Hunt Construction Group
Independent Colleges of Indiana, Inc.
Indiana Chamber of Commerce
Indiana Commission for Higher Education
Indiana Farm Bureau Insurance
Indiana Youth Institute
Indianapolis Colts
Indiana Indians
Indianapolis Neighborhood Housing Partnership (INHP)
Indy Sports & Entertainment/Indy Pro Soccer
Ivy Tech Community College
JMK Development, Inc.
JPMorgan Chase Bank, N.A.
Krieg DeVault LLP
Lewis Wagner
The Links, Inc., Circle City (IN) Chapter
Manchester University
Marian University
Marni McKinney Foundation
Mays Chemical Company
National Collegiate Athletic Association (NCAA)
New Horizons Church
North Carolina A&T State University
Praxair Surface Technologies, Inc.
Regions Bank
Salin Bank
Shrewsberry & Associates, LLC
Smoot Construction LLC
St. Luke’s United Methodist Church
University of Evansville
University of Indianapolis
University of Southern Indiana
F. A. Wilhelm Construction Company

**CONTRIBUTORS UP TO $999**

3'D Trophy & Engraving
AMG Engineering & Machining, Inc.
American Water Charitable Foundation
Archdiocese of Indianapolis
Bethesda Missionary Baptist Church
CaringSmiles 4U
Circle City Rebar
Gregory & Appel Insurance
The Indiana Ice
Indiana University: “Innovate Indiana”
International Investigators, Inc.
Millar Interiors
National Council of Negro Women
Mobile Giving Foundation
New Unity Church
New Wineskin Ministries, Central
Nubian Construction Group
Perfect Impressions Printing
Precise Printing Plus Signs
Realty Cleaning Services
Roncalli High School
Royal Cleaning Services
St. Richard’s Episcopal School
Telamon Corporation

**INDIVIDUALS**

**INDIVIDUAL CONTRIBUTORS OF $10,000 OR MORE**

Derica Rice*
Steve Russell*
Joe Slaughter*, in honor of Sandra Slaughter

**INDIVIDUAL CONTRIBUTORS OF $5,000 TO $9,999**

Dr. William and Edie Enright

**INDIVIDUAL CONTRIBUTORS OF $1,000 TO $4,999**

Adam Arceneaux
Dennis E. Bland
Dr. Robert* and Terry Bowen
Derrick Burks
Philip and Denola Burton
Christopher Darrell
Kathy Davis
J. Scott and Lorraine Davison
Antoine Ezell
Jeffrey Harrison*
Alan and Jennett* Hill
Bruce Hill*
Raymond Hill
Harry James, Jr.
Dr. Kraig Kinchen
Thomas A.* and Verletta King
Sherrie C. Ladd
Chris Miske
Dayton and Trudy Molendorp
Wilhelmina Ravenell
Randall Reichmann*
N. Clay and Amy Robbins
James Sadler*
Jerry* and Rosie Semler
Joseph A. Slash*
LaTanya Smith*
Michael L. Smith
Sydney Steele*
Patrick* and Jacqueline Walsh
Marvin* and Gennifer White

**CLD CONTRIBUTORS $250 TO $499**

Mr. & Mrs. Edward Bonach
Lenn and Stella Brown
John Crisp
Clinton Davis
Leslie Elliott, in memory of Kevin D. Elliott, Sr.
Dwayne and Stephanie Engram
Margaret Feemster
Karen Flaherty
Regina Green, on behalf of Ashley & Dallas Green
Kenneth Gregory
Shaun Hawkins
Anthony Hester
Gail and Danny Jarrett
Diane Johnson,
in memory of Marie Antoinette Guyton
Pamela Johnson
Tom and Robin Ledyard
Allen Leslie
Yves McMullen
Woodrow Myers
Marlon Saiz
Curtis Taylor*
Anthony Thompson
C. Tim Wilcox
Charles and Robbie Williams

**CLD CONTRIBUTORS $100 TO $249**

John Abernathy
Bukky O. Akinbola
Leonard Augustus
Linda Bingham
Tim and Patty Blagsvedt
John Bogedain
Veronica Bond
Julie Bowen, in honor of Robert L. Bowen
Gail Bradford
Jenelle Brantley
Dr. Mary Busch
Timothy F. Coleman
John Crawford
William Crawford
Richard and Dorothy Crenshaw
Adrienne Durham
John Ellis
Alicia Gorman
Bryan and Beverly Griffiths
Mr. & Mrs. Claude Harrington
Louise Harris
David Hatchett
Colleen Heeter
Michael Holloway
David and Susan James
Erica Jarrett
Lorraine Jensen
Gary Lamont Johnson
Sherry Johnson

Andre Warren
Benjamin Young

*Denotes CLD Board Member
Debra Kennedy  
Terry Kenny  
Mike Kleine  
Andre Lacy  
Carolyn Ladd  
Tonya Lengar  
Lloyd and Wendy Lyons  
Dr. & Mrs. Richard Markoff  
Faye McDaniel  
Paulette Moore  
Kewana Parker  
Phienda Peck  
Lula and George Rawls  
Mark Rice  
Carisa Richards  
Matt Richardson  
Ranson Ricks  
Ronald Salatch  
Glenn and Tina Sampson  
Kenneth Sauer  
Dr. Jacqueline Thomas-Miller  
Patricia Trowers-Johnson  
Frank D. Walker  
Harvey Shannon, III  
Bertha Smith-Beecher  
Brian and Stacy Stater  
Kimberly Sterling  
Dr. Gene and Joanne Sease  
Dr. Stanley Warren  
Dr. Eugene and Jetties White  
Robin Winston  
James A. Wright

**CLD CONTRIBUTORS $50 TO $99**

Jennie Banks  
Leon and Celesta Bates  
Richard and Nadine Bonds  
Robert L. Branch, Sr.  
Walter Brandon  
Darren and Doris Ann Brewer  
Celestine Chapelle  
John Charleston, Jr.  
Carole Craig  
Bernice Curlin  
Bryan and Sonia Dandridge  
Jonee Drake  
Vincent P. and Roxanne Drnevich  
Charlene Dunlop  
Deborah Ellis  
Employees of The Indianapolis Star  
Noreen Grace-Scott  
Oscar Harper  
Tommie Harrington  
Bernadette Harris  
Natasha Harris  
Jerry Hoover  
Shanda Huggins  
Elizabeth Johnson  
Charlene Jones  
Veronica Lee  
NaTosha Lofton Davis  
Rev. & Mrs. Milton Manuel  
April McCanns  
Stephen and Elizabeth Odle  
Beverly Polk  
Ada Reid  
Shannon Ricketts  
Deborah Ross  
Pamela Ross  
Debra Scott  
Kandra Shockley  
Albert Spurlock  
Betty Jo Williams  
Felicia Williams  
Rhonda Wimberly  

**CLD CONTRIBUTORS UP TO $49**

Earnest and Christine Barnett  
Alexis Bowman  
Deveyon Branhm  
Webster Brewer  
Sandra Brown  
Deirdre Burton  
Julian and Barbara Coleman  
Lonnie Davis  
Mrs. Ralph Dowe  
Palak Effinger  
Murvin Enders  
Mrs. Merlene Gee  
Cassandra Gentry-Grace  
John Girtom  
Ronald and Virginia Goodwin  
Mary Ann Hambrite  
Joi Harmon  
Doris Jean Hollowell  
Gretchen Horne  
Chris Hutchinson  
Sharon Johnson  
Shirley Jones-Walker  
Chijioke and Valencia Kalu  
Todd and Lisa Keefer  
Shaneca Lee  
Mary Legree-Ford  
Cherry Marshall  
Stephanie McClain  
Rochelle McKinney  
Clementina Parrish  
Mary Payton  
Dana Redmon  
Dan Shaw  
Kenya Singletoy  
Richard and Gloria Solomon  
Everett Vander  
Leslie Williams  

**ALUMNI CONTRIBUTORS**

**CLD ACHIEVER $1,000 OR MORE**

Dennis E. Bland, CLD ‘82  
Dr. Dana M. Bush, CLD ‘85  
Kimberley Lawrence Curry, CLD ‘79  
Deon Rowie, CLD ‘89  

**CLD TRAILBLAZER $500 TO $999**

James A. Duke, CLD ‘84  
Tanisha Grooms, CLD ‘00  
Jarrett and Rella Jones, CLD ‘88  
Steven L. Jones, CLD ‘81  
Dexter Thompson, CLD ‘93  

**CLD TORCHBEARER $250 TO $499**

Terrell Bellamy, CLD ‘84  
Stacy Kelley, CLD ‘87  
Stacy Lawrence Grooms, CLD ‘78  
Tony and Joy Mason, CLD ‘83  

**CLD AMBASSADOR $100 TO $249**

Teresa Bell, CLD ‘81  
Timothy Coleman, CLD ‘85  
Kevin Enders, CLD ‘80  
Yalonda McTush, CLD ‘83  
Millicent D. Moe, CLD ‘83  
Valerie Powell-Stafford, CLD ‘81  
Aaron Shelby, CLD ‘87  
Erika Smith, CLD ‘99  
Kristen K. Smith, CLD ‘87  
Eric, CLD ‘88, and Natalie Summers  
Jeffrey, CLD ‘79, and Jayna, CLD ‘81 Ward  

**CLD VISIONARY $50 TO $99**

Ithream Blackmon, CLD ‘90  
Kennethia Chapelle, CLD ‘13  
Stacie Maree Clay, CLD ‘93  
Chaczea Easley-Wilson, CLD ‘88  
Brittany Garner, CLD ‘06  
Darlene Green, CLD ‘79  
Kerry and Rae Jones, CLD ‘82  
Keith Ledford, CLD ‘79  
Dania Matthews, CLD ‘13  
Dominique Matthews, CLD ‘13  
Sherri Murry, CLD ‘88  
Carlica Porter, CLD ‘94  
Thomas S. Reives, CLD ‘01  
LeKesha Triggs, CLD ‘98  

**ALUMNI CONTRIBUTORS UP TO $49**

Kevin Alcorn, CLD ‘81  
Natasha Allen, CLD ‘92  
DeAndre Brooks, CLD ‘03  
Phyllisia Gant Reynolds, CLD ‘98  
Janelle Goodwin, CLD ‘94  
Remitha Lynn Gordon-Woodford, CLD ‘94  
Mya Juray Haywood, CLD ‘03  
Angela Hopson, CLD ‘81, in memory of Marlene Haley  
Justin Johnson, CLD ‘01, in memory of Devon Powell  
Nicole Powell, CLD ‘91  
Aliya Washington, CLD ‘91  

*Denotes CLD Board Member*
# BOARD OF DIRECTORS

## Officers

**Chairman**  
Thomas A. King  
President & Chief Executive Officer  
Indiana State Museum

**Vice Chairman**  
Bill A. West  
Vice Chairman  
Mays Chemical Company

**Secretary**  
Joseph A. Slash  
President & Chief Executive Officer  
Indianapolis Urban League

**Treasurer**  
Patrick F. Carr  
President & Chief Executive Officer  
Golden Rule Insurance Company

**Past Chairman**  
Dr. Robert L. Bowen, P.E.  
Founder and Chairman  
Bowen Engineering Corporation

**Past Chairman**  
Jerry D. Semler  
Chairman Emeritus  
The Companies of OneAmerica

**Past Chairman**  
Stephen A. Stitle  
Partner  
Krieg DeVault LLP

## Members

**Troy Arthur**  
Director of Academic & Membership Affairs  
NCAA

**Dennis L. Bassett**  
Chairman & Chief Executive Officer  
JPMorgan Chase Bank, N.A.

**Doug Brown**  
Chief Executive Officer  
Fusion Alliance

**Quinn Buckner**  
Vice President/Communications  
Pacers Sports & Entertainment

**Matthew E. Conrad**  
Partner  
Krieg DeVault LLP

**Daniel Elsener**  
President  
Marian University

**Robert Lee Gauss**  
Partner  
Ice Miller LLP

**Dr. Jacqueline S. Greenwood**  
Executive Director of Secondary Education  
Indianapolis Public Schools

**Jeffrey Harrison**  
Senior Vice President, Engineering and Sustainability  
Citizens Energy Group

**Bruce Hill**  
Director, Global Recruiting and Staffing  
Eli Lilly and Company

**Jennett Hill**  
Vice President & General Counsel  
Citizens Energy Group

**Randall Reichmann**  
President & Chief Executive Officer  
Old National Bank Indianapolis

**Derica Rice**  
Executive Vice President of Global Services and CFO  
Eli Lilly and Company

**Steve Russell**  
Chairman & Chief Executive Officer  
Celadon Group

**James Sadtler**  
Director, Transmission Field Operations  
Indianapolis Power & Light Company

**Joseph Slaughter**  
President & Chief Executive Officer  
Herff Jones, Inc.

**LaTanya Smith**  
Independent Consultant

**Sydney L. Steele**  
Senior Counsel/Partner  
Kroger Gardis & Regas, LLP

**Rhonda L. Stoughton**  
Consultant  
The Stoughton Group

**Curtis E. Taylor, Sr.**  
Vice President, Technical Services  
Wabash Valley Power Association

**Patrick Walsh**  
Executive Vice President  
CFO & COO  
Emmis  
Communications Corporation

**Marvin White**  
System Vice President & CFO  
St. Vincent Health

**Chuck Williams**  
Vice President, General Manager  
Radio One - Indianapolis
CLD STAFF

Dennis E. Bland
PRESIDENT

Ronald Brown
MANAGER OF FUND DEVELOPMENT

Colleen A. Heeter
SENIOR MANAGER OF FUND DEVELOPMENT

Tracy Kaneshiro
COLLEGE PREP INSTITUTE PROGRAM ASSISTANT

Yalonda McTush
PROGRAM COORDINATOR

Pamela Ross
SENIOR DIRECTOR OF PROGRAMS

Cheronea Smith
RECEPTIONIST

Linda Bingham
LICENSED GUIDANCE COUNSELOR

Joi Harmon
MARKETING AND RECRUITMENT ASSOCIATE

Lena Hill
COLLEGE PREP INSTITUTE COORDINATOR

Terry Kenny
FUND DEVELOPMENT ASSOCIATE AND ALUMNI RELATIONS COORDINATOR

Christine Revelo-Lee
PROGRAM ASSISTANT

Melba Salmon
DIRECTOR OF COLLEGE PREP INSTITUTE

Erika Smith
DATABASE COORDINATOR

Gail Bradford
ACCOUNTANT

Magdalene Gates
LICENSED GUIDANCE COUNSELOR

Jonathan Jones
PROGRAM COORDINATOR

Carolyn Ladd
OFFICE MANAGER

Deborah Ross
MANAGER OF PROGRAMS ADMINISTRATION

Aaron Shelby
LICENSED GUIDANCE COUNSELOR
How You Can GET INVOLVED AT CLD

With your gift of time, talent or treasure, you have the ability to empower a generation to rise to a higher level of excellence. It is our privilege to partner with individuals and organizations who see the value in our work and our promise to create a culture of learning, thriving and giving back.

» Make a financial donation to the CLD Annual Fund for Youth Development and ask your employer if they match donations

» Introduce CLD’s mission, vision and successes to upper management in your workplace and engage a CLD representative in the dialogue

» Serve as a volunteer class facilitator, assist at events or perform office duties

» Recruit youth for CLD programs and spread the word to family, friends, other parents, church members and neighbors

» Invite CLD to give a presentation at your business, organization or church

» Partner with the CLD to create an internship program

» Encourage church leadership support and involvement

» Support the CLD Pathways to Achievement by dedicating a brick that leads into the Lilly CLD Achievement Center ($50 and $75)

» Commemorate a loved one with a contribution to the CLD In Loving Memory tribute fund

» Make a deferred (planned giving) gift to CLD

» Join the CLD Alumni Association, a group of 10,710 alumni we’ve nurtured and appreciate for their continued generosity and stewardship. The CLD Alumni Association is comprised of Self Discovery/Career Exploration graduates who assist CLD with its mission, fundraising efforts and recruitment

FOR MORE INFORMATION OR TO GET INVOLVED, PLEASE CONTACT THE CLD FUND DEVELOPMENT DEPARTMENT AT (317)923-8111.

Thank you.
Programs and Services

Academic & College Readiness Assessment
Business Orientation Project
College Prep Program
College Prep Conference & College Fair
College Prep Institute (CPI)
Computer Lab & WiFi
CPI Workshops
Emerging Scholars
Imani Book Club
Internships
Junior Self-Discovery/Career Exploration
Licensed Guidance Counseling
Parents Chat
Precious Miss
Project MR. (Male Responsibility)
Rawls Scholars Medicine Initiative
Role Model/Advisor Experience
Scholastic Aptitude Test (SAT) Prep
Self-Discovery/Career Exploration
Success Prep