

ACHIEVEMENT

Inspiring a Culture of College, Career and Community Achievement

2013 ANNUAL PROGRAM REPORT



CENTER FOR
LEADERSHIP
DEVELOPMENT

Empowering Youth • Strengthening Community

It is a place of innovation.

Ideas generated weekly...

It is a place of mutual respect.

Relationships strengthened daily...

It is a place of enlightenment.

Minds enriched... hourly.

.....

In 1977, the Center for Leadership Development (CLD) opened its doors with the goal of preparing Central Indiana teens for college and their desired careers. Over the years, thousands of students have passed through those doors and benefited from committed instructors and dedicated mentors. And over the years, CLD has evolved into an educational staple in the Central Indiana community by being a source of guidance and support for students and parents alike.

The Mission of the Center for Leadership Development is to foster the advancement of minority youth in Central Indiana as future professional, business and community leaders by providing experiences that encourage personal development and educational attainment.



Principles for Success

- Character Development
- Educational Excellence
- Leadership Effectiveness
- Community Service
- Career Achievement



CENTER FOR
LEADERSHIP
DEVELOPMENT

a message from

THE CHAIRMAN OF THE BOARD AND THE PRESIDENT

A CENTER OF HOPE:

Inspiring a Culture of College, Career and Community Achievement

Within the walls of the Center for Leadership Development, we take immense pleasure in equipping youth with the skills, information, and overall preparation they need to grow and excel in character, academics, college, career and life. We love helping youth realize their potential! In fact, we work hard every day trying to give our youth access to one of the most enriching and impactful experiences in the nation.

What drives our commitment? What inspires us to strive for the gold standard in holistic youth preparation? It is the awesome potential of our youth and the daunting social barriers that assault them. Despite the tremendous success of some, the youth generation is struggling mightily and is being overwhelmed.

Many are challenged by low self-esteem and uncertainty about life and their future. Many others say, "I want to make something out of my life" but don't know what to do or where to turn. Others do not believe in themselves and do not see a future. In short, many of our youth lack HOPE.

For many youth and families, CLD stands as that center of Hope! CLD is a special place where youth from all over Central Indiana come to discover their gifts and find their way.

Arriving from various neighborhoods and schools throughout Central Indiana, and showing up at various stages of academic readiness and social development, participants come to a caring, nurturing place where they can believe and thrive. They gain validation, increase self-awareness, discover their hidden talents and envision their future. At a time when so many youth are crying out for guidance, love and a place where they can be motivated and develop a sense of hope, CLD is a place where hope abounds.

At CLD, we take pride in being a center of hope for our community. We even hold hope in proxy—we have hope in youth who have yet to find reason to hope in themselves. As a result, over the past thirty-seven years, thousands of youth have been empowered to achieve.

We thank our donors, sponsors, volunteers and employees for making this haven of hope a reality for Central Indiana youth and our community.

Yours for the development of youth,



THOMAS A. KING
Chairman, CLD Board of Directors



DENNIS E. BLAND, ESQ.
President, Center for Leadership Development

***“CLD is helping our children – our most precious gifts –
become outstanding citizens, professionals and community leaders.”***

– ANGELA CAIN, WTHR

excerpt from CLD has terrific impact on our young people, The Indianapolis Recorder, September 12, 2013

a snapshot:

THE CENTER FOR LEADERSHIP DEVELOPMENT

Total services provided in 2013: **6,454**

Total services provided in 2012: 5,278. *CLD delivered a 22% increase in a single year.*

CLD PROGRAMS AND SERVICES

Success Prep	144	Rawls Scholars Medicine Initiative	35
Self-Discovery/Career Exploration	526	Precious Miss	212
College Prep	148	Emerging Scholars	563
SAT Prep	123	Project MR (Male Responsibility)	220
Jr. Self-Discovery/Career Exploration.	111	Role Model/Advisor Experience	91
Business Orientation Project	36	College Prep Conference & College Fair	801
Parents Chat	33		
College Prep Institute	3,285		
Imani Book Club	126		

4th GRADE 5th GRADE 6th GRADE 7th GRADE 8th GRADE 9th GRADE 10th GRADE 11th GRADE 12th GRADE

CLD COLLEGE AND COMMUNITY PARTNER SCHOLARSHIPS

Total scholarships awarded since 2004: \$10,718,218

In 2013: \$2,186,972

Total number of CLD Scholars awarded scholarships since 2004: 159

In 2013: 38

Third consecutive year of leveraging over 2 million dollars in scholarships!

CLD served 2,474 unduplicated students
and parents in 2013.

**87% OVERALL RETENTION
FOR ALL PROGRAMS
WITH CONSECUTIVE SESSIONS**

FOUR NEW COLLEGE AND COMMUNITY PARTNERS

Anderson University

United Parcel Service

Lawrence University
Appleton, WI

St. Richards
Episcopal School



CENTER FOR
LEADERSHIP
DEVELOPMENT

a center of hope:

STUDENT AND PROGRAM PROFILES

Shyzeadriea Prater embodies the optimism of today's youth. This 11-year-old's infectious smile sheds light on her spirited personality and her eagerness to learn more about her world.



While in **Jr. Self-Discovery** and **Precious Miss**, she learned to be more responsible and that she was a natural born leader, among other things. Selected to give the Precious Miss pledge at the end of the program cycle,

Shyzeadriea has become an unofficial ambassador of the programs as she helps her peers and motivates other young ladies in her community. Her petite, yet confident voice will be heard as she stays active in her church and area Boys and Girls Club.

The Charles A. Tindley Accelerated School fifth-grader is planning to become a veterinarian and scientist.

program profiles

Jr. Self-Discovery/Career Exploration Project :: 4th-6th grade

We're never too young to know ourselves better. This foundational eight-week journey of self-discovery and interaction helps elementary school youth recognize and overcome barriers to academic success. Focuses on effective communications, study habits and character development.

Precious Miss :: 6th-8th grade females

This all female, eight-week program helps girls discover and value themselves, increase self-esteem, strengthen character, explore friendships and relationships and develop a positive body image.



On the last day of **Project MR.**, **Kameron Anderson** gave a speech on his experiences in the program. This once reserved 13-year-old had overcome his fear of public speaking. He spoke about learning to be responsible at all times, and how to be more aware of who he is. The positive male perspective of the instructors provided Kameron with a sense of “self.”

In addition to building his self-confidence, the program offered an in-depth plan for success via workshops on communication, cooperation, and self-control. With these recently developed skills, Kameron hopes to be a good example for his younger brother.

Standing in front of his peers in Project Mr. won't be the last time Kameron will speak to a group of people. A product of a third-generation college family, he understands the value of education and plans to attend the University of Florida to become a history teacher.

program profiles

Project MR. (Male Responsibility) :: 7th-10th grade males

Led by African-American professional men, this all male program focuses on responsibility, how to recognize and defuse pressures, how to set goals, make healthy lifestyle choices, and how to work cooperatively and communicate effectively with peers and adults.

Imani Book Club :: 4th-12th grade

Reading opens doors and this six-week summer reading program improves literacy and nurtures an appreciation for the written word. Participants engage in written and speaking assignments including journaling, vocabulary logs, presentations and debates.

“Linking families to supportive services, and partnering with community organizations like CLD are included on an extensive list of parent involvement strategies recommended by the National PTA.”

- BILL STANCZYKIEWICZ

PRESIDENT & CEO, INDIANA YOUTH INSTITUTE

excerpt from the November 2013 monthly column Parental Involvement At School

Shy yet attentive; **Juanita Tate** is a role model to her little sister. So for her, it is imperative to lead by example. She is active in extracurricular pursuits like volleyball and children's choir and works on service projects in her community.



At any given time, Juanita can be found reading to younger students and teaching them to tie their shoes, among other helpful tips. She also is a volunteer at a local thrift store sorting donations for resale. This community-leader in the making acquired her passion for giving back at CLD. She specifically points out that she was taught, "to volunteer, instead of just being called on." While in **Precious Miss**, Juanita learned that taking care of her community includes taking care of herself. The eight-week series opened her eyes; she discovered that she was intelligent, beautiful, and compassionate. Although Juanita is only a seventh grader at The Oaks Academy, she already has plans to attend IUPUI to study medicine.

program profiles

Success Prep :: 8th graders entering 9th grade

This is the ultimate high school readiness program for students and their parents/ guardians. Participants learn how to study, take notes, prepare for tests, make wise decisions, understand resources and apply academic abilities. The program includes a thorough review on the importance of academic success and the preparation required for top honors.

CLD College Prep Conference and College Fair :: 8th-12th grade students & parents

The annual all-day event provides youth and their parents or guardians a unique experience with workshops divided into tracks for each grade level, for athletes and for parents. Sessions focus on college preparation, the admission process, financial aid, campus life and persistence through college graduation. The workshops are followed by a college fair with over 25 higher education and financial institutions.

Parents Chat :: Any parent whose child is/has participated in a CLD program

A series of parent-exclusive sessions dedicated to finding honest answers and helpful resources. Parents benefit from trusted information on issues ranging from sexuality to financial literacy. They take part in role-playing and discussions about alternative parenting strategies.



With the skills he learned in **Success Prep**, *J'Mon Slaughter* was able to keep his composure as he transitioned from middle school to high school. The soft-spoken Broad Ripple High School freshman is already planning for his college years at Duke University.

J'Mon notes that **Project MR.** taught him to study diligently and take his duties more seriously. The program also gave him new insight on how to handle the pressures he will face as he strives towards his educational pursuits. His apparent attention to detail and presentation style will serve him well as he trains to become an engineer.

"Counselors have worked to create a study system that works for her 14-year-old [J'Mon]. They encouraged him to surround himself with friends who were heading in the right direction and to think about the classes he needs to take to reach his career goal (he hopes to design roller coasters). They've introduced him to men and women who had similar childhoods and are now succeeding as adults."

"They show you how to think for yourself, to know that there is worth in you," [Mrs.] Slaughter said. "You don't have to be one of the kids hanging out on the corner and dropping out. You can go places."

- MATTHEW TULLY

excerpt from Indy center helps black students find paths to success, The Indianapolis Star, October 15, 2013

program profiles

Self-Discovery/Career Exploration Project :: 10th-12th grade

As the flagship program of CLD, this rigorous and transformative 13-week program helps participants gain insight into personal, educational and career goals. It helps answer the questions - Who am I? Where am I going? and How do I get there? It also includes discussions, role play, activities, and presentations. This program is a prerequisite to Business Orientation Project, College Prep, Emerging Scholars and Rawls Scholars Medicine Initiative.

Emerging Scholars :: 10th-12th grade*

The one-day program allows CLD high school students and parents to come together and learn about various scholarship opportunities, including those provided by CLD college and university partners. Participants gain insight on essay writing, resume tips, scholarship eligibility, the application process and preparation for higher education experiences. Students and parents also have the opportunity to speak one-on-one with CLD college and university partner admission representatives.

Enthusiasm for the future is evident in this Pike High School senior's eyes. At 18 years old, ***D'Arcy-Lamont Stanfield*** has a drive and determination that is refreshing.



He smiles brightly as he speaks of a recent school field trip to Italy where he absorbed the Roman culture, studied its architecture and dined on its lush cuisines. As influential as the trip was, D'Arcy takes pride in the fact that his participation in the **Self-Discovery/Career Exploration Project** allowed him to digest his experiences and realize his goal to enter the food sciences industry. The program gave him the opportunity to discover his interests and refine his career path. The shared group activities and individual guidance empowered D'Arcy to pursue a profession rich with possibilities.

With two brothers in CLD programs as well, D'Arcy understands the advantages of being exposed to different people. "I met people with varied backgrounds who have the same goal of serving the community," notes this soon to be college freshman. It is this common thread that drives him to be an asset to his community by creating healthy, and tasty, foods that will help decrease obesity rates.

As D'Arcy looks back on the **SAT Prep** course that helped him boost his scores, and confidence, he prepares for the next stage of his life, deciding on which of the two full-rides being offered by leading universities he will accept. As busy as the next few months will be for this aspiring scientist, he wants to spend time to share one thing with his peers; take advantage of the programs at CLD.

program profiles

Scholastic Aptitude Test (SAT) Prep :: 10th-12th grade

Is it possible to score 2400 on the SAT? Of course! The program instructs students on each section of the SAT: critical reading, writing and math. Students learn about the test format, directions for the test segments, how to prioritize test-taking procedures and how to make the best use of test time. This program is held on four Saturdays July through August just before the SAT testing dates.

College Prep :: 10th-12th grade and college freshman year

During this program, subjects range from exploring the benefits of a college education and the admission process to overcoming obstacles along the way and graduation. In this eight-week student course (with special break-outs for rising college freshmen) and four-week parent/guardian course, collegiate guest speakers and current college students demystify financial aid, academic expectations, and career planning.

Internships :: 11th grade - college freshman year

Paid work experience opportunities in a variety of disciplines are extended to CLD alumni and high school participants by CLD corporate community partners. *CLD thanks Community Health Network, OneAmerica Financial Partners, United Water and Winston/Terrell Group for offering this valuable opportunity to CLD students and alumni.*



It's easy to see the family resemblance between **Dr. Kellee Blanchard** and **Imani**, and as they describe their experiences with CLD, it becomes clear that they share more than just looks. The mother and daughter are both graduates of CLD programs.

Ivy League colleges and fraternal organizations extol the virtues of "legacy" involvement, and it is becoming increasingly common with CLD. "I was able to instill the importance of the program in my daughter," adds Dr. Blanchard, as she reflects on her Saturday mornings as a high school junior being spent in the classrooms of the 1980's Meridian street building. Dr. Blanchard, a mental health director, matriculated through

Central Indiana schools beginning with Brebeuf High School, IUPUI and the University of Indianapolis. She admits the trademark principle imparted on her as a student in CLD, "on time, every time, except for a little ahead of time, and that's better time," has stayed with her throughout her career.

With her mother offering words of encouragement, Imani began the **Business Orientation Project (BOP)** program to tap into her entrepreneurial spirit. The uniquely designed BOP initiative partners with the IUPUI Kelley School of Business to expose students to a wide array of business professionals and minority entrepreneurs. This intense 11-week program was all Imani needed to become an entrepreneur herself. She learned to be more organized, prompt, respectful of others and of herself. In addition, Imani took her newly formed networking and business development skills and started an online t-shirt company. Imani acquired a robust list of clients within the first month of operation.

"CLD brought out the abilities that were already present Imani... she just didn't recognize them until she went through the program," notes Dr. Blanchard. The Herron High School student is more than a young entrepreneur; Imani stays busy with her duties as the Vice President of her senior class and the National Honor Society. These experiences will be invaluable to her as she majors in political science in college, and continues on to law school.

program profiles

Role Model/Advisor Experience :: 8th-12th graders

Hear directly from top African American professionals in various careers and professions who volunteer their time to share details of their education, work ethic, daily routine, personal challenges and opportunities. This experience is made possible by area physicians, RNs, financial planners, teachers, pharmacists, counselors, accountants, engineers, IT professionals and others.

Business Orientation Project :: 10th-12th grade*

This 11-week program in partnership with IU Kelley School of Business, pairs students with minority business owners, entrepreneurs and professionals for real-world business perspective. Sessions include career planning, how to operate a business, write business correspondence, interview and speak publicly.

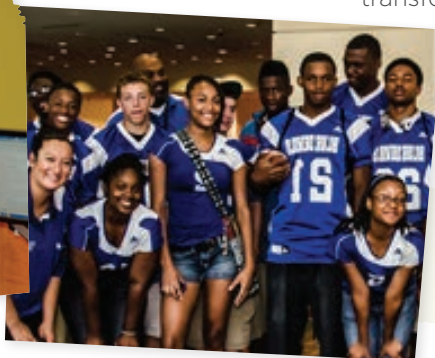
Rawls Scholars Medicine Initiative :: 10th-12th grade*

This six-week program offers a rare and exceptional opportunity to closely interact with medical students and professionals of our Rawls Scholars partner, Eskenazi Health. Participants shadow trauma services staff, tour Eskenazi Hospital (one of America's five largest safety net health systems), and gain an insider's perspective of the Indiana University School of Medicine.

2013 CLD COLLEGE PREP INSTITUTE

This educational community resource provides invaluable guidance for youth, their parents or guardians and adults seeking college or career assistance. Multiple services are provided at convenient evening and weekend hours and include:

- One-on-one licensed guidance counseling
- Individual success planning
- 30-station computer lab
- Career assessments
- Scholarships
- Workshops that focus on what you need to know about education, financial aid and career requirements.
- WIFI access
- Internships
- College research & selection
- Reading and math assessments
- Study skills



The College Prep Institute (CPI) was launched in 2012 as a pilot program. Due to the high demand for its services, transformative results and tremendous success, CPI was awarded a generous grant from Lilly Endowment to become fully operational in 2014. CPI provided academic and career counseling to 974 individuals in 2013, with 3,285 total services provided compared to 2,064 in 2012 for a **59% increase**.

2013 College Prep Conference and College Fair Sponsors

Allison Transmission
Anderson University
Ball State University
Butler University
Celadon Trucking
Central State University
Central Indiana Community Foundation
Comcast
Community Health Network
Davis Design
Duke Energy
Faegre Baker Daniels
Financial Center
Federal Credit Union

Franklin College
Hanover College
Herff Jones Inc.
Ice Miller LLP
Independent Colleges of Indiana
Indiana Chamber of Commerce
Indiana Commission for Higher Education
Indiana Department of Education
Indiana State University
Indiana University
Indiana Wesleyan University
Indiana Youth Institute
Indianapolis Airport Authority
ISM College Planning

IUPUI
Ivy Tech Community College
Lumina Foundation
MacAllister Machinery Company
North Carolina A & T
OneAmerica
Praxair Surface Technologies
Purdue University
Salin Bank
The Samarian Foundation
University of Evansville
UPS
USA Funds
Vincennes University
Volo Non Valeo Foundation

2013

HIGHER EDUCATION AND COMMUNITY PARTNERS AND CLD SCHOLARSHIP RECIPIENTS

Higher Education Partner

Ball State University

Butler University

Central State University

Cornerstone University

DePauw University

Franklin College

Goshen College

Hanover College

Indiana State University

Indiana University

Indiana Wesleyan University

**Indiana University-Purdue
University at Indianapolis**

Ivy Tech Community College

Marian University

Purdue University

University of Indianapolis

Wabash College

CLD Scholars

Morgan Awe
Tierra Sims
Lauren Taylor

David James

Noble Smith
Je'Anna Smith

Eugene Clifton
Deja Glover
Mia Smartt

Peyton Powers
Akil Davis

Kiara Patton

Antianna Terrell

Azia Watts

Yasmeen Lewis
Elexis Hamilton

Michael Whiteside
Julian Batts
Brailyn Davis

Michela Coffey

Dayna Roper
DaiJon McDowell
Denina Lewis
Brianna Starks

Jazmine Gaines
Matthew Jones

Lorena Ochoa

Ali Abdul-Ghani
Kailen Kelly

Destiny Greer
Rolando Mendoza

Aaron Stewart

High School Alma Mater

Lawrence North High School
Fishers High School
International School of Indiana

North Central High School

Pike High School
Pike High School

North Central High School
Brownsburg High School
North Central High School

Cathedral High School
North Central High School

Broad Ripple High School for Arts & Humanities

Charles A Tindley Accelerated School

Herron High School

Richmond High School
Lawrence Central High School

Ben Davis High School
Carmel High School
Ben Davis High School

Pike High School

North Central High School
Broad Ripple High School for Arts & Humanities
Shortridge Magnet High School for Law & Public Policy
Northland Academy - Homeschooled

Ben Davis High School
Pike High School

Northwest High School

Ben Davis High School
Cathedral High School

Warren Central High School
Crispus Attucks Medical Magnet High School
Lawrence North High School

Secondary Education Partner

Cathedral High School

newly announced:

St. Richard's Episcopal School

Businesses

WTHR - Lis Daily Scholarship

UPS Scholarship

Alexandra Foster
Darrian Ballard

New Augusta North Public Academy
Charles A Tindley Accelerated School

Alexis Hardman
Vincent Finnell
Alexandra Dunlap

Arsenal Technical High School
Crispus Attucks Medical Magnet High School
Broad Ripple Magnet High School

"In essence, the center provides the deeply sophisticated, caring and personalized counseling services that should be available in every school, but too often are not. The program is a reminder that while great laws and policies will indeed help improve the caliber of education in Indianapolis, the solution also relies on a more grueling student-by-student approach."

- MATTHEW TULLY

excerpt from Indy center helps black students find paths to success, The Indianapolis Star, October 15, 2013



**CENTER FOR
LEADERSHIP
DEVELOPMENT**

2013 FINANCIAL SUPPORT

Our 2013 contributors helped us reach a milestone by raising the highest level of revenue in our history. We are deeply humbled by the generous support these life-changing gifts made on the lives of thousands of youth and families. *Thank you.*

CONTRIBUTORS OF \$500,000 OR MORE

Lilly Endowment, Inc.

CONTRIBUTORS OF \$100,000 TO \$499,999

Nina Mason Pulliam Charitable Trust

CONTRIBUTORS OF \$50,000 TO \$99,999

The Glick Fund, a fund of
Central Indiana Community
Foundation

CONTRIBUTORS OF \$25,000 TO \$49,999

Citizens Energy Group

OneAmerica Financial Partners/
OneAmerica Foundation

United Water Indianapolis

CONTRIBUTORS OF \$20,000 TO \$24,999

The Indianapolis Foundation,
a CICF affiliate

Wishard Health Services/
Eskenazi Health

CONTRIBUTORS OF \$15,000 TO \$19,999

Ball State University

The Dow Chemical
Company Foundation

Lumina Foundation

Old National Bank Foundation

CONTRIBUTORS OF \$10,000 TO \$14,999

Allison Transmission, Inc.

Celadon Group, Inc.

Community Health Network

Eastern Star Church/
Jewel Human Services, Inc.

Eli Lilly and Company Foundation

Franklin College

Hoover Family Foundation

Indianapolis Power & Light Company

The UPS Foundation

CONTRIBUTORS OF \$5,000 TO \$9,999

AT&T Indiana

The Ackerman Foundation

Arthur Jordan Foundation

Bowen Engineering Corporation

Central State University

Comcast

Davis & Associates

Dow AgroSciences LLC

Erie Insurance

Ernst & Young, LLP

The Glick Family Foundation

Golden Rule Insurance Company

Hanover College

Herff Jones, Inc.

Hulman & Company Foundation, Inc.

Indiana State University/Indiana State
University Foundation

Indiana University

Indiana University Health

Indiana University-

Purdue University Indianapolis

Indiana Wesleyan University

Kroger Central Division

The PNC Financial Services Group, Inc.

Purdue University/

Purdue Research Foundation

The Samarian Foundation

St. Vincent Health

USA Funds, Inc.

Volo Non Valeo Foundation

Vincennes University

CONTRIBUTORS OF \$2,500 TO \$4,999

Butler University

Charles Schwab & Co., Inc.

DePauw University

Emmis Communications Corporation

Financial Center Federal Credit Union

ISM Education Loans

Ice Miller LLP

Indiana Department of Education

Indianapolis Airport Authority

LDI, Ltd.

MacAllister Machinery Company, Inc.

Marion County

Public Health Department

rtv6 The INDY Channel and

The Scripps Howard Foundation

Simon Property Group

Douglas and Phyllis Smith Fund

Wolfe Associates, Inc./

WTHR Channel 13

CONTRIBUTORS OF \$1,000 TO \$2,499

American Structurepoint

Ayres Foundation, Inc.

Anderson University

BKD CPAs

Benevolent Friends of
African Charities Foundation

Betley Foundation

Cassidy Turley

Cathedral Trustees, Inc./

Cathedral High School

Cathedral Women -

Christ Church Cathedral

Coleman, Stevenson & Montel LLP

Duke Energy

ERMCO, Inc.

Faegre Baker Daniels

FedEx

Fifth Third Bank

First Person, Inc.

Fusion Alliance, Inc.

Goodwill Industries of Central Indiana

Harris & Ford, LLC

Harrison College

Hunt Construction Group

Independent Colleges of Indiana, Inc.

Indiana Chamber of Commerce

Indiana Commission for Higher Educa-
tion

Indiana Farm Bureau Insurance

Indiana Youth Institute

Indianapolis Colts

Indianapolis Indians

Indianapolis Neighborhood Housing Partnership [INHP]
 Indy Sports & Entertainment/
 Indy Pro Soccer
 Ivy Tech Community College
 JMK Development, Inc.
 JPMorgan Chase Bank, N.A.
 Krieg DeVault LLP
 Lewis Wagner
 The Links, Inc., Circle City (IN) Chapter
 Manchester University
 Marian University
 Marni McKinney Foundation
 Mays Chemical Company
 National Collegiate Athletic Association [NCAA]
 New Horizons Church
 North Carolina A&T State University
 Praxair Surface Technologies, Inc.
 Regions Bank
 Salin Bank
 Shrewsbury & Associates, LLC
 Smoot Construction LLC
 St. Luke's United Methodist Church
 University of Evansville
 University of Indianapolis
 University of Southern Indiana
 F. A. Wilhelm Construction Company

CONTRIBUTORS UP TO \$999

3'D Trophy & Engraving
 AMG Engineering & Machining, Inc.
 American Water Charitable Foundation
 Archdiocese of Indianapolis
 Bethesda Missionary Baptist Church
 CaringSmiles 4U
 Circle City Rebar
 Gregory & Appel Insurance
 The Indiana Ice
 Indiana University: "Innovate Indiana"
 International Investigators, Inc.
 Millar Interiors
 National Council of Negro Women
 Mobile Giving Foundation
 New Unity Church
 New Wineskin Ministries, Central
 Nubian Construction Group
 Perfect Impressions Printing
 Precise Printing Plus Signs
 Reality Cleaning Services
 Roncalli High School
 Royal Cleaning Services
 St. Richard's Episcopal School
 Telamon Corporation

INDIVIDUALS

INDIVIDUAL CONTRIBUTORS OF \$10,000 OR MORE

Derica Rice*
 Steve Russell*
 Joe Slaughter*, *in honor of Sandra Slaughter*

INDIVIDUAL CONTRIBUTORS OF \$5,000 TO \$9,999

Dr. William and Edie Enright

INDIVIDUAL CONTRIBUTORS OF \$1,000 TO \$4,999

Adam Arceneaux
 Dennis E. Bland
 Dr. Robert* and Terry Bowen
 Derrick Burks
 Philip and Denola Burton
 Christopher Darrell
 Kathy Davis
 J. Scott and Lorraine Davison
 Antoine Ezell
 Jeffrey Harrison*
 Alan and Jennett* Hill
 Bruce Hill*
 Raymond Hill
 Harry James, Jr.
 Dr. Kraig Kinchen
 Thomas A.* and Verletta King
 Sherree C. Ladd
 Chris Miskel
 Dayton and Trudy Molendorp
 Wilhelmenia Ravenell
 Randall Reichmann*
 N. Clay and Amy Robbins
 James Sadtler*
 Jerry* and Rosie Semler
 Joseph A. Slash*
 LaTanya Smith*
 Michael L. Smith
 Sydney Steele*
 Patrick* and Jacqueline Walsh
 Marvin* and Gennifer White

CLD CONTRIBUTORS \$500 TO \$999

Maj. (Retired) John Aaron, Jr.
 Mosun Ayan-Oshodi
 Deborah Barbour
 Dennis Bassett*
 Dr. Gerald Bepko
 Javan Collins
 Matt* and Nicole Conrad
 Clarence Crain
 Howard F. Creveling
 Kadeana Daniels
 Dr. Jeanne I. Dickens
 Karin Estrada
 Robert Gauss*
 Lynne Grant
 Jamoni Harper
 Elizabeth Henry
 Jason and Ronni Kloth
 Rufus "Bud" Myers
 Chinwe Nwazota
 Jill and Dave Parris
 LaSalle* and Billie Rhymes
 Bill and Carmen Stanczykiewicz
 Stephen A. Stitle*
 Winston and Dorothy Summers
 Steve and Brenda Walker

Andre Warren
 Benjamin Young

CLD CONTRIBUTORS \$250 TO \$499

Mr. & Mrs. Edward Bonach
 Lenn and Stella Brown
 John Crisp
 Clinton Davis
 Leslie Elliott, *in memory of Kevin D. Elliott, Sr.*
 Dwayne and Stephanie Engram
 Margaret Feemster
 Karen Flaherty
 Regina Green,
on behalf of Ashley & Dallas Green
 Kenneth Gregory
 Shaun Hawkins
 Anthony Hester
 Gail and Danny Jarrett
 Diane Johnson,
in memory of Marie Antoinette Guyton
 Pamela Johnson
 Tom and Robin Ledyard
 Allen Leslie
 Yves McMullen
 Woodrow Myers
 Marlon Saizon
 Curtis Taylor*
 Anthony Thompson
 C. Tim Wilcox
 Charles and Robbie Williams

CLD CONTRIBUTORS \$100 TO \$249

John Abernathy
 Bukky O. Akinbola
 Leonard Augustus
 Linda Bingham
 Tim and Patty Blagsvedt
 John Bogedain
 Veronica Bond
 Julie Bowen, *in honor of Robert L. Bowen*
 Gail Bradford
 Jenelle Brantley
 Dr. Mary Busch
 Timothy F. Coleman
 John Crawford
 William Crawford
 Richard and Dorothy Crenshaw
 Adrienne Durham
 John Ellis
 Alicia Gorman
 Bryan and Beverly Griffiths
 Mr. & Mrs. Claude Harrington
 Louise Harris
 David Hatchett
 Colleen Heeter
 Michael Holloway
 David and Susan James
 Erica Jarrett
 Lorraine Jensen
 Gary Lamont Johnson
 Sherry Johnson



CENTER FOR
LEADERSHIP
DEVELOPMENT

Debra Kennedy
 Terry Kenny
 Mike Kleine
 Andre Lacy
 Carolyn Ladd
 Paul and Barbet Lamberg
 Martha Lamkin
 Tonya Lengar
 Lloyd and Wendy Lyons
 Dr. & Mrs. Richard Markoff
 Faye McDaniel
 Paulette Moore
 Kewana Parker
 Phiandra Peck
 Lula and George Rawls
 Mark Rice
 Carlisa Richards
 Matt Richardson
 Ranson Ricks
 Ronald Salatich
 Glenn and Tina Sampson
 Kenneth Sauer
 Dr. Gene and Joanne Sease
 Harvey Shannon, III
 Bertha Smith-Beecher
 Brian and Stacy Stater
 Kimberly Sterling
 Dr. Jacqueline Thomas-Miller
 Patricia Trowers-Johnson
 Frank D. Walker
 Dr. Stanley Warren
 Dr. Eugene and Jetties White
 Robin Winston
 James A. Wright

CLD CONTRIBUTORS \$50 TO \$99

Jennie Banks
 Leon and Celesta Bates
 Richard and Nadine Bonds
 Robert L. Branch, Sr.
 Walter Brandon
 Darren and Doris Ann Brewer
 Celestine Chapple
 John Charleston, Jr.
 Carole Craig
 Bernice Curlin
 Bryan and Sonia Dandridge
 Jonee Drake
 Vincent P. and Roxanne Drnevich
 Charlene Dunlop
 Deborah Ellis
 Employees of *The Indianapolis Star*
 Noreen Grace-Scott
 Oscar Harper
 Tommie Harrington
 Bernadette Harris
 Natasha Harris
 Jerry Hoover
 Shanda Huggins
 Elizabeth Johnson
 Charlene Jones
 Veronica Lee

NaTosha Lofton Davis
 Rev. & Mrs. Milton Manuel
 April McCanns
 Stephen and Elizabeth Odle
 Beverly Polk
 Ada Reid
 Shannon Ricketts
 Deborah Ross
 Pamela Ross
 Debra Scott
 Kandra Shockley
 Albert Spurlock
 Betty Jo Williams
 Felicia Williams
 Rhonda Wimberly

CLD CONTRIBUTORS UP TO \$49

Earnest and Christine Barnett
 Alexis Bowman
 Deveyon Branham
 Webster Brewer
 Sandra Brown
 Deirdre Burton
 Julian and Barbara Coleman
 Lonnie Davis
 Mrs. Ralph Dowe
 Palak Effinger
 Murvin Enders
 Mrs. Merlene Gee
 Cassandra Gentry-Grace
 John Girton
 Ronald and Virginia Goodwin
 Mary Ann Hambrite
 Joi Harmon
 Doris Jean Hollowell
 Gretchen Horne
 Chris Hutchinson
 Sharon Johnson
 Shirley Jones-Walker
 Chijioke and Valencia Kalu
 Todd and Lisa Keeler
 Shaneca Lee
 Mary Legree-Ford
 Cherry Marshall
 Stephanie McClain
 Rochelle McKinney
 Clementina Parrish
 Mary Payton
 Dana Redmon
 Dan Shaw
 Kenya Singletary
 Richard and Gloria Solomon
 Everett Vandiver
 Leslie Williams

ALUMNI CONTRIBUTORS

CLD ACHIEVER \$1,000 OR MORE

Dennis E. Bland, CLD '82
 Dr. Dana M. Bush, CLD '85

Kimberley Lawrence Curry CLD '79
 Deon Rowie, CLD '89

CLD TRAILBLAZER \$500 TO \$999

James A. Duke, CLD '84
 Tanisha Grooms, CLD '00
 Jarrett and Rella Jones, CLD '88
 Steven L. Jones, CLD '81
 Dexter Thompson, CLD '93

CLD TORCHBEARER \$250 TO \$499

Terrell Bellamy, CLD '84
 Stacy Kelley, CLD '87
 Stacy Lawrence Grooms, CLD '78
 Tony and Joy Mason, CLD '83

CLD AMBASSADOR \$100 TO \$249

Teresa Bell, CLD '81
 Timothy Coleman, CLD '85
 Kevin Enders, CLD '80
 Yalonda McTush, CLD '83
 Millicent D. Moye M.D., CLD '83
 Valerie Powell-Stafford, CLD '81
 Aaron Shelby, CLD '87
 Erika Smith, CLD '99
 Kristen K. Smith, CLD '87
 Eric, CLD '88, and Natalie Summers
 Jeffrey, CLD '79, and Jayna, CLD '81 Ward

CLD VISIONARY \$50 TO \$99

Ithream Blackmon, CLD '90
 Kennethia Chapple, CLD '13
 Stacie Maree Clay, CLD '93
 Chaczea Easley-Wilson, CLD '88
 Brittany Garner, CLD '06
 Darlene Green, CLD '79
 Kerry and Rae Jones, CLD '82
 Keith Ledford, CLD '79
 Dania Matthews, CLD '13
 Dominique Matthews, CLD '13
 Sherri Murry, CLD '88
 Carlicia Porter, CLD '94
 Thomas S. Reives, CLD '01
 LeKesha Triggs, CLD '98

ALUMNI CONTRIBUTORS UP TO \$49

Kevin Alcorn, CLD '81
 Natasha Allen, CLD '92
 DeAndre Brooks, CLD '03
 Phyllisia Gant Reynolds, CLD '98
 Janelle Goodwin, CLD '94
 Remitha Lynn Gordon-Woodford, CLD '94
 Mya Juray Haywood, CLD '03
 Angela Hopson, CLD '81,
in memory of Marlene Haley
 Justin Johnson, CLD '01,
in memory of Devon Powell
 Nicole Powell, CLD '91
 Aliya Washington, CLD '91

**Denotes CLD Board Member*

CLD BOARD OF DIRECTORS

OFFICERS

CHAIRMAN

Thomas A. King

President & Chief Executive Officer
Indiana State Museum

VICE CHAIRMAN

Bill A. West

Vice Chairman
Mays Chemical Company

SECRETARY

Joseph A. Slash

President & Chief Executive Officer
Indianapolis Urban League

TREASURER

Patrick F. Carr

President & Chief Executive Officer
Golden Rule Insurance Company

PAST CHAIRMAN

Dr. Robert L. Bowen, P.E.

Founder and Chairman
Bowen Engineering Corporation

PAST CHAIRMAN

Jerry D. Semler

Chairman Emeritus
The Companies of OneAmerica

PAST CHAIRMAN

Stephen A. Stitle

Partner
Krieg DeVault LLP

MEMBERS

Troy Arthur

Director of Academic
& Membership Affairs
NCAA

Dennis L. Bassett

Chairman & Chief Executive Officer
JPMorgan Chase Bank, N.A.

Doug Brown

Chief Executive Officer
Fusion Alliance

Quinn Buckner

Vice President/Communications
Pacers Sports & Entertainment

Matthew E. Conrad

Partner
Krieg DeVault LLP

Daniel Elsener

President
Marian University

Robert Lee Gauss

Partner
Ice Miller LLP

Dr. Jacqueline S. Greenwood

Executive Director of
Secondary Education
Indianapolis Public Schools

Jeffrey Harrison

Senior Vice President,
Engineering and Sustainability
Citizens Energy Group

Bruce Hill

Director,
Global Recruiting and Staffing
Eli Lilly and Company

Jennett Hill

Vice President & General Counsel
Citizens Energy Group

Randall Reichmann

President & Chief Executive Officer
Old National Bank Indianapolis

Derica Rice

Executive Vice President
of Global Services and CFO
Eli Lilly and Company

Steve Russell

Chairman & Chief Executive Officer
Celadon Group

James Sadtler

Director,
Transmission Field Operations
Indianapolis Power & Light
Company

Joseph Slaughter

President & Chief Executive Officer
Herff Jones, Inc.

LaTanya Smith

Independent Consultant

Sydney L. Steele

Senior Counsel/Partner
Kroger Gardis & Regas, LLP

Rhonda L. Stoughton

Consultant
The Stoughton Group

Curtis E. Taylor, Sr.

Vice President, Technical Services
Wabash Valley Power Association

Patrick Walsh

Executive Vice President
CFO & COO
Emmis
Communications Corporation

Marvin White

System Vice President & CFO
St. Vincent Health

Chuck Williams

Vice President, General Manager
Radio One - Indianapolis



CLD STAFF

Dennis E. Bland
PRESIDENT

Linda Bingham
LICENSED GUIDANCE COUNSELOR

Gail Bradford
ACCOUNTANT

Ronald Brown
MANAGER OF FUND DEVELOPMENT

Joi Harmon
MARKETING AND RECRUITMENT
ASSOCIATE

Magdalene Gates
LICENSED GUIDANCE COUNSELOR

Colleen A. Heeter
SENIOR MANAGER OF
FUND DEVELOPMENT

Lena Hill
COLLEGE PREP INSTITUTE
COORDINATOR

Jonathan Jones
PROGRAM COORDINATOR

Tracy Kaneshiro
COLLEGE PREP INSTITUTE
PROGRAM ASSISTANT

Terry Kenny
FUND DEVELOPMENT ASSOCIATE AND
ALUMNI RELATIONS COORDINATOR

Carolyn Ladd
OFFICE MANAGER

Yalonda McTush
PROGRAM COORDINATOR

Christine Revelo-Lee
PROGRAM ASSISTANT

Deborah Ross
MANAGER OF
PROGRAMS ADMINISTRATION

Pamela Ross
SENIOR DIRECTOR OF PROGRAMS

Melba Salmon
DIRECTOR OF
COLLEGE PREP INSTITUTE

Aaron Shelby
LICENSED GUIDANCE COUNSELOR

Cheronea Smith
RECEPTIONIST

Erika Smith
DATABASE COORDINATOR



How You Can **GET INVOLVED AT CLD**

With your gift of time, talent or treasure, you have the ability to empower a generation to rise to a higher level of excellence. It is our privilege to partner with individuals and organizations who see the value in our work and our promise to create a culture of learning, thriving and giving back.

- » Make a financial donation to the CLD Annual Fund for Youth Development and ask your employer if they match donations
- » Introduce CLD's mission, vision and successes to upper management in your workplace and engage a CLD representative in the dialogue
- » Serve as a volunteer class facilitator, assist at events or perform office duties
- » Recruit youth for CLD programs and spread the word to family, friends, other parents, church members and neighbors
- » Invite CLD to give a presentation at your business, organization or church
- » Partner with the CLD to create an internship program
- » Encourage church leadership support and involvement
- » Support the CLD Pathways to Achievement by dedicating a brick that leads into the Lilly CLD Achievement Center (\$50 and \$75)
- » Commemorate a loved one with a contribution to the CLD *In Loving Memory* tribute fund
- » Make a deferred (planned giving) gift to CLD
- » Join the CLD Alumni Association, a group of 10,710 alumni we've nurtured and appreciate for their continued generosity and stewardship. The CLD Alumni Association is comprised of Self Discovery/Career Exploration graduates who assist CLD with its mission, fundraising efforts and recruitment

**FOR MORE INFORMATION OR TO GET INVOLVED, PLEASE CONTACT
THE CLD FUND DEVELOPMENT DEPARTMENT AT (317)923-8111.**

Thank you.



**CENTER FOR
LEADERSHIP
DEVELOPMENT**

Empowering Youth / Strengthening Community

2425 Dr Martin Luther King Jr St.
Indianapolis, Indiana 46208-5546
www.cldinc.org | 317.923.8111

*For more information visit us at www.CLDinc.org.
Like us on Facebook at **CLDinc** and follow us on Twitter at **@cldincorg***

PROGRAMS AND SERVICES

ACADEMIC & COLLEGE READINESS ASSESSMENT

BUSINESS ORIENTATION PROJECT

COLLEGE PREP PROGRAM

COLLEGE PREP CONFERENCE & COLLEGE FAIR

COLLEGE PREP INSTITUTE (CPI)

COMPUTER LAB & WIFI

CPI WORKSHOPS

EMERGING SCHOLARS

IMANI BOOK CLUB

INTERNSHIPS

JR. SELF-DISCOVERY/CAREER EXPLORATION

LICENSED GUIDANCE COUNSELING

PARENTS CHAT

PRECIOUS MISS

PROJECT MR. (MALE RESPONSIBILITY)

RAWLS SCHOLARS MEDICINE INITIATIVE

ROLE MODEL/ADVISOR EXPERIENCE

SCHOLASTIC APTITUDE TEST (SAT) PREP

SELF-DISCOVERY/CAREER EXPLORATION

SUCCESS PREP



PRINTING SERVICES COURTESY OF

