Cultivating Character, Empowering Youth, Enriching Community

2019 ANNUAL REPORT

CENTER FOR LEADERSHIP DEVELOPMENT

Center for Leadership Development RECEIVES \$11.6 MILLON GRANT FROM LILLY ENDOWMENT

Since 1977, the Center for Leadership Development (CLD) has provided enriching programs to supplement and reinforce tens of thousands of African American and minority youths' learning and developmental experiences. The organization will soon have the ability to reach many more youth with expanded program offerings thanks to an \$11.6 million grant from Lilly Endowment Inc.

THE GRANT WILL BUILD ON MORE THAN 40 YEARS IN CENTRAL INDIANA TO DO THE FOLLOWING:

- Increase program participation from 4,000 to 6,500
- Establish satellite locations in high crime, low income areas across Marion County
- Expand CLD headquarters by 15,000 square feet to increase service capacity
- Create an endowment to ensure long-term sustainability for CLD
- Establish on-campus groups, services and mentoring support for CLD students attending college and universities

"Lilly Endowment is proud to have supported CLD since its very beginning because of its commitment to the character development, leadership formation and academic and career success of African American and other minority youth," said N. Clay Robbins, Lilly Endowment's chairman, president and CEO. "The testimonies of CLD alumni to the impact CLD has had on their lives are quite compelling, and our community benefits every day from their leadership. We are pleased that this new grant will help enable CLD to reach even more young people and enhance their CLD experiences."

Lilly Endowment has provided a match opportunity to encourage individual contributions to support CLD's mission and expansion. To get involved, see page 20 for more information.

BENCHMARKS

90 PERCENT of CLD students' value CLD's Principles for Success

95 PERCENT of CLD Alumni are neither suspended nor expelled from school

Each CLD Alumni achieves 98 PERCENT school attendance

95 PERCENT of Alumni participants complete programs they start

65 PERCENT of CLD students in grades 10-12 report studying at least two hours per day for a total of 10 hours per week

95 PERCENT of CLD Alumni graduate from high school

90 PERCENT of CLD Alumni enroll in college or other postsecondary institution

20 DEDCENT of CLD Alumpi parcist from first year to second yea

90 PERCENT of CLD Alumni persist from first year to second year of college.

75 PERCENT of CLD Alumni earn bachelor's degree or credential within six years

95 PERCENT of CLD Alumni are self-supporting

50 PERCENT of CLD Alumni donate to CLD

ABOUT CLD

MISSION:

Foster the advancement of minority youth in Central Indiana as future professional, business and community leaders by providing experiences that encourage personal development and educational attainment

VISION:

Establish CLD as one of the most preeminent centers in the nation for inspiring the highest character and leadership skills, and the highest academic, college and career achievement in African-American youth

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How You Can Get Involved 20



Character Development
Educational Excellence
Leadership Effectiveness
Community Service
Career Achievement

Dear Friends of CLD:

2019 will be an unforgettable year in our organization's history. Lilly Endowment Inc. graciously awarded the Center for Leadership Development (CLD) a record gift of \$11.6 million. The trajectory of CLD will be forever altered by their faith in us to serve as excellent stewards and champions for African American youth and their families. This seismic contribution will empower CLD to elevate our mission in the following ways:

- Establish satellite locations in high crime, low-income zip codes within Indianapolis
- Provide programming within schools during learning hours and afterschool
- Increase program participation from 4,000 to 6,500
- Add 15,000 square feet to our headquarters to expand capacity and prepare for growth
- Establish an endowment to sustain CLD for years to come



Dramatic growth is not possible without the generosity of our donors. With the support of many, CLD can provide more African American students and parents access to an enriching program model that cultivates and motivates youth to achieve their highest levels in academics, college, career, and life. To measure our impact, we strive to meet the following benchmarks (the entire list can be found on page 1):

- 90 percent of CLD students value CLD's Principles for Success
- 95 percent of CLD Alumni graduate from high school
- 95 percent of CLD Alumni complete programs they start
- 90 percent of CLD Alumni enroll in college or other post-secondary institutions
- 75 percent of CLD Alumni earn a bachelor's degree or credential within six years

CLD is in its fifth and final year of our strategic plan entitled, "A Center of Hope: Envisioning an Exemplary Youth Experience in Indianapolis." With your help and loyal support, we have a bold vision to make Indianapolis home to a national model for advancing unparalleled African American youth achievement. In this report, we recognize all those who have supported CLD in 2019 and thank you for your generosity. Our vision is closer to reality because of supporters like you.

Finally, 2019 will prove to be a memorable year due to the passing of CLD's founding president, Mr. Samuel Henry Bundles, Jr. We are forever indebted to Henry for his wisdom, knowledge, and unwavering commitment to helping thousands of youth realize their potential during his twenty-three years of service. CLD will move forward with his same commitment.

To learn more about CLD and get involved in helping us advance our mission, visit our website at www.CLDinc.org. We are grateful to our supporters, partners, and stakeholders for their tremendous investment in the Center for Leadership Development and annually helping the thousands of youth we serve actualize their potential. Thank you for your trust.

Yours for the development of youth,

Dennis E. Bland, Esq., (CLD '82) President, Center for Leadership Development **Thomas A. King,** Chairman, Board of Directors



HONORING THE LIFE OF S. Henry Bundles, Jr.

Founding President of the Center for Leadership Development

We are very saddened to learn of the passing of Mr. S. Henry Bundles, Jr. our founding president and visionary of the Center for Leadership Development. We join the Bundles family and the Indianapolis community in mourning and celebrating the life of this long time civic leader and trailblazer. While we mourn Mr. Bundles' passing, we also laude his life and rich legacy of cultivating the lives of literally thousands of Indy youth to become professional, business and community leaders. His imprimatur on leadership formation is etched on our city and his seeds of influence will continue to bear fruit.

DENNIS BLAND, PRESIDENT CENTER FOR LEADERSHIP DEVELOPMENT



2,935 5,497

2,935 students and families participated in CLD programs, initiatives and services 5,497 times This means that we had some students and families take advantage of one or more programs or services in the same year!

2,069 2,460

We had 2,069 students participate in Center for Leadership Development for the first time, and 2,460 participants returned for additional programs or services!

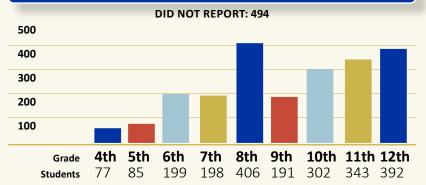
AFRICAN AMERICAN MALES SERVED:



CLIENTS SERVED BY PROGRAM:

Business Orientation Project	29
CLD College Prep Conference & College Fair	951
College Prep	338
Emerging Scholars	327
Imani Book Club	188
Jr. Self-Discovery/Career Exploration Project	111
Parents Chat	9
Precious Miss	273
Project MR. (Male Responsibility)	228
Rawls Scholars Medicine Initiative	35
Role Model/Advisor Experience	105
SAT Prep	85
Workshops	293
Self-Discovery/Career Exploration Project	329
Success Prep	126
Initiatives Bowen Chase Lilly Summit	15 16 21

PARTICIPANTS PER GRADE:



ARTICIPANTS ANNUAL HOUSEHOLD INCOME (WHO REPORTED)	PARTICIPA		PARTICIPANTS BY HOUSEHOLD TYPES
 \$0-9,999: 20 \$10,000 	African-American		• Aunt: 6
 \$10,000-19,999: \$20,000-29,999: 58 	left Other	18%	 Father Only: 9 Grandparents: 18
\$30,000-39,999: 60	PARTICIPANT G		Guardian: 8
 \$40,000-49,999: 59 \$50,000-59,999: 98 	(WHO REPORT		 Mother and Father: 279 Mother Only: 258
 \$50,000-59,999: 98 \$60,000-63,000: 9 			Mother Only: 258
• \$63,001+: 124 57		3	9%
TOP DISTRICT	S SERVED	CLIENT PROFILE COUNT	STUDENTS FROM IPS SERVED
1. MSD Pike Township		215	
2. MSD Lawrence Towns	hip	200	
3. MSD Washington Tow	nship	172	
4. Indianapolis Public Sc	hools	140	
5. MSD Wayne Township)	89	
6. MSD Warren Townshi	р	80	
7. Hamilton Southeaster	n Schools	69	
8. Brownsburg Commun	ity School Corp	57	

STUDENTS WITH IEP:



1,942

STUDENTS IN HIGH CRIME ZIP CODES WERE SERVED:

46201	34
46205	89
46208	77
46218	88
46222	64
46226	183
46235	151

168 SELF-DISCOVERY/ CAREER EXPLORATION PROJECT STUDENTS PERFORMED OVER 898 HOURS OF COMMUNITY SERVICE

168 898

94 JR. SELF-DISCOVERY STUDENTS PERFORMED 376 HOURS OF COMMUNITY SERVICE

OUR STUDENTS REPORTED THAT...

730/0 Of our 10-12th grade Self-Discovery participants

reported reading a minimum of 15 minutes per day

> **GBO/O** Of our rising 9th grade students reported reading a minimum of 15 minutes per day

U44/0 Of our 10-12th grade Self-Discovery participants reported spending one or more hours per day doing school work or studying

Of our 7-10th grade young men in Project MR. reported spending two hours per night doing school work and studying



CODE 4 EXCELLENCE

Hours of studying per night

Minutes of reading per day

Days of Attendance

Days Suspended or Expelled

JR. SELF-DISCOVERY/CAREER EXPLORATION PROJECT: GRADES: 4 ● 5 ● 6 ●

Designed for our younger students, this foundational eight-week journey of self-discovery and interaction focuses on effective communication and study habits and inspires development. It helps elementary school youth recognize and overcome barriers to academic success.

IMANI BOOK CLUB:

GRADES: 4 ● 5 ● 6 ● 7 ● 8 ● 9 ● 10 ● 11 ● 12 ●

This six-week summer reading program is designed to improveliteracy and nurture an appreciation for the written word. Participants engage in written and oral activities, including journaling, vocabulary logs presentations and debates.

PRECIOUS MISS:

GRADES: 6 🔵 7 🛑 8 🔵

This program, designed for young ladies only, is led by African American female professionals. This all-girl program was created to help students discover and value themselves, strengthen character, explore friend ships and relationships, develop positive body image and increase self-esteem.

PROJECT MR. (MALE RESPONSIBILITY): GRADES: 7 ● 8 ● 9 ● 10 ●

This "guys only" program is led by AfricanAmerican professional men and focuses on responsibility, how to recognize and defuse pressures, setting goals, making healthy lifestyle choices, working cooperatively with peers and adults and effective communication.

SUCCESS PREP:

GRADES: 8 🔵 ENTERING INTO 9TH GRADE

This preparatory program is geared towards students leaving 8th grade and is the ultimate high school readiness program for participants and their parents/ guardians. Students learn how to study, take notes, prepare for tests, make wise decisions, understand resources and apply their academic abilities. Included is a thorough overview on the importance of academic success and the preparation required to realize the highest level of achievement.

SAT PREP:

GRADES: 10 **1**1 **1**2

This 4-week program walks students through each section of the SAT and teaches them about the test format, how to prioritize test taking procedures, how to make the best use of test time and provides directions for the test segments.

ROLE MODEL/ADVISOR EXPERIENCE: GRADES: 8 9 9 10 9 11 12 9

This one day initiative allows participants to hear directly from top African American professionals in various careers and professions who volunteer their time to share details of their education, work ethic, daily routine, personal chal lenges and opportunities. This experience is made possible by area physicians, RNs, financial planners, teachers, pharmacists, counselors, accountants, engineers, IT professionals and others.

SELF-DISCOVERY/CAREER EXPLORATION PROJECT: GRADES: 10 ● 11 ● 12 ●

As the flagship program of CLD, this 13-week experience helps students gain insight into personal, educational and career goals. This rigorous and transformative program helps answer the questions – Who am I?, Where am I going? and How do I get there? It also includes discussions, role play, activities, and presentations. Completion of this program results in the graduates becoming CLD Alumni. It is a prerequisite to four other programs including College Prep, Emerging Scholars, Business Orientation Project and Rawls Scholars Medicine Initiative

COLLEGE PREP:

GRADES: 10 ● 11 ● 12 ● AND COLLEGE FRESHMEN

During the eight-week course, sessions led by collegiate guest speakers and current college students range from exploring the benefits of a college education and the admission process to overcoming obstacles along the way and graduation. This program also has a four-week parent/guardian course and includes special breakout sessions for rising college freshmen.

EMERGING SCHOLARS: GRADES: 10 • 11 • 12 •

In this one day initiative, students and their parents come together and learn about various scholarship opportunities, including those provided by CLD's college and university partners. Participants gain insight on essay writing, resume tips, scholarship eligibility, the application process and preparation for higher education experiences. Students and parents also have the opportunity to speak one-on-one with CLD college and university partner admission representatives.

BUSINESS ORIENTATION PROJECT (BOP): GRADES: 10 ● 11 ● 12 ●

GRADUATES OF SELF-DISCOVERY

This 11-week program, in partnership with I.U. Kelley School of Business, pairs students with minority business owners, entrepreneurs and professionals for real-world business perspective. Sessions include career planning, how to operate a business, write business correspondence, interview and speak publicly.

RAWLS SCHOLARS MEDICINE INITIATIVE: GRADES: 10 ● 11 ● 12 ● GRADUATES OF SELF-DISCOVERY

This 6-week program offers a rare opportunity to closely interact with medical students and professionals through our Rawls Scholars partner, Eskenazi Health. Participants shadow trauma services staff, tour Eskenazi Hospital and gain an insider's perspective of the I.U. School of Medicine.

COLLEGE PREP CONFERENCE AND COLLEGE FAIR

This day-long college readiness experience provides students, parents and mentors with an interactive conference that includes breakout sessions facilitated by experts from K-12, post-secondary education, and the NCAA. Sessions are specifically designed for students and student-athletes in grades 8th-12th, and their parents. Families attending the conferenceleave feeling better prepared to ask the most beneficial questions in regard to making the right college choice

PARENTS CHAT:

ANY PARENT OR GUARDIAN OF A CLD STUDENT

This program is a series of parent exclusive sessions dedicated to finding honest answers and helpful resources. Parents benefit from trusted information on issues ranging from sexuality, abstinence, navigating social media, college and major selection, financial literacy and more.

CORPORATE AND COMMUNITY COLLABORATIONS

BOWEN ENGINEERING INITIATIVE: GRADES: 10 ● 11 ● 12 ● GRADUATES OF SELF-DISCOVERY

Presented in partnership with Bowen Engineering and Purdue Minority Engineering Program, this one day initiative introduces participants to the scope of possibilities in engineering, entrepreneurship and science related careers.

CHASE YOUTH EMPLOYMENT SUMMIT: GRADES: 10 ● 11 ● 12 ●

GRADUATES OF SELF-DISCOVERY

JPMorgan Chase & Co. and the Center for Leadership Development (CLD) proudly present the CHASE and Center for Leadership Development Youth Employment Summit. This once-a-year opportunity allows select student leaders who have expressed a career interest in business or finance to engage in a series of workshops related to the employment process.

LILLY SUMMIT:

GRADES: 10 ● 11 ● 12 ● GRADUATES OF SELF-DISCOVERY

Eli Lilly and Co. and the Center for Leadership Development (CLD) proudly present the Lilly and Center for Leadership Development Summit. This is a once a year opportunity for student leaders interested in activities related to professional development and culminates in a potential summer internship.

Strada Education Network

As a national social impact organization, Strada Education Network's mission is to improve lives by forging clearer and more purposeful pathways between education and employment. By collaborating with educators, employers, policymakers and community-based organizations like the Center for Leadership Development, Strada aims to help millions of Americans complete their education and gain the skills they need to launch meaningful careers, support their families, and contribute to their communities.

CLD's long-term objective is to advance minority youth as future professional, business, and community leaders by providing experiences that promote personal growth and educational attainment. Through the partnership with Strada, CLD's work focused on the long-term objective of elevating its Holistic College Readiness Model, which helped them achieve the following results during 2019:

5,497 CLD provided 5,497 overall service touches

L,**UO9** CLD served 2,069 first-time students and individuals

919

CLD served 2,935 unduplicated students and individuals

2.935

CLD provided service to 919 African American males

Z.4bU

CLD served 2,460

returning students and

individuals



2019 CLD Scholar and family signing letter of acceptance

\$1.3 MILLION

Strada has invested more than \$1.3 million since 2015 in support of the Center for Leadership Development work in helping high school students to discover their interests and strengths, explore potential careers, and prepare for a successful transition into postsecondary education.

"We're so proud of the Center's work and impressed with its students' 98 percent high school graduation rate, with close to 90 percent of those graduates going on to succeed in college," says Daryl A. Graham, Senior Vice President for Philanthropy at Strada. "We share your vision of empowering learners, especially those from disadvantaged backgrounds, to succeed in school and in their lives."



COLLEGE PREP INSTITUTE

The College Prep Institute (CPI) is the CLD's college and career readiness center. In 2019, CPI provided over 2,000 African American youth and families with the guidance, care and confidence needed to overcome the challenges that prevent them from excelling academically, attending college and obtaining a post-secondary education. Highly qualified licensed guidance counselors are available days, evenings and weekends to students and parents free of charge. The CPI is ready to provide reading, math and career assessments, college searches, financial aid literacy, information on internships and referrals to internal and external community resources.

COLLEGE PREP INSTITUTE

• *CPI Vision:* the vision of CLD's College Prep Institute (CPI) is to create one of the nation's leading community-based resource centers that strategically improves high school and college graduation rates, while building a culture of scholarship and learning among African-American youth.

TUTORS

KAREN BLEDSOE, TUTOR AISHA BOWEN, TUTOR AZHAR DALAL, TUTOR TONY DICKERSON, TUTOR ROLANDA HARDIN, TUTOR KIRAN JYOTI, TUTOR JONAS SMITH, TUTOR AIDAN WASHER, TUTOR

COUNSELORS

LINDA BINGHAM, LICENSED GUIDANCE COUNSELOR MAGDALENE GATES, LICENSED GUIDANCE COUNSELOR JEFFREY JOHNSON, LICENSED GUIDANCE COUNSELOR



CLD Facilitator guiding student in College Prep Institute lab through college search

TOTAL CPI SERVICES:

2,118

- Career and Academic Assessments: 179
- Career Coaching: 5
- College Advising: 42
- Guidance Counseling: 559
- Tutoring: 1,333

We welcome Rose-Hulman Institute of Technology as a scholarship partner:

On Friday, November 1, 2019, the Center for Leadership Development (CLD) welcomed Rose-Hulman Institute of Technology's Dexter Jordan, Dr. Tom Bear, and alumni as an official CLD College Partner; a historic day for both organizations as Rose-Hulman Institute of Technology committed to awarding up to 10 full tuition or full need scholarships to high achieving CLD Scholars annually.

COLLEGE PREP INSTITUTE

COLLEGE PARTNERS & SCHOLARS:

Thank you to our esteemed college, university, corporate and high school partners who help shape our programs and leaders of tomorrow: \$5,261,052 was awarded in 2019 in full and partial scholarships to the following CLD students and CLD Alumni

BREBEUF JESUIT PREPARATORY SCHOOL

TIM ADAMS SYDNEY BOROM KYRIE CROSS ADAM HACKETT BROOKLYNN MAFFETT ELIJAH OWARE BRYNN PETERSON SYDNEY ROBINSON NOAH PRYOR MADISON SHIELDS ARIANNA YOUNG

CATHEDRAL HIGH SCHOOL

KRISTYN FISHER RAMON RANDOLPH KIARA TAYLOR SIDNEY WOODS

UNIVERSITY HIGH SCHOOL

KAHMI BRACEY JEREMIAH ROBINSON STEVEN SCOTT

COLLEGE PARTNERS & SCHOLARS:

ANDERSON UNIVERSITY

REBECCA MYERS

BALL STATE UNIVERSITY OLIVIA MCGUIRE / IMANI BROWN / ZAHRIA HART

BUTLER UNIVERSITY SA'ADIYA TAI / KABRIAL WATERS / JAZLYN KHAN / JANET LOVERA

DEPAUW UNIVERSITY JORDAN OWSLEY / CIERRA TOWNSEND

EARLHAM COLLEGE JADA WEBSTER

FRANKLIN COLLEGE MAYA MCCLOUD

GRACE COLLEGE A'JEWELLE JOHNSON

HANOVER COLLEGE MAIYA SARGENT

INDIANA STATE UNIVERSITY AVERY STOCKER / MEKA WIGGINS / AYANA PARCHMAN

INDIANA UNIVERSITY

CALYN COLEMAN / SHAUNYAE SOWELL / LEILA CHAMPION / PAYTON BULLOCK / JENNAH HACKETT / ALAEA BOWMAN / JARREN FRENCH

IUPUI

EMMANUEL SMITH / BRENDAN LEWIS



INDIANA WESLEYAN UNIVERSITY KIERA HILLIARD

IVY TECH COMMUNITY COLLEGE

ISAIAH SIMMONS / ERIC VAUGHN JR

MARIAN UNIVERSITY

LAPAM-ELA LONG / HANNAH WILSON

NORTH CAROLINA A&T STATE UNIVERSITY MAKYIA WYKLE

PURDUE UNIVERSITY

MALIQ WASHINGTON / ALEXIS DUNLOP / JAALA WEAVER-YOUNG / JOSIAH POOLE/ CHELSEA WILSON / SIERRA TALBERT / MIRANDA STOVALL / ANIKA DEAN

SAINT MARY-OF-THE-WOODS COLLEGE

MALAYSIA LEWIS / ALEXIS MOMENT

TAYLOR UNIVERSITY DEJHARI WOODARD

UNIVERSITY OF EVANSVILLE BRITTANI BULLOCK / ANTHONY MACKEY

UNIVERSITY OF INDIANAPOLIS LAILAH GUDE / TAYLOR SMITH

UNIVERSITY OF NOTRE DAME OLIVIER N'TALA

WABASH COLLEGE ALLEN JOHNSON JR

CORPORATE SCHOLARSHIPS & RECIPIENTS:

UPS SCHOLARSHIP FAEGRE DRINKER BIDDLE & REATH LLP ALAEA BOWMAN

DUKE ENERGY

ALEXA BRAY / JADEN MAY / MALIQ WASHINGTON / SIERRA TALBERT / SA'ADIYA TAI

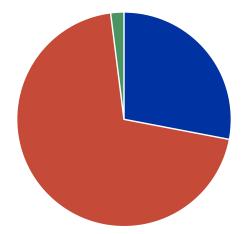
REGIONS BANK BRANDON HARALSON

WTHR

AALIYAH PRIM

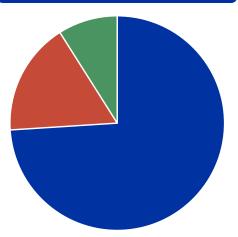
2019 CLD FINANCIALS

REVENUE: **\$2,123,191**



- Special Events: \$602,370
- Grants and Donations: \$1,476,256
- Programs and Services Fees: \$44,565

EXPENDITURES: **\$2,464,987**



Programs and Services: \$1,832,013

Management and General Operations: \$421,322

Fundraising: \$211,652

CLD ALUMNI ASSOCIATION

2019 ALUMNI GIVING TOTALS:

Z5, FROM 76 CLD ALUMNI 2019 GIVING TUESDAY EFFORTS:

TOTAL RAISED BY ALUMNI:



SPECIAL THANKS TO THE FOLLOWING CLD ALUMNI CAPTAINS FOR THEIR EFFORTS:

Joy Mason, Sebrina Campbell, Regina Majors, Michael Nave, Thelecia Crenshaw, Errick Peck, Steve Jones, Leslie Mundy, Kelvin Wade, Terry Kenny, Donald Eldridge and Nicole Woodson

I support the Center for Leadership Development (CLD) because our future is in the hands of today's youth. CLD prepares our youth for greatness and has done so for over 40 years. As an alum and parent of an alum, I see the uplifting, undeniable, and permanent impact that the CLD programs and curriculum has on a young mind.



These life-changing programs and services provide the reinforcement that a parent needs, every college's and institution's desired scholar, the answer to community challenges, hope in our youth's eyes, and the standard of which we can measure greatness!

With CLD's effective programming and services the benefits to the city of Indianapolis and beyond are innumerable!

NICOLE WOODSON, CLD '98 CLD ALUMNI ASSOCIATION PRESIDENT

FUNDERS

* Board Member or Board Member Affiliated Company

FOUNDING PARTNER LILLY ENDOWMENT INC.

\$250,000 OR MORE

STRADA EDUCATION NETWORK

\$100,000 OR MORE ELI LILLY AND COMPANY FOUNDATION

\$25,000 OR MORE

AT&T CITIZENS ENERGY GROUP* **EMMIS COMMUNICATIONS* FUSION ALLIANCE* OLD NATIONAL BANK FOUNDATION***

\$20.000 OR MORE

EASTERN STAR MISSIONARY BAPTIST CHURCH LUMINA FOUNDATION THE CLOWES FUND, INC.

\$15,000 OR MORE

BALL STATE UNIVERSITY IVY TECH COMMUNITY COLLEGE* MARION COUNTY PUBLIC HEALTH DEPARTMENT **ONEAMERICA*** SOUTHWEST AIRLINES

\$10,000 OR MORE

BALL SO HARD FOUNDATION DUKE REALTY CORPORATION* **FSKENA7I HEAITH** FIFTH THIRD BANK **GLICK PHILANTHROPIES** INDIANA UNIVERSITY IPMORGAN CHASE & CO.* **KROGER CENTRAL DIVISION** PURDUE UNIVERSITY STIMULUS, LLC* THE DAVID P. SHEETZ FOUNDATION THE SAMERIAN FOUNDATION, INC. UPS UPS FOUNDATION, INC.

\$7,500 OR MORE

BOWEN ENGINEERING CORPORATION* DEPAUW UNIVERSITY HOOVER FAMILY FOUNDATION INDIANA STATE UNIVERSITY INDIANA UNIVERSITY HEALTH INDIANA WESLEYAN UNIVERSITY INDIANAPOLIS COLTS VINCENNES UNIVERSITY WABASH COLLEGE

\$5,000 OR MORE

ALLISON TRANSMISSION. INC. CATHEDRAL HIGH SCHOOL COMMUNITY HEALTH NETWORK, INC. CORTEVA AGRISCIENCE DAVIS & ASSOCIATES, INC. FAEGRE BAKER DANIELS* FEDEX FIRST MERCHANTS BANK ICE MILLER LLP* INDIANA UNIVERSITY KELLEY SCHOOL OF BUSINESS INDIANA UNIVERSITY PURDUE UNIVERSITY INDIANAPOLIS INDIANAPOLIS AIRPORT AUTHORITY **INDIANAPOLIS POWER & LIGHT** COMPANY MACALLISTER MACHINERY COMPANY INC. MAYS CHEMICAL COMPANY METROPOLITAN SCHOOL DISTRICT OF LAWRENCE TOWNSHIP **UNITED HEALTHCARE SERVICES INC.*** UNIVERSITY OF INDIANAPOLIS UNIVERSITY OF NOTRE DAME ZOTEC PARTNERS

\$2,500 OR MORE

AMERICAN COLLEGE OF EDUCATION ANDERSON UNIVERSITY ANONYMOUS BARNES & THORNBURG, LLP BUTLER UNIVERSITY DEFRANTZ FAMILY FOUNDATION EARLHAM COLLEGE EMPLOY INDY FEDERAL HOME LOAN BANK OF INDIANAPOLIS FINANCIAL CENTER FIRST CREDIT UNION GRACE COLLEGE HANOVER COLLEGE INDEPENDENT COLLEGES OF INDIANA, INC. INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT INDIANA STATE UNIVERSITY FOUNDATION INDIANAPOLIS NEIGHBORHOOD HOUSING PARTNERSHIP INDIANAPOLIS STAR INVESTED JAMES AND KAREN SADTLER FAMILY FOUNDATION KINETRIX ENERGY KITE REALTY GROUP MARIAN UNIVERSITY* MILHAUS **OLD NATIONAL BANK*** PACERS SPORTS & ENTERTAINMENT* THE PNC FINANCIAL SERVICES GROUP, INC. ROCHE DIAGNOSTICS CORPORATION TAYLOR UNIVERSITY THE ACKERMAN FOUNDATION THE COLLEGE BOARD UNIVERSITY OF EVANSVILLE UNIVERSITY OF SOUTHERN INDIANA

\$1,000 OR MORE

BMWC CONSTRUCTORS PHILANTHROPIC FUND BREBEUF JESUIT PREPARATORY SCHOOL CHARLES SCHWAB FOUNDATION DUKE ENERGY ENGAGING SOLUTIONS, LLC HOWARD FAMILY ECONOMIC TRUST HUNT CONSTRUCTION GROUP INDIANA FARM BUREAU INSURANCE COMPANY IVY ENDOWMENT, INC. **REINO ENTERPRISE, INC. DBA BYRNES** GRILLED PIZZA THE W. SCOTT AND JANICE T. MONTROSS FUND UNIVERSITY HIGH SCHOOL OF INDIANA WHITE RIVER STATE PARK DEVELOPMENT COMMISSION

\$500 OR MORE

4CH INVESTMENTS, LLC ANDERSON-MADISON COUNTY BLACK CHAMBER OF COMMERCE BLACK EMPLOYEE NETWORK AT ROLLS-ROYCE BOSE, MCKINNEY & EVANS COMMUNITY EDUCATION COALITION DELTA SIGMA THETA SORORITY, INC. - INDIANAPOLIS ALUMNAE CHAPTER ENERY PLUS CREDIT UNION ERIE INSURANCE FRANKLIN COLLEGE **GREGORY & APPEL INSURANCE** GREGORY HANCOCK DANCE THEATRE HAMILTON SOUTHEASTERN HIGH SCHOOL HUNTINGTON BANK INDIANAPOLIS PUBLIC LIBRARY INDY CHAMBER LAKE CITY BANK LIGHT OF THE WORLD CHRISTIAN CHURCH LOCAL INITIATIVES SUPPORT CORPORATION MARNI MCKINNEY FOUNDATION MARTIN UNIVERSITY METROPOLITAN SCHOOL DISTRICT OF WASHINGTON TOWNSHIP NUBIAN CONSTRUCTION GROUP REGIONS BANK SHREWSBERRY & ASSOCIATES, LLC THE COLUMBIA CLUB THE HARTFORD WTHR-TV CHANNEL 13 YOUNG PROFESSIONALS OF CENTRAL INDIANA

\$300 OR MORE

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Facilitators are outstanding individuals who have committed time and talent to mentor and lead our youth to program completion. We are grateful for their support; our city is made greater because of their work.

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With your support, CLD can make a \$475 investment per participant, with students only paying on average, \$25 for an exceptional experience. Programs range from 4 to 13 weeks.

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Lilly Endowment Inc. \$3M Match

Gift option 1 - Capital contributions Match = 1:1

Example: Mr. Jones provides a \$10,000 gift to CLD Capital contribution. Lilly Endowment Inc. provides a match of \$10,000.

\$1 Million Match Limit for Capital contributions

Gift option 2 - CLD Endowment Fund Match = 2:1

Example: Mr. Jones provides a \$10,000 gift to CLD in writing to the CLD Endowment Fund. Lilly Endowment Inc. will provide a match of \$20,000

*\$2 Million Match Limit for CLD Endowment Fund

*The entire \$3 million conditional funds can be raised based on only \$1.5 million in gifts for unrestricted endowment.

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CONTRIBUTION DEADLINE TO QUALIFY FOR THE MATCH IS

SEPTEMBER 30, 2021

For information contact Melanie Frazier 317-923-8111 mfrazier@cldinc.org

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