



CENTER FOR LEADERSHIP DEVELOPMENT

Cultivating Character / Empowering Youth / Enriching Community

2 0 2 1 A N N U A L R E P O R T



Indy's young people invited,
encouraged to sign up for youth
leadership programs



New Investment Aims
To Help More Black
Students



Season for Sharing: Center for Leadership
Development wants to help more
Indianapolis youth



Center for Leadership
Development to Open
Satellite Locations



Center for Leadership
Development expands to
three Indianapolis locations



Youth-focused minority leadership
group launches \$33M campaign



Center for Leadership
Development breaks ground for
expansion



IU Health donation will
enable Center for Leadership
Development to grow programs

\$2M IU Health gift, Public Phase Announcement



Dennis Murphy, Indiana University Health announces gift at CLD's Open House with elected officials and guests.

Center for Leadership Development receives \$2 million gift from IU Health and announces RISE capital campaign

Historic gift positions organization to expand reach, program offerings

On August 2, 2021, CLD announced the second-largest gift in the organization's history. Indiana University Health gave a \$2 million gift, which will allow the Center for Leadership Development to extend its reach to more Black youth across Central Indiana.

The gift was announced during an open house event featuring IU Health President and Chief Executive Officer Dennis Murphy, Citizens Energy Group President and Chief Executive Officer Jeffrey Harrison, Indiana Chief Equity, Inclusion and Opportunity Officer, Karrah Herring, Congressman Andre Carson, Indianapolis Mayor Joe Hogsett and City-County Council President Vop Osili with Indianapolis civic, business and philanthropic leaders in attendance.

Dennis Bland, said, "We are profoundly grateful to IU Health for its tremendous gift in support of the Center for Leadership Development's RISE Campaign. What a remarkable gift and vote of confidence in the CLD mission. We look forward to leveraging this investment to inspire and equip thousands more Black youth across Indianapolis to discover their immense potential and thrive at the highest levels in character, academics, college, career, and life. We understand that with this gift comes great opportunity and responsibility. We will do our level best to provide a high degree of return to IU Health, to the city of Indianapolis, and to the students and families, we strive to help excel. To Dennis Murphy, Kevin Armstrong, and to the entire leadership team at IU Health, we extend our deepest gratitude."



August 26, 2021, CLD Groundbreaking with CLD Board, staff, Alumni, and guests.

About the Cover CLD 2021 Scholars and Media Coverage: CLD experienced a great deal of media coverage in 2021 due to our expansion into under-resourced communities, the RISE Campaign Public Phase announcement, the Groundbreaking event, and major support from various funders. We are grateful for the coverage and for moving us away from being the best-kept secret in Indianapolis.

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Uplifting and Cultivating African American Excellence



Dear CLD Family of Supporters,

We are pleased to report that the Center for Leadership Development continues to provide tremendous uplift and substantial impact on minority youth achievement across central Indiana. Such an impact and uplift are only possible with your philanthropy. Thank you.

The role of preparing African American youth and families to aspire and excel at the highest levels is our mission. In 2021, we demonstrated

our commitment by once again ensuring youth and families benefited from our superb, enriching programs. Listed below are a few highlights of how, with your support, we made a powerful, uplifting impact.

- Achieved an 86 % post-secondary enrollment rate of CLD Alumni
- Achieved a college persistence rate of 82% compared to Indiana's overall rate of 75%
- Launched satellite programming in partnership with the following community partners: CAFÉ (46226); Christamore House (46222); and KIPP Indy (46218)
- Delivered in-school programs within the follows schools as part of our program expansion strategy: The Path School; The Oaks Academy; Avondale Meadows; Phelan Leadership Academy
- Provided college readiness, personal development, and tutoring to 1,695 students and adults
- Offered scholarships through our college partners to CLD Scholars

Our satellite and in-school programs partners provided glowing feedback on our programs' impact. For example, one school partner indicated that, due to their students participating in our Project MR. program, the participants increased their school attendance and academic performance and became positive role models for their peers. These partners have requested the programs continue.

In 2022, we are in the final year of our \$33 million RISE Campaign. Funds raised will expand and sustain our satellite and in-school programs, complete a 20,000 sq. ft. building expansion, and grow an endowment fund to help sustain our important mission. With your help, we have raised \$27.3 million to date, leaving a balance of \$5.7 million to raise. Thank you for helping us see the campaign through to completion. Many of you have provided unwavering, loyal, and consecutive giving for five, ten, fifteen, and twenty years or more. As well as supporting our annual operations, you have funded our expansion and endowment for future growth and sustainability. Thank you.

On behalf of the Center for Leadership Development, we are grateful to our dedicated staff, volunteers, supporters, and funders who make it all possible. We consider it our honor and privilege to continue empowering Indianapolis youth to achieve our **CLD Principles for Success: character, education, leadership, service, and career achievement**. We are indebted to you for your ongoing support and your trust.

Yours for the development of youth,

Dennis E. Bland, CLD '82
President

Thomas A. King
Chairman of the Board

About Center for Leadership Development

Mission

Foster the advancement of minority youth in Central Indiana as future professional, business, and community leaders by providing experiences that encourage personal development and educational attainment

Vision

Establish CLD as one of the most preeminent centers in the nation for inspiring the highest character and leadership skills, and the highest academic, college, and career achievement in African American youth

Principles for Success

Character Development
Educational Excellence
Leadership Effectiveness
Community Service
Career Achievement

CLD

Aspirational Benchmarks

90%

of CLD students value CLD's Principles for Success

95%

of CLD Alumni graduate from high school

75%

of CLD Alumni earn bachelor's degree or credential within six years

95%

of CLD Alumni are neither suspended nor expelled from school

90%

of CLD Alumni enroll in college or other post-secondary institution

95%

of CLD Alumni are self-supporting

95%

of Alumni participants complete programs they start

90%

of CLD Alumni persist from first year to second year of college

50%

of CLD Alumni donate to CLD

65%

of CLD students in grades 10-12 report studying at least two hours per day for a total of 10 hours per week



Each CLD Alumnus/ Alumna achieves

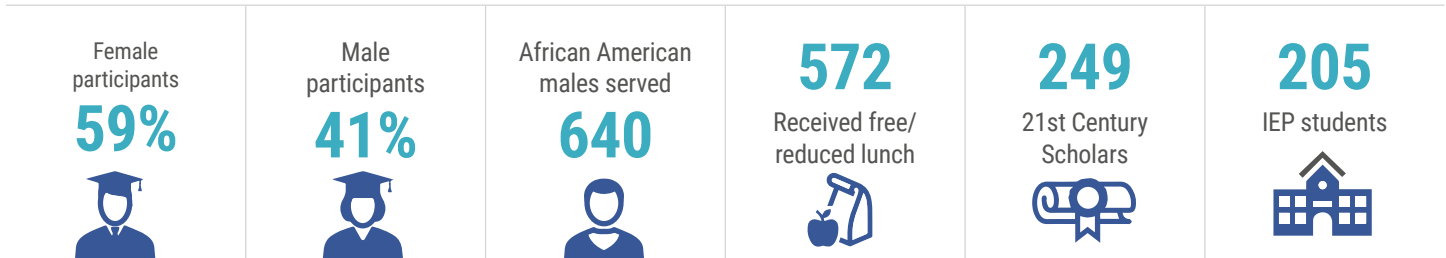
98%

school attendance

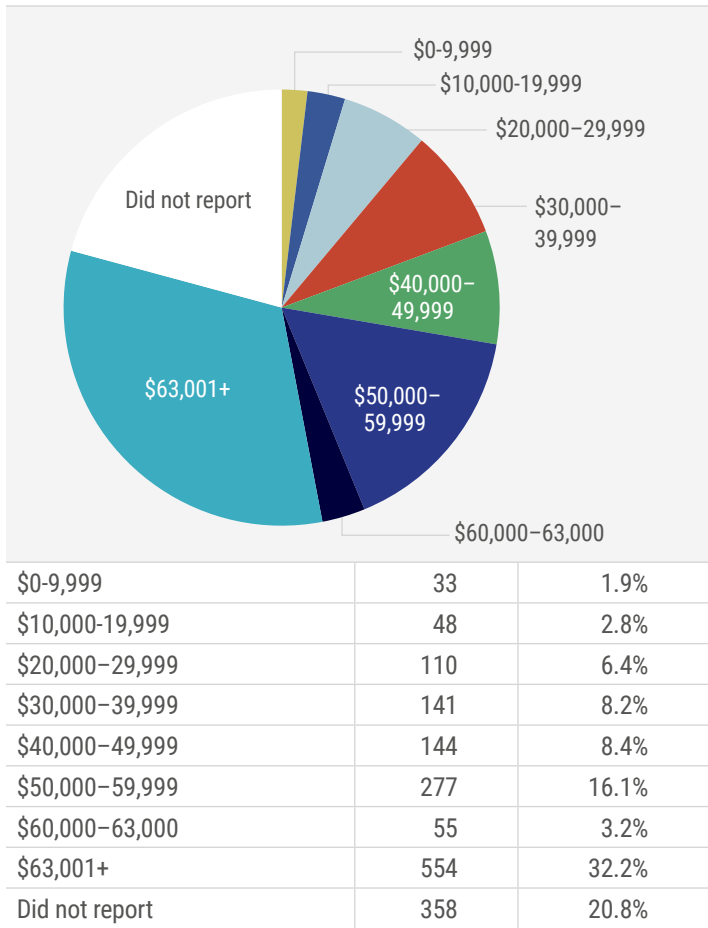
The Year in Review



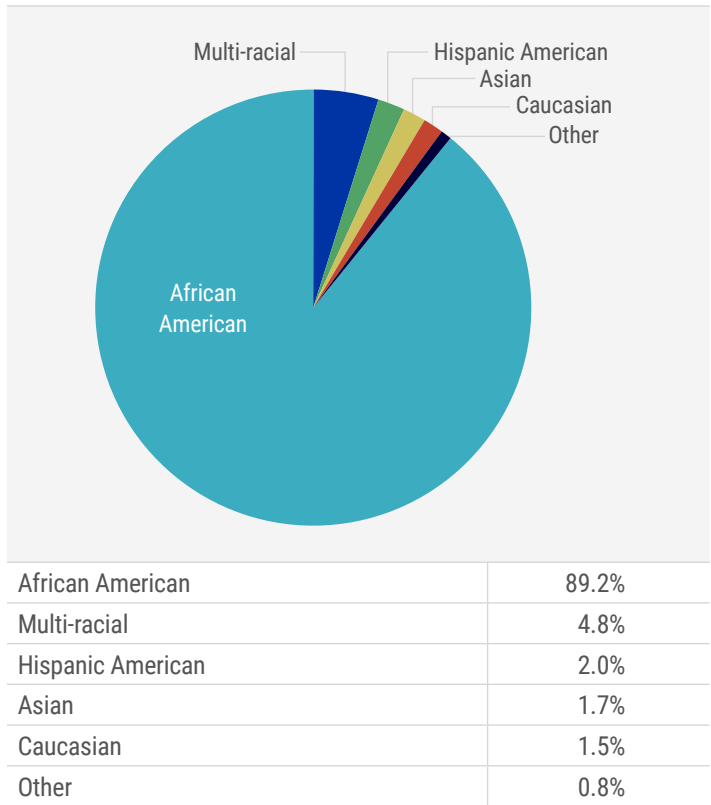
Participant Demographics



Annual Household Income



Ethnicity



Satellites and In School Expansion

CLD Community Programs



Project MR students at The PATH School - November 3 - December 18, 2021.

CLD seeks to widen the circle and engage more students and families in the value proposition of education and scholarship by proactively connecting them to CLD programming both at our primary campus and through satellite and in-school locations in our highest-crime, lowest-income neighborhoods. By leveraging these new locations and our expanded capacity, we plan to increase program participation to 6,500 and render services to 15,000 annually. Target zip codes for CLD satellite locations and in-school programming: 46222, 46208, 46226, 46218, 46235, 46201 and 46205.

HIGHLIGHTS OF THE EXPANSION

Spring 2021, CLD hosted its first satellite Project MR. program at Christamore House in 46222 and graduated 14 young men from that community

Fall 2021, CLD hosted two more satellite Project MR. programs at the Community Alliance of the Far Eastside (46226) and KIPP Indy/Edna Martin Christian Center (46218) and graduated 28 young men from those communities

The PATH School (46222) kicked off CLD's first in-school Project MR. program and graduated 12 students from the school

CLD hosted multiple Success Prep, College Prep, College Life 101, and HBCU Experience workshops to over 275 students at various locations including:

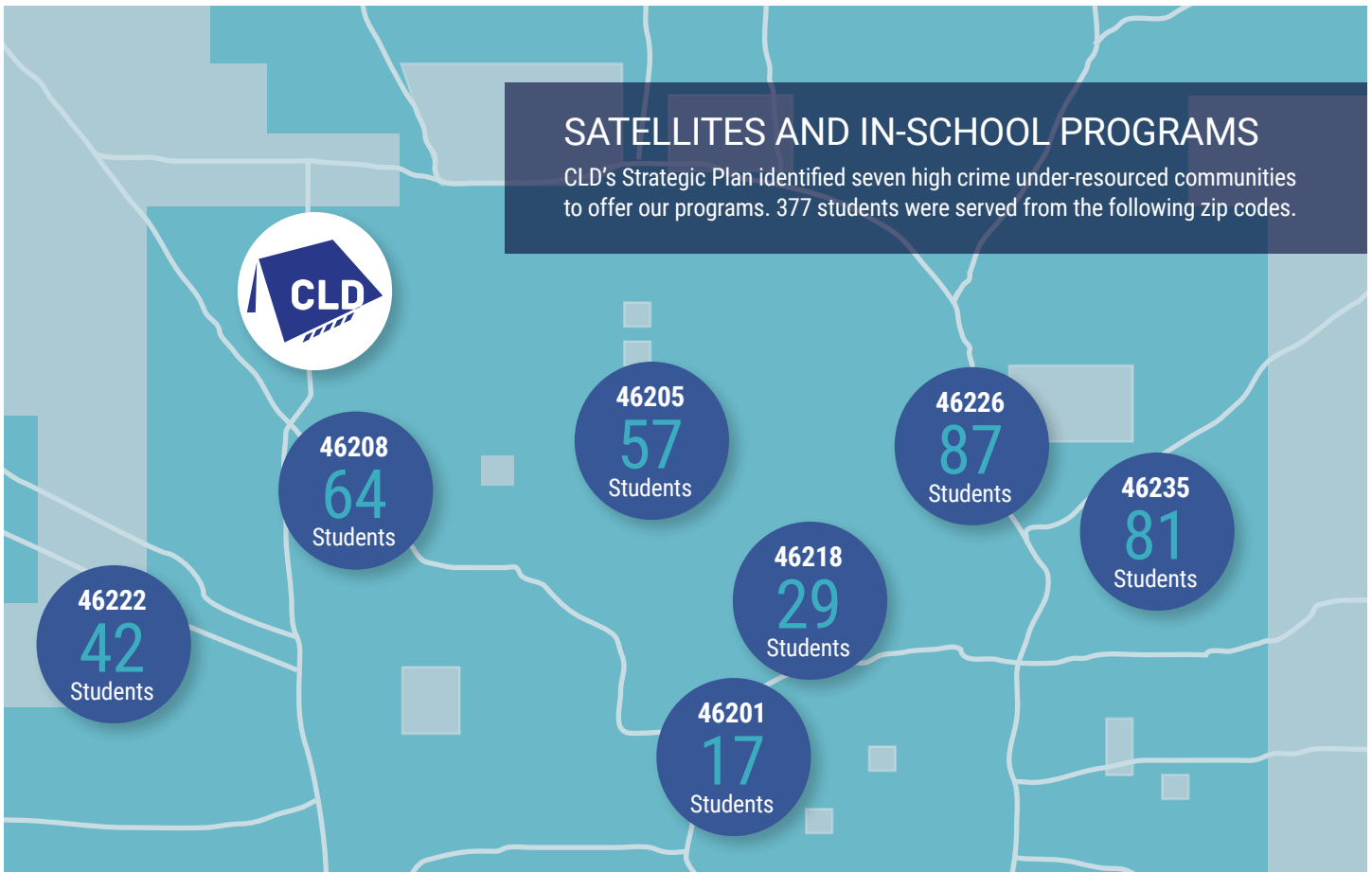
- The Oaks Academy (46202)
- Avondale Meadows Middle School (46205)
- James and Rosemary Phalen Leadership Academy (46208)
- Believe Circle City High School (46208)
- Vanguard Collegiate of Indianapolis (46222)



Project MR students at the CAFE - October 5 - November 9, 2021.

SATELLITES AND IN-SCHOOL PROGRAMS

CLD's Strategic Plan identified seven high crime under-resourced communities to offer our programs. 377 students were served from the following zip codes.



TOP SCHOOLS SERVED



M S D Pike Township
174 students



LAWRENCE TOWNSHIP

MSD Lawrence Township
135 students

CHARTER
SCHOOLS

Charter Schools
124 students



MSD Washington Township
100 students



Indianapolis Public Schools
78 students



MSD Wayne Township
63 students



Hamilton Southeastern Schools
60 students



MSD Warren Township
59 students



Brebeuf Jesuit Preparatory School
47 students



Brownsburg Community
School Corporation
39 students

CLD Programs and Initiatives

4th–6th grade

JR SELF-DISCOVERY

Summer

During an exciting 8-week journey of Self-Discovery, elementary age youth learn effective communication skills, successful study habits and leadership behaviors.

4th–12th grade

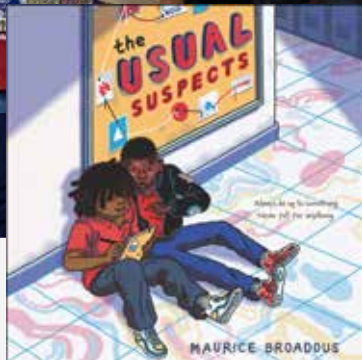
IMANI BOOK CLUB

Summer

In this 6-week summer reading program, students improve reading and comprehension skills and learn about the many reasons to appreciate the written word.



Author Maurice Broaddus (CLD '85) meeting Imani Book Club participants



Thelonius Mitchell is tired of being labeled. He's in special ed, separated from the "normal" kids at school who don't have any "issues." That's enough to make all the teachers and students look at him and his friends with a constant side-eye. (Although his disruptive antics and pranks have given him a rep too.)

6th–8th grade

PRECIOUS MISS

Spring/Fall

Females Only

In 8 weekly sessions, girls strengthen self-esteem, identify positive friendships and relationships, develop a healthy body image, embrace educational values and create life-long achievement goals.

7th–10th grade

PROJECT MR.

Spring/Fall

Males Only

During 6 weekly sessions, young men learn the significance of being a responsible male, how to diffuse challenging pressures, set high academic and career goals, work collaboratively and communicate effectively.

Rising 9th grade & Supportive Adults

SUCCESS PREP

Summer/Fall

Exclusively for students entering 9th grade and supportive adults, Success Prep is a 4-week, in-depth high school readiness program that culminates in a college tour.

8th–12th grade & Supportive Adults

ROLE MODEL/ADVISOR EXPERIENCE

Summer

During this one-day experience, youth and their parents meet with professionals from career fields that match the student's individual career aspirations.

8th–12th grade & Supportive Adults

COLLEGE PREP CONFERENCE AND COLLEGE FAIR

Summer

This full-day conference provides hundreds of participants throughout the state and surrounding areas the unique opportunity to learn important fundamentals about the path to college.

11th grade–College Seniors

LILLY SUMMIT

Spring

SD/CE Prerequisite

This three phase opportunity introduces 11-12th graders to career possibilities at Eli Lilly & Co., through workshops, tours and networking ending with possible internship and job opportunities.



CLD President, Dennis Bland greets and congratulates 2021 CLD Scholar, Adeoluwa "David" Awonaiké, a Butler University freshman. Joining David are Uncle, Olayinka Thomas, Mother, Adetutu Awonaiké, President, Dennis Bland, CLD Scholar, Adeoluwa "David" Awonaiké, Father, Ademolasoye Awonaiké, and Cousin, Oreoluwa Thomas

David Awonaiké is a 2021 CLD Scholar. Because David's father wanted the best education for his children, he decided to immigrate to the United States from Nigeria when David was in the 2nd grade.

Mr. Awonaiké recalls that he struggled to acquire an education as a youth with limited family resources. As David shared, "My dad wanted us to have great experiences and opportunities so that our dreams and aspirations would be nothing but achievable."

During his academic journey, David spent a lot of time at CLD, taking advantage of nine different programs and services and spending over 30 weeks investing in his future. CLD provided David with a strong foundation for achievement, centered on cultivating youth on the CLD Principles for Success: character, education, leadership, service, and career. These enriching

principles and programs helped David understand that true success is not measured merely by money or individual accomplishments but by what an individual can do to develop these values, give back and positively impact our community.

David's family investment in CLD and our values have paid off handsomely. Through CLD's partnership with several colleges and universities, in May 2021, David was offered a \$165,000 scholarship from Butler University, where he is currently a freshman studying marketing. David shows his appreciation and gives back by serving as a volunteer CLD Ambassador, raising awareness, and recruiting new CLD students.

10th–12th grade

BOWEN ENGINEERING/MEP INITIATIVE

Fall

SD/CE Prerequisite

Aspiring engineers are encouraged to apply! Made possible by the support of Bowen Engineering and in partnership with Purdue University IDEAS Learning Community, participants take a hands on learning approach to engineering concepts and complete a group project.

10th–12th grade

SELF-DISCOVERY/CAREER EXPLORATION PROJECT

Spring/Fall

In this rigorous and life-changing 13-week experience, participants discover how to achieve their personal, educational and career goals. Self-Discovery/Career Exploration Project (SD/CE) is a prerequisite for other exciting opportunities including becoming a CLD Scholar, volunteering at events and recruiting peers.

10th–12th grade

BUSINESS ORIENTATION PROJECT

Spring

SD/CE Prerequisite

This 11-week program created in partnership with IUPUI's Kelley School of Business connects students to minority professionals to gain knowledge of real-world career planning, the global market, traits of an effective entrepreneur, and more.

10th–12th grade & Supportive Adults

COLLEGE PREP

Summer/Fall

SD/CE Prerequisite

Over 4 weeks, students and parents gain knowledge from collegiate guest speakers and current college students about proper planning and campus life. Program culminates in a college tour.

CLD Programs and Initiatives Continued

10th–12th grade

SAT PREP

Spring

This 6-week program provides valuable insight, test-taking strategies and practical training on improving math and written scores.

10th–12th grade

EMERGING SCHOLARS

Fall

During this one-day experience, participants learn from CLD's college partners about scholarships, how to apply for financial aid, and more. Senior graduates of the Self-Discovery/Career and College Prep program receive formal CLD scholarship applications.



10th–12th grade

CHASE YOUTH EMPLOYMENT SUMMIT

Fall

SD/CE Prerequisite

This once-a-year opportunity allows select student leaders who have expressed a career interest in business or finance to engage in a series of related workshops.

4th–12th grade

FREE ACADEMIC AND COLLEGE READINESS SERVICES

HOURS OF SERVICE: M-Th: 10-7:30PM and SAT: 10-4:00PM

The College Prep Institute (CPI) is CLD's college-readiness and career resource center. At CPI, licensed guidance counselors, math, science, reading and language arts tutors and a College Success Coordinator help prepare youth to gain college admission, persist and graduate with a college degree or credential. All CPI services are FREE and open to the public. Register online!



MacKenzie Isaac (center) talked with a group of Self-Discovery Career Exploration Project students during Alumni Week.

Center for Leadership Development is proud to congratulate CLD Alumna, MacKenzie Isaac (CLD '13), on being named a 2022 Rhodes Scholar!

She is one of 32 Rhodes Scholars selected from a pool of 826 candidates this year.

The Rhodes Scholarship is the oldest (first awarded in 1902)

and perhaps most prestigious international scholarship program, enabling outstanding young people from around the world to study at the University of Oxford, England.

CLD Alumni

Total raised: **\$36,581.25** from 90 CLD Alumni



Marva Hunt with Dennis Bland and CLD Alumni staff.

CLD is proud to announce **Marva Hunt** will serve as its next President of the CLD Alumni Association (CLDAA). Marva is a 1982 CLD

Alumna, and has been very involved in the organization's success as a volunteer facilitator and member of the CLDAA board.

“ We are so excited to have Marva serving in such a tremendous capacity. Marva has been a vital asset to our Alumni Association Board, and I am most confident that she will continue to thrive in her new role as President and will help move our organization forward in making a measurable impact on our city's African American youth. ”

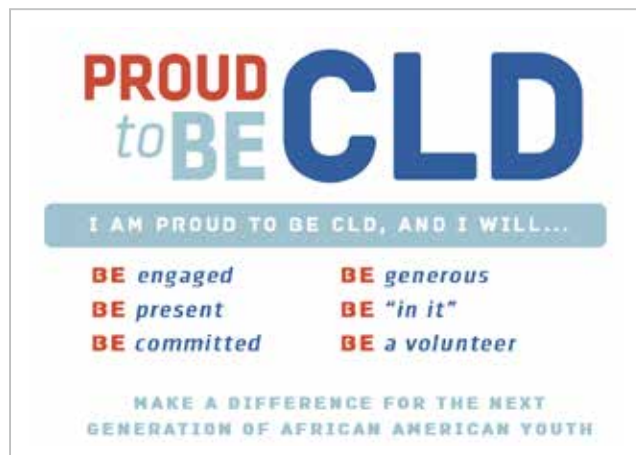
– CLD President Dennis Bland

2021 Giving Tuesday Efforts

Special thanks to the following CLD Alumni for their efforts in raising \$4,214.00 for Giving Tuesday.

Terry Whitt Bailey
Camela Bates-Cole
James Duke
Marva Hunt
Steven Jones
Kimberly Lawrence-Curry
James Monger

Keith Shanklin
A'Mya Springer
Howard Stevenson
Shaina Steward
Michael Whitt
Joe Zachery



CLD Metrics

Our postsecondary data provides a snapshot of CLD Alumni's success in college admissions, persistence and graduation rates, and more, all of which help CLD make informed decisions.

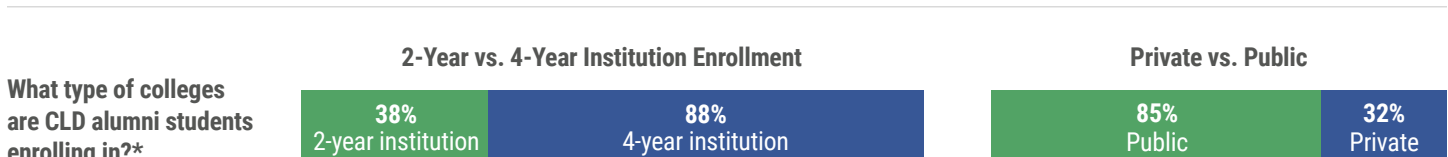
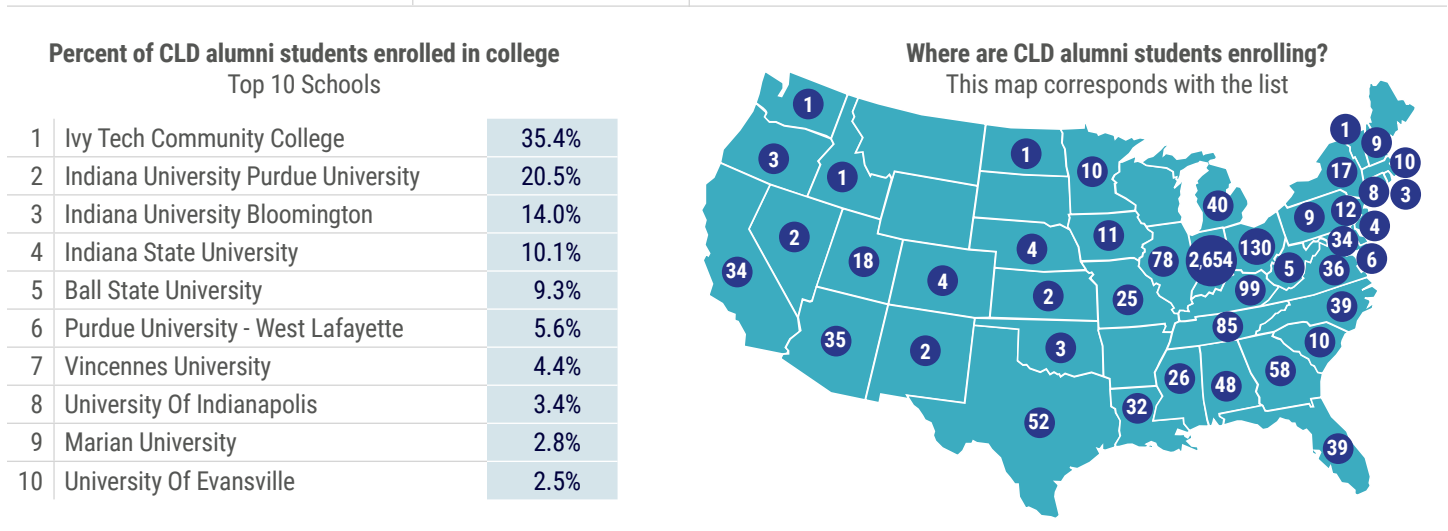
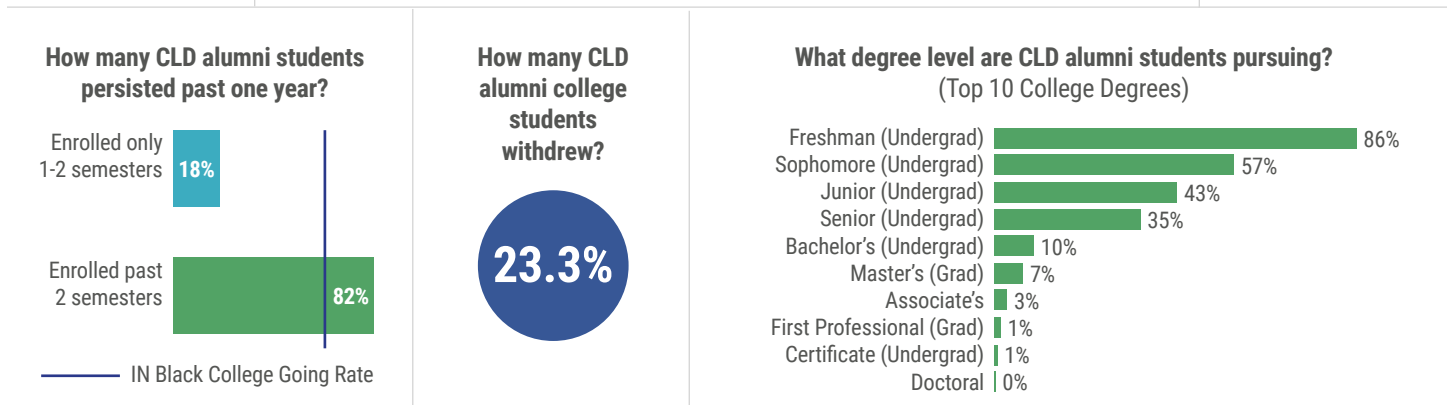
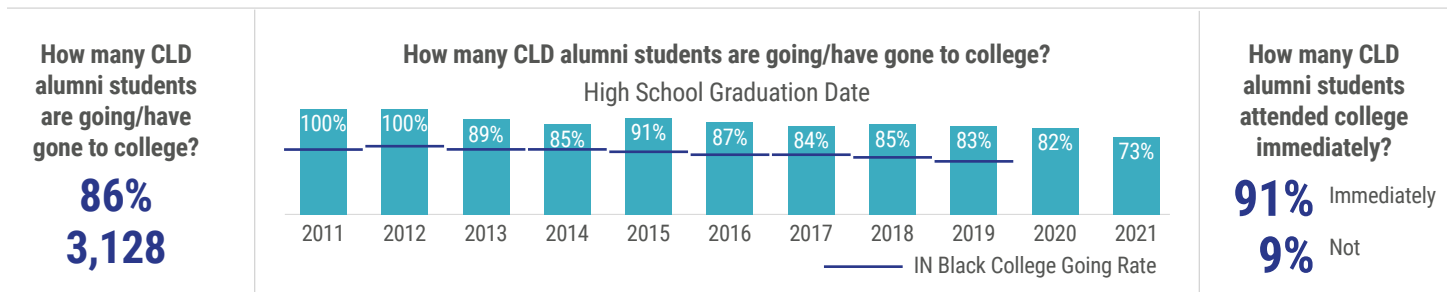
We are grateful to Lilly Endowment Inc. and all our funders and supporters assisting CLD to make an impact through our data and evaluation process. A special thanks to the CLD Data and Evaluation Team led by Deborah Ross.

How many CLD alumni students are going/have gone to college? As of 2019, the Indiana Commission for Higher Education reported that the

college-going rate for all students was 59%. The percentage is lower for Indiana's African American students at 50% (see black line). However, CLD alumni students outperform at 83%.

How many CLD alumni students persisted past one year? In 2018, the persistence rate (the percentage of students who return to college at any institution for their second year) for CLD Alumni students was 82%, which is higher than the Indiana African American persistence rate of 62% and all Indiana students at 76% (IN 2021 College Readiness Report). CLD Alumni continued to excel more than all Indiana students.

CLD Alumni College Enrollment (2011 - 2021)



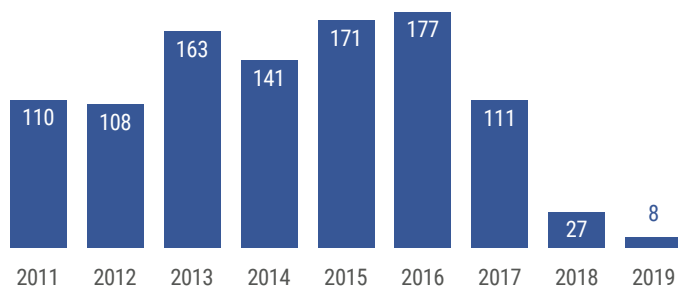
*Percentages may be over 100% if a student attended more than one college

CLD Alumni College Graduates (2011 - 2021)

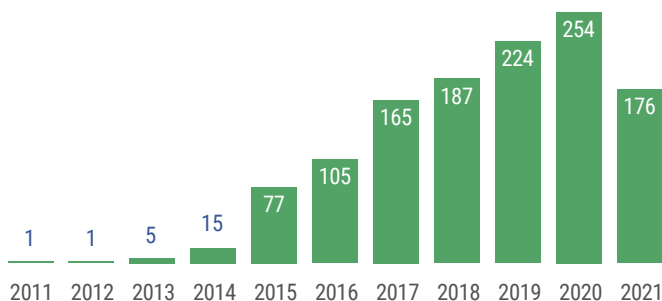
Total CLD Alumni College Graduation Rate

1,016 37%

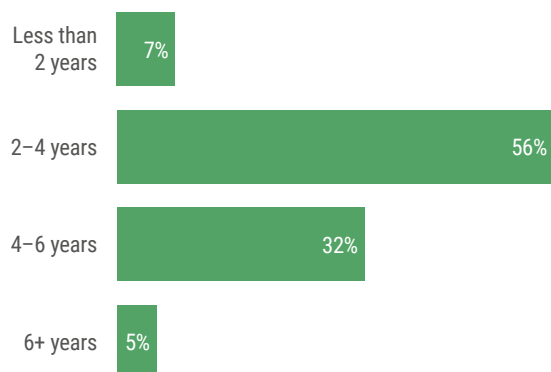
By High School Graduation Year



By College Graduation Year



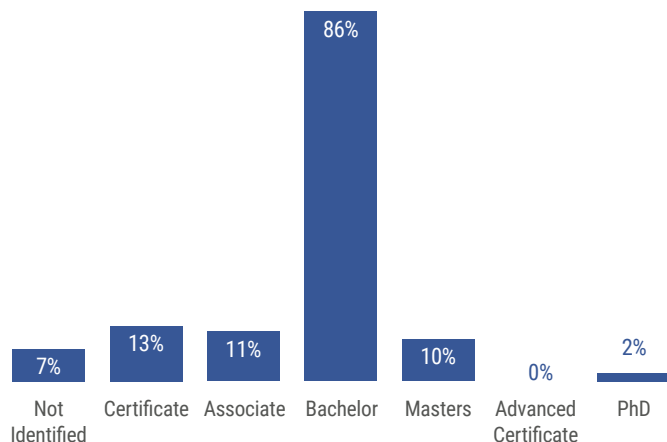
How long does it take CLD alumni students to graduate from their first enrollment date?



Where are CLD alumni students graduating? (Top 10 College Degrees)

1	Indiana University Bloomington	17.5%	178
2	Indiana University Purdue University	12.3%	125
3	Ivy Tech Community College	10.2%	104
4	Ball State University	9.9%	101
5	Purdue University - West Lafayette	8.1%	82
6	Indiana State University	6.9%	70
7	Vincennes University	3.3%	34
8	University Of Indianapolis	2.9%	29
9	Butler University	2.2%	22
10	Marian University	1.9%	19

What degree title do CLD alumni obtain when they graduate?



What degree title do CLD alumni obtain when they graduate? (Top 10 College Degrees)

1	Bachelor Of Science	35.4%	357
2	Bachelor Of Arts	23.9%	241
3	Associate In Science	7.0%	71
4	Technical Certificate	6.6%	67
5	Certificate	3.7%	37
6	Bachelor Of Science In Business	2.8%	28
7	Master Of Science	2.2%	22
8	Bachelor Of Science In Nursing	2.1%	21
9	Bachelor Of Science In Kinesiology	1.8%	18
10	Bachelor Of Science In Public Affairs	1.7%	17

In 2018, the College Commission for Higher Education reported the graduation rate for Indiana students was 44.4%, which is 7% higher than the overall graduation rate of CLD alumni of 37%. Yet CLD alumni still graduate at a higher rate than Indiana African American students which was 24.8% (IN 2021 College Readiness Report).

CLD is making an impact. Our proven, successful model creates powerful academic futures for central Indiana African American youth and their families. Our sequential programs for student's 4th grade through college prepare youth for academic and college success. We know our programs work. CLD Alumni (graduates of our Self-Discovery/Career Exploration Project) are better prepared for college and graduate from postsecondary programs at higher rates than their peers. Now we can prove it!

CLD's Scholar Signing Day



CLD's Scholar Signing Day was held on Saturday, May 22, 2021 at the CLD headquarters.

In the words of one grateful scholar: "The Scholars Signing Day event is where the CLD Scholars gather to sign their scholarship letters, celebrate their receiving a CLD scholarship award with family and CLD staff. There were 21 CLD Alums that received a CLD scholarship from one of our 26 college or university partners."

2021 CORPORATE SCHOLARSHIPS

Scholar Name	Corporation
Jania Hackett	Faegre Drinker Law Firm
Paris Himes	Regions Bank
Rayhan Kapadia	Cummins
Annice McFarland	Cummins

CLASS OF 2021 CLD SCHOLARS

Scholar Name	College/University
Ayaan Alam	Ivy Tech Community College
Adeoluwa Awonaike	Butler University
Terrilyn Baylor	Marian University
Morgan Blakey	University of Notre Dame
Khloe Britton	IUPUI
Jordan Brown	Butler University

Scholar Name	College/University
Jordyn Coleman	Ball State University
Chantel Hartfield	Ball State University
Raeghan Jefferson	Butler University
Rayhan Kapadia	Butler University
Valencia Luvene	University of Indianapolis
Dominic Oaldon	Rose-Hulman Institute of Technology
Kayla Owens	Purdue University
Micah Peck	Ball State University
Xavier Porter	Purdue University
Albert Pope III	Taylor University
Daniel Rhodes	DePauw University
Carris Sloan	Indiana State University
Kendall Strong	University of Indianapolis
Victoria Suggs	Indiana State University
Brynna Waters	University of Evansville

Total Value of Scholarships \$2,364,820

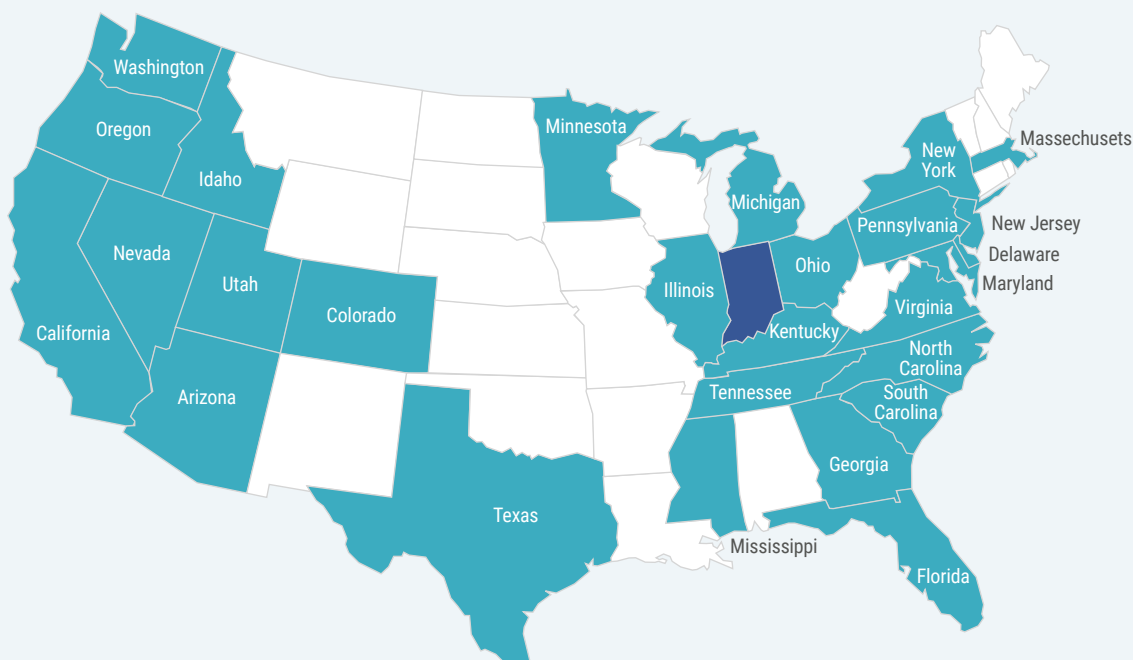
2021 CLD Financials

Thank you to our monthly supporters who generously designate CLD as a beneficiary on a recurring, consistent basis – we appreciate your trust in us!

	Revenue	Total	Percentage	
Income				
	Grants and Donations	1,947,935	65%	
	Special Events	636,197	21%	
	Program Fees	34,100	1%	
	Federal Grant	377,638	13%	
	Total	2,995,870	100%	

	Expense	Total	Percentage	
Expenses				
	Programs	1,253,145	51%	
	Management and General	784,348	32%	
	Development	439,404	17%	
	Total	2,476,887	100%	

Giving by State In 2021, donors from 28 states gave to CLD



2021 Support

FUNDERS

Founding Partner

Lilly Endowment, Inc.

\$2,000,000 or More

Indiana University Health

\$200,000 or More

Allen Whitehill Clowes Charitable Foundation, Inc
Eskenazi Health Foundation
NBA Foundation
Strada Education Network

\$100,000 or More

Community Health Network, Inc.
Eli Lilly and Company Foundation
Indianapolis Colts

\$40,000 or More

Anthem Blue Cross and Blue Shield Foundation, LLC
Cargill
Central Indiana Community Fdn
KeyBank*

\$25,000 or More

16 Tech/CICF
First Merchants Bank
Indianapolis Motor Speedway
Lacy Family Charitable Lead Trust
Mike and Sue Smith Family Fund
Myers Family Foundation
NextGear Capital
Old National Bank Foundation*
The Clowes Fund, Inc.

\$20,000 or More

Eastern Star Missionary Baptist Church
Indiana Department of Workforce Development

\$15,000 or More

Ivy Tech Community College*
INvestED
Kroger Central Division
Lumina Foundation
Marion County Public Health Department
Roche Diagnostics Corp.

\$10,000 or More

Allison Transmission, Inc.
Butler University
Citizens Energy Group*
Duke Realty Corporation*
Eskenazi Health
Glick Philanthropies
JPMorgan Chase & Co.*
Lacy Foundation

Mays Family Foundation
Nicholas H. Noyes, Jr. Memorial Fdn
Onebridge
R.C.I. Wyndham Destinations
Southwest Airlines
United Healthcare Services, Inc.*
UPS Foundation, Inc.
Vincennes University

\$7,500 or More

Ernst & Young LLP
Federal Home Loan Bank of Indianapolis
Fifth Third Bank
Indiana State University
Indiana University
Indianapolis Airport Authority
Lilly Foundation Match Gifts
Metropolitan School District of Lawrence Township
Purdue University

\$5,000 or More

AES Indiana
Anonymous
Ball State University
BG Investment Company Inc.
Bowen Engineering Corporation*
Charles Schwab Foundation
Cigna
Davis & Associates, Inc.
Deloitte Services LLP
Dow Agrosiences
Faegre Drinker Biddle & Reath LLP*
FedEx
Fidelity Charitable
Grace College
Hanover College
Indiana Affordable Housing Council
Indiana University Kelley School of Business
Indianapolis Neighborhood Housing Partnership
Maffett Family Fund
Marian University*
Mays Chemical Company
Metropolitan School District of Washington Township
Michael and Janie Mauer Milhaus
OneAmerica*
Purdue Agriculture

Stimulus, LLC*
Taylor University
The DeFrantz Family Foundation
The PNC Financial Services Group, Inc.
University of Notre Dame
Wabash College

\$2,500 or More

3M Foundation
Arthur Jordan Foundation
Cathedral High School
Charles Schwab & Co., Inc.
Comcast - Indiana
DePauw University
Dollar General
Duke Energy
Engaging Solutions LLC
Financial Center First Credit Union
Franklin College
Fusion Alliance*
Gregory & Appel Insurance
Ice Miller LLP
Indiana Biosciences Research Institute
Indiana Farm Bureau Insurance Company
Indiana University Purdue University Indianapolis
Indiana Wesleyan University
Indianapolis Public Schools
Keybank Foundation*
Krieg DeVault, LLP
Old National Bank*
Pacers Sports & Entertainment*
Park Tudor
Pillow Logistics*
Powers & Sons Construction Company
Regions Bank
Shrewsbury & Associates, LLC
Star Financial
Teachers Credit Union
The Ackerman Foundation
University of Southern Indiana

\$1,000 or More

AECOM Hunt
Afcsmc Local 725
Barnes & Thornburg LLP
Benjamin F. and Lanette E. Young Designated Fund
Independent Colleges of Indiana, Inc.

Katz Korin Cunningham
Lee and Evelyn Rhyant Family Foundation
Marni McKinney Foundation
McKinney Family Foundation
Meridian Lodge No. 33
The Mind Trust
Sexson Mechanical Corporation
Stevenson and Montel Coleman
University of Evansville
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Help us Develop the Leaders of Tomorrow

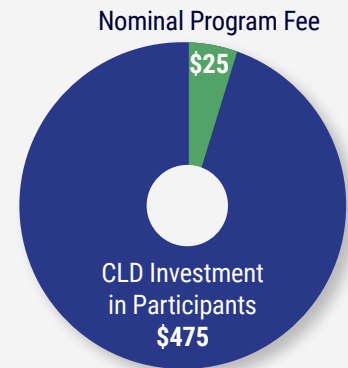
CLD prepares youth for success in school and in life. Your generous, tax-deductible contribution will help CLD in furthering its mission of fostering the advancement of minority youth in Central Indiana as future professional, business, and community leaders by providing experiences that encourage personal development and educational attainment.

The Center for Leadership Development is a not-for-profit organization that puts values into practice through programs that cultivate character, empower youth and enrich community. When you give to CLD, you're doing your part to build tomorrows leaders, today. In fact, Center for Leadership Development is so passionate about the youth it serves that for every program participant registered, CLD makes a **\$475 investment**. With the **average program fee being around just \$25** for an exceptional program

experience ranging from 4 to 13 weeks, we remain proud of our charitable status and rely on funders like you to keep our mission alive and thriving.

Our goal is to align your philanthropic interests with the growing needs of our organization. We're pleased to offer a wide variety of giving options, developed with you in mind.

Program Fee/CLD Investment



Donate

Make a financial contribution to support CLD programs and services, ask your employer about matching gifts, sponsor an event or include CLD in your legacy planning, or make a tribute gift.



Volunteer

Our CLD volunteers are key to the success of our programs. You can serve as a program instructor (facilitator), become a student or parent ambassador, assist at events, help with office needs, contact prospective students and parents by telephone to share program opportunities.



Share

Invite CLD to present at your organization, school or church, introduce CLD to your network or follow us on social media.

 @CLDinc

 @CLDincorg

 @CLDIndy

www.CLDinc.org

"Without the faithful and loyal support of our volunteers, our work would not have the impact it does today. Their talent has a high value!"

– Dennis Bland





YOU CAN HELP OUR INDIANAPOLIS YOUTH RISE

For more information about the RISE Campaign, visit us online at CLDinc.org or call 317-923-8111



I'll be honest: I want to envision—I want us all to envision—not just a “brighter” future for the Black youth of this city, but a blinding one. I mean knock-you-out, burn-your-retinas if you look directly at it, solar eclipse-level bright future. A future in which educators and elected officials travel here in great numbers to learn how CLD and the City of Indianapolis transformed first the educational trajectory and then the whole life trajectory of a generation of Black youth, and how that transformation then transformed our city at large. A future in which Indianapolis is as well-known for its approach to racial equity as it is for its 500-mile race. A future in which Indianapolis is known for having higher high school graduation rates for Black students than any other city in the Midwest, where Black college students seek out internships because they've heard how many opportunities can be found here. A future in which Indianapolis is known for having more Black Ph.D.s per capita than any other city in the U.S., where Black families look to relocate because they know they'll have great career prospects, the ability to buy a home, and their children will be well-educated and safe. **That's not too much to ask, is it?**

– Counselor Vop Osili

DISTRICT 11 AND COUNCIL PRESIDENT

CLD's Groundbreaking Event, August 25, 2021

