



CENTER FOR LEADERSHIP DEVELOPMENT

Cultivating Character / Empowering Youth / Enriching Community

43RD ANNUAL *Minority Achievers*

AWARDS & SCHOLARSHIP GALA

IMPACT REPORT



#CLDACHIEVERS

**TITLE
SPONSOR**



Office of the
Chief
Equity
Inclusion &
Opportunity
Officer

**OFFICE OF THE CHIEF EQUITY
INCLUSION & OPPORTUNITY OFFICER**

Dear Sponsors & Supporters,

On March 23, 2023, over 1,300 community members, sponsors, educational members, and families honored the achievements of exceptional minority professionals and honored the educational excellence of CLD scholars. The 43rd Annual Minority Achievers Awards & Scholarship Gala is CLD's largest fundraiser to support our mission of advancing central Indiana minority youth toward educational attainment and career achievement.

Thank you to our many partners and sponsors for your commitment to CLD's mission and your financial support.

1,334
individuals attended the gala.

74
CLD Students received
scholarships.

\$5,449,808.50
was awarded in scholarships to support
their pursuit of higher education!



"I became a fan of CLD the moment I moved to Indianapolis in 2012 because of their investment in youth. It is imperative for business leaders like me to lift others as we climb, to invest in our communities and our employees, and in company. And especially in education. The tone at the top is set by those who understand that diversity is not only the right thing to do, it's a business imperative and it gives us a competitive advantage."

- Sharon Barner, Vice President and Chief Administrative Officer of Cummins, Inc. and CLD's 2023 Madam C.J. Walker Award recipient

"At BCforward, our mission is to champion the power of human potential to help companies transform, accelerate, and scale. And at CLD, you champion the power of human potential to change the world. The work that happens at CLD is lifechanging. From the Precious Miss program that my daughters participated in to SAT Prep, leadership programming, and scholarships, your students and your alumni are creating a legacy that will outlive all of us. Thank you CLD for allowing me to be a small part of your very special event tonight."

- Justin Christian, CEO and Founder at BCforward and CLD's 2023 Accomplished Achievement Award recipient

70
nominees honored for their professional and personal success.

Each year, corporate leaders and members of the community nominate deserving professionals for award consideration. We continue to be humbled by the outpouring of support we received as a result of their nominations such as sponsorships and new partnership opportunities.



**CENTER FOR
LEADERSHIP
DEVELOPMENT**

CLDINC.ORG

CULTIVATING CHARACTER

EMPOWERING YOUTH

ENRICHING COMMUNITY

CLD IS TRANSFORMING LIVES!

CLD awards \$5 million in scholarships to 80 students

by: Deja Studdard

Posted: Mar 24, 2023 / 05:28 PM EDT

Updated: Mar 24, 2023 / 05:30 PM EDT

SHARE



INDIANAPOLIS — The Center for Leadership Development awarded more than \$5 million dollars in scholarships to 80 students as they celebrated the 43rd Annual Minority Achievers Awards and Scholarship Gala Thursday.

“We are immensely grateful for the opportunity to showcase these talented minority men and women and the incredible academic accomplishments of our students,” said CLD President Dennis Bland. “It is critical we encourage personal development and educational attainment in minority youth today, as they will become the torch-bearing leaders of our collective tomorrow.”

The event awarded approximately \$5,271,408.50 to students to support their pursuit of educational excellence at various colleges and universities

The event was emceed by local news personalities Bob Donaldson and Fachon Stinger. The State of Indiana’s Chief Equity Inclusion and Opportunity Officer, Karrah Herring, served as the gala’s Title Sponsor.

“Anytime we can help support recognizing the excellence, resilience and brilliance of our gifted minority students and men and women in Indiana, sign us up,” said Herring. “Our team looks forward to celebrating with all distinguished honorees and scholarship recipients.”

President Bland was awarded with the Sagamore of Wabash, one the state’s highest honors, as he was recognized as an honoree that is “distinguished by his humanity in living, loyalty in friendship, wisdom in council, and inspiration in leadership.”

CLD also honored professional minorities for their contributions to the community including:

- **Accomplished Achievement Award:** Mr. Justin Christian, CEO and Founder at BCforward
- **S. Henry Bundles, Jr. Award for Service to the Center for Leadership Development:** Lilly Endowment, Inc.
- **Arts and Entertainment:** Dr. Robert Townsend – Founder/Artistic Director at The Performing Arts Conservatory
- **Business and Industry:** Ms. Kelly Copes-Anderson, Associate VP – Head of Diversity, Equity, and Inclusion at Eli Lilly and Company
- **Education (K-12):** Ms. Christina Aden, Chief Human Resource Officer at Indianapolis Public School
- **Education (Post Secondary):** Dr. Sean Huddleston, President & CEO at Martin University
- **Entrepreneurship:** Ms. Nadina Edwards, Vice President of Operations at Nubian Construction Group
- **Professions:** Ms. Lisa Seay, Executive Vice President and Chief Talent Officer at Project Lead The Way
- **Public and Community Service:** Ms. Darrienne Christian, Board of Trustees Chair at Newfields
- **Science, Technology, and Engineering:** Dr. Jade Bing, Synthetic Chemist at Corteva Agriscience
- **Up & Coming:** Ms. Kara Hawkins, CEO & Founder at Innova (ART) Is – Global Design, Marketing, and Education and Innova Wings & Greens
- **Torchbearer Prize for Youth Excellence (Female):** Miss Chelsea Murdock, Hamilton Southeastern High School
- **Torchbearer Prize for Youth Excellence (Male):** Mr. Amadou T. Diallo, Brownsburg High School
- **CLD Distinguished Alumni Award:** Ms. Paula Glover, CLD ‘90, Director of Recruitment and Project Management at The Mind Trust
- **Madam C.J. Walker Lifetime Achievement Award:** Ms. Sharon Barner, Vice President and Chief Administrative Officer at Cummins, Inc.

<https://fox59.com/news/center-for-leadership-development-awards-5-million-to-minority-youth/>



**CENTER FOR
LEADERSHIP
DEVELOPMENT**

CLDINC.ORG

CULTIVATING CHARACTER

EMPOWERING YOUTH

ENRICHING COMMUNITY

2023 CLD Achievers Awards Nominees



Christina Aden
Indianapolis Public
Schools



Sabrina Aderibigbe
Corteva
Agriscience



Lade Akande
University
High School



Sharon Barner
Cummins Inc.



Dr. Jade Bing
Corteva
Agriscience



Deborah K. Brown
Heart2Help, LLC



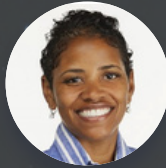
Lisa Bryant
Corteva Agriscience



Dr. Katasha Butler
Eskenazi Health



Amber Candis
Elanco Inc.



Darrianne Christian
Newfields



Justin Christian
BCforward



Arion Clanton
Invent Learning Hub



**Sharlena
Cooks- Fahngon**
Indianapolis Public
Schools



Kelly Copes-Anderson
Eli Lilly and Co.



Katrina Davis
Indianapolis Airport
Authority



Roleen Demmings
Crooked Creek
Elementary



Amadou T. Diallo
Brownsburg High
School



Dr. Jarrod Dortch
Ivy Tech Community
College



Dr. Julius Edwards
Ivy Tech Community
College



Nadina Edwards
Nubian Construction
Group



Dr. Chantee Elderidge
Strada Education
Network



Jill English
Child Advocates
(CASA)



Anjelah Evans
Phalen Leadership
Academics



Alexandria Ford
Deloitte Consulting



Timmy Ford
Sunovion



Tracey Garrett
The Hope Training
Center



Robert Gray
Firefly Children and
Family Alliance



Caleb Green
Hamilton
Southeastern H.S.



Daniel Greene
Heritage Christian
School



Brit'ney Grimes
Eli Lilly and Co.



Burnell Grimes Jr.
Carrier Global
Corporation



Dr. Kim Harris
Community Health
Network



Tonee Harris
Herron Riverside
High School



Kara Hawkins
INNOVA(ART)IS &
Taste of INNOVA
Wings + Greens



Charles Haynes
Ball State
University



**Miriam
Hornbuckle-Grays**
Defense Contract
Management Agency



Dr. Sean Huddleston
Martin University



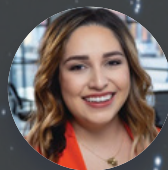
Clarissa Jones
Muncie Central High School



Jalysa King
IU - School of Medicine



Marcia Lewis
Indianapolis Housing Agency



Luisa Macer
Indianapolis Motor Speedway



Joy Mason
Optimist Business Solutions & Six Sigma Racial Equity Institute



Roosevelt Mason
Purdue Polytechnic H.S.



Treon McClendon
Ivy Tech Community College



Kenneth McMichel
Indianapolis Public Schools



Lauren Mixon
Indiana University



Aleanya Moore
Ladies Under Construction Inc.



Clyde Morgan
Wabash College



Chelsea Murdock
Hamilton Southeastern H.S.



Sierra Nance
University of Michigan



Victoria Odekomaya
LiMStudios, LLC



Dr. Patricia Payne
Indianapolis Public Schools



Dr. Rosalie Pettigrew
Hamilton Southeastern Schools



Michelle Phanthavongsa
Kroger Central Division



Evelyn Pierce-Hicks
National Sorority of Phi Delta Kappa Inc.



Ashley Rainey-January
Indiana Department of Health



Connor Reiff
Ivy Tech Community College & Purdue University



Madeline Reiff
Options Charter School



Dr. Bernard Richard
Community Physicians Network



Eddie Rivers
Kids' Voice of Indiana



Terri Roberts-Leonard
Carmel Clay Schools



Lisa Seay
Project Lead The Way



Roland Smith
Iibada Dance Company



Yuri Smith
Indy - Inner City Chess Club



Dr. Robert Townsend
The Performing Arts Conservatory



Deondra Wardelle
On To The Next One Consulting



Dr. Keeanna Warren
Purdue Polytechnic H.S.



Pam Webb
Webb Group Real Estate LLC



LaKeisha Williams
University of Indianapolis



Ramel Williams
BeHeard Communications

THANK YOU TO ALL OF OUR SPONSORS!

TITLE SPONSOR



State of Indiana Office of the Chief Equity, Inclusion & Opportunity Officer

PHI BETA KAPPA SPONSORS



MAGNA CUM LAUDE SPONSORS

AES Indiana
Allison Transmission, Inc.
Ball State University
BG Investment Company
Bowen Engineering Corp
Butler University
Cathedral High School

Cummins, Inc.
Davis & Associates
Eli Lilly and Company
Ernst & Young LLP.
Federal Home Loan Bank
of Indianapolis
FedEx
Fifth Third Bank

Indiana State University
Indiana University
Indianapolis Colts
JPMorgan Chase Bank & Co.
KeyBank
Kroger
Lilly Endowment, Inc.
Milhaus

MSD of Larence Township
Newfields
Simon Property Group, Inc.
Stimulus, LLC.
The Heritage Group
The Mind Trust
Vincennes University

CUM LAUDE SPONSORS

BCforward
Comcast
Emmis Communications
Erie Insurance
Faegre, Drinker, Biddle, & Reath LLP
Firefly Children and Family Alliance
First Merchants Bank
Franklin College
Hanover College

IBEW Local 481
Indianapolis Airport Authority
Indianapolis Links, Inc.
Indianapolis Public Library
INvestEd
IUPUI
Marian University
Martin University
Mays Chemical Co., Inc.
MSD of Pike Township

MSD of Washington Township
MSD of Wayne Township
NCAA
Nubian Construction Group
Old National Bank
OneBridge
Pacers Sports & Entertainment
Purdue University Office of
Diversity, Inclusion, and Belonging
Regions Bank

Republic Airways
Rose-Hulman Institute of Technology
Shrewsbury & Associates
Teachers Credit Union
The Links, Inc.
The PNC Financial Services Group, Inc.
University of Evansville
University of Notre Dame
Wabash College



**CENTER FOR
LEADERSHIP
DEVELOPMENT**

CLDINC.ORG

CULTIVATING CHARACTER

EMPOWERING YOUTH

ENRICHING COMMUNITY

MARKETING IMPACT

SOCIAL MEDIA

Facebook Reach 70,761

Facebook Interactions 6,862

Instagram Reach 16,432

Instagram Interactions 1,455

LinkedIn Reach 19,088

LinkedIn Interactions 4,404

Total Reach 106,281

**Total Reach Growth 175%
Over Last Year**

Total Interactions 12,721

**Total Interactions Growth 132%
Over Last Year**

WEBSITE

Page Visitors 3,327

Page Views 4,825

Registrations 820

RADIO/PODCAST

CLD President Dennis Bland spoke about the history, mission, and success of CLD on Tuesday, March 21, 2023 with Radio One's Community Connection with Tina Cosby. To hear the inspirational interview which starts at the 30:40 mark please [click here!](#)

SCHOLARS IN THE NEWS

Many of our CLD Scholars have been recognized in the news. Please [click here](#) to read an article about this year's Anderson University recipients!



**CENTER FOR
LEADERSHIP
DEVELOPMENT**

CLDINC.ORG

CULTIVATING CHARACTER

EMPOWERING YOUTH

ENRICHING COMMUNITY

CLD EVENTS & PROGRAMS



Come join us as we walk to raise funds to help continue our mission of transforming the lives of youth and their families in overcoming pervasive challenges in Central Indiana. Participants are encouraged to bring family, friends, and furry friends.



SUNDAY, MAY 21, 2023 - 1:00PM



CROWN HILL CEMETERY



IMS & BRICKYARD CROSSING PRESENT THE 18TH ANNUAL CLD/3'D TROPHY GOLFOUTING



WELCOME SPONSOR: \$5,000

- Company logo on the welcome banner & tables in the registration area
- Opportunity to have your logo featured on a swag bag with your company's swag items
- Opportunity for your company's representative to provide opening remarks
- Company logo on all pre & post golf outing marketing materials
- Recognition during awards presentation & two hole signs

RECEPTION SPONSOR: \$3,000

- Company logo on the reception banner & tables during the reception
- Opportunity to provide swag items for gift bags
- Opportunity for your company's representative to speak at the reception
- Company logo on all pre & post golf outing marketing materials
- Recognition during awards presentation & two hole signs

LUNCH SPONSOR: \$2,500

- Company logo on the lunch banner & tables at the lunch station
- Opportunity to provide swag items for gift bags
- Company logo on all pre & post golf outing marketing materials
- Recognition during awards presentation & two hole signs

BIRDIE SPONSOR: \$2,500

- One foursome entry & two hole signs
- Recognition during award presentation

PAR SPONSOR: \$2,500

- One foursome entry & one hole sign

HOLE SPONSOR: \$1,000

- Includes only one hole sign

FOURSOMES: \$1,000

MASTERS SPONSOR



LUNCH PROVIDED FOR ALL PARTICIPANTS

JUNE 20, 2023 at BRICKYARD CROSSING

Registration at 9AM | Shotgun at 10AM
REGISTER AT [CLDINC.ORG/GOLFOUTING](https://cldinc.org/golfouting)



SCAN FOR CPC INFO

COLLEGE PREP CONFERENCE & COLLEGE FAIR

The Center for Leadership Development's 16th Annual College Prep Conference & College Fair provides students and supportive adults with the knowledge and skills needed to build a successful and comprehensive academic, college, and career path.

SATURDAY, SEPTEMBER 16, 2023 | 10:00 AM
INDIANA CONVENTION CENTER

Secure your spot by visiting <https://cldinc.org/collegeprepconference/>



ADDITIONAL CLD EVENTS & PROGRAMS



CLD Alumni Internship Readiness Program

Unlock your career potential after graduation with CLD's Internship Readiness Program.

Earn career readiness skills and paid internships with power companies exclusive to CLD Alumni College Students.

Apply now and take the first step toward your career pathway.

For more information, contact
Mia Black mblack@cldinc.org

cldinc.org/internships



SCAN THE QR CODE FOR
A LIST OF CLD PROGRAMS

DID YOU KNOW?

SINCE OUR FOUNDING IN 1977, CLD HAS SERVED MORE THAN 35,000 STUDENTS IN GRADES 4-12 AND THEIR FAMILIES BY PROVIDING VALUES-BASED PROGRAMS AND SERVICES BUILT ON OUR **CLD PRINCIPLES FOR SUCCESS.**

CLD PRINCIPLES FOR SUCCESS

CHARACTER DEVELOPMENT
EDUCATIONAL EXCELLENCE
LEADERSHIP EFFECTIVENESS
COMMUNITY SERVICE
CAREER ACHIEVEMENT

"CLD is a charitable organization. I will submit to you that charity is one of the greatest gifts that any community can ever give. Charity is for our spirit and soul what oxygen is for our bodies. And if you have no charity in a community, then just like a body begins to break down when it has no oxygen, a community begins to break down when it has no charity... When you think about charity, you actually think about a magnificent artwork. A magnum opus that has been carefully painted on this precious canvas called the heart."

- Dennis Bland CLD '82, CLD President



**THANK YOU FOR
YOUR SUPPORT!**

**CLICK HERE FOR POST GALA
PHOTOS AND VIDEOS**

SAVE THE DATE FOR THE 44TH

*Minority
Achievers*

AWARDS & SCHOLARSHIP GALA

#CLDACHIEVERS

**THURSDAY, MARCH 28, 2024
INDIANA CONVENTION CENTER**



**CENTER FOR
LEADERSHIP
DEVELOPMENT**

CULTIVATING CHARACTER EMPOWERING YOUTH ENRICHING COMMUNITY