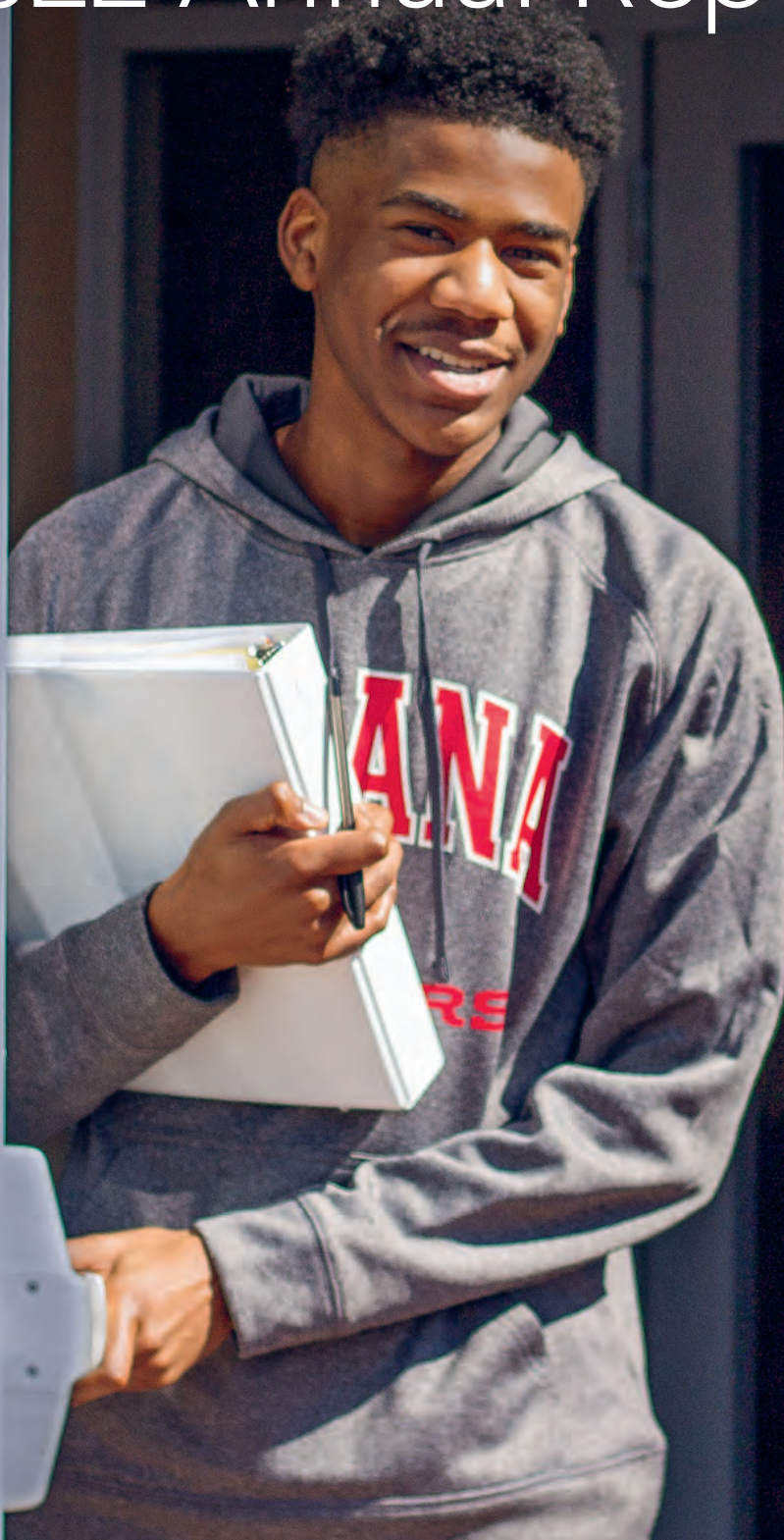




CENTER FOR  
LEADERSHIP  
DEVELOPMENT

Cultivating Character / Empowering Youth / Enriching Community

# 2022 Annual Report



O P E N I N G   D O O R S





# Center for Leadership Development: Opening the Doors to Opportunity

Opening doors to opportunity is at the core of everything the Center for Leadership Development does. For more than 45 years, the Center for Leadership Development (CLD) has been pushing, pulling, and occasionally kicking in doors to opportunities for Central Indiana's minority youth.

It's no secret that most doors to opportunity have been closed to minority youth in our community for so long, they've all but rusted shut. When they do crack open, however, young people must be prepared to take full advantage of the opportunities on the other side to create for themselves overwhelming academic, personal, and professional success. The guidance, mentoring, role modeling, and encouragement youth receive at CLD prepares them well for a lifetime of opening doors for themselves and others.

Thanks to the generosity of our 2022 RISE Campaign supporters, 2023 will be a year in which CLD opens many more doors. CLD's \$8.5 million building expansion will reach completion doubling the size of our headquarters and opening the doors to thousands more students and families annually. Five new classroom will sit approximately 325



*CLD alumni participate in Rawls Medicine Initiative at Eskenazi Hospital*

seats. The College Prep Institute, a staple of the current facility, will expand to include private spaces for one-on-one tutoring and guidance counseling. The expanded lab will also feature new technology and study spaces to enhance student learning objectives.

But CLD isn't only opening doors at our headquarters location. In 2022, CLD offered programming in 7 satellite locations and 4 schools, opening the door to engaging more students and families in Indianapolis' most under-resourced and underrepresented neighborhoods. Satellite programming will continue to grow in 2023, as we open doors for growing numbers of minority youth to prepare themselves to become Central Indiana's corporate and civic leaders.

Of course, the generosity of our donors is the key that enables CLD to unlock the doors to opportunity for all of our students. To those of you who have lent your support to CLD, please accept our sincere thanks. The light that is the human potential in all our young people shines brightly through those doors; we need only to reach out and open them.



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# Message from CLD President and Chairman of the Board



Dear valued stakeholder,

We are so very grateful for the Center for Leadership Development mission and for dear stakeholders like you whose investments have helped open doors to sustain and expand our very important youth empowerment work for forty-six years.

We are pleased to report the Center for Leadership Development has completed another dynamic year devoted to "Cultivating Character, Empowering Youth, Enriching Community." From January to December and from the north,

west and east sides of Indianapolis, we have spent the past year nurturing, informing, guiding, uplifting, challenging, inspiring, cultivating and loving hundreds of youth and families for maximum progress, growth, and achievement. Not only have we been able to strongly impact and elevate youth and families from throughout Indianapolis and even across our state; we have been diligent about setting specific youth achievement benchmarks and measuring our effectiveness in helping participants pursue and achieve these benchmarks. For example, we are emphasizing and measuring such fundamentals as whether our students are attending school classes, studying dutifully, and reading sufficiently to boost proficiency. We are measuring whether students are graduating from high school, attending college and actually earning their degree or credential. To our thinking, this is how we most effectively fulfill our mission of helping our participants become future professional, business and community leaders. The enclosed report highlights some of these outcomes.

Guided by our touchstone CLD Principles for Success and buoyed by your wonderful support and trust, we have been able to achieve the following in 2022:

- Provided enriching programmatic experiences and services to 2,085 youth and parents, and provided 4,088 different services to these 2,085 individuals
- Provided programming to youth in 11 satellite locations
- Participants have reported studying more and reading more
- Raised \$32.2 million toward our \$33 million Rise Campaign
- Made tremendous headway toward the completion of our 20,000 sq. ft. building expansion

In other words, the Center for Leadership Development staff and volunteers are making a significant difference. This impact on youth, families and our community could not have been made without you. We count it an honor and privilege to strengthen our community by cultivating youth to believe in themselves, develop a plan for success, work hard and excel. More importantly, we have seen the transformative role character building plays in fortifying youth with the commitment, responsibility, discipline, hope, and other "internal assets" vital to achieving excellence. With effective character training, youth learn how to own their success and take the necessary steps to actualize their abundant potential.

Thank you for partnering with the Center for Leadership Development and the youth and families we serve. Together, we will continue pursuing our exciting vision of providing youth and families of Indianapolis access to one of our nation's leading youth development program models dedicated to nurturing the highest African American achievement in our keystone CLD Principles for Success: Character Development, Educational Excellence, Leadership Effectiveness, Community Service and Career Achievement. Because of your support, we can continue to open the doors to opportunity for our city's future professional, business and community leaders.

Dennis E. Bland, CLD '82  
President

Thomas A. King  
Chairman of the Board



# About Center for Leadership Development

The Center for Leadership Development works with minority youth to put them on an academic, college, and career track so that they can become professional, business and community leaders. CLD aims to close the academic and professional

achievement gaps by offering values-based programs and academic support for students 4th through 12th grade and continued support through college graduation. The success of our students can transform our entire community.

## MISSION

Foster the advancement of minority youth in Central Indiana as future professional, business, and community leaders by providing experiences that encourage personal development and educational attainment

## VISION

Establish CLD as one of the most preeminent centers in the nation for inspiring the highest character and leadership skills, and the highest academic, college, and career achievement in African American youth

## PRINCIPLES FOR SUCCESS

- Character Development
- Educational Excellence
- Leadership Effectiveness
- Community Service
- Career Achievement



*CLD Scholar & Student Ambassador, David Awonaiké, meets Gov. Eric Holcomb while speaking about CLD at Indiana Employee Giving Day*

## Aspirational Benchmarks

**90%** of CLD students value CLD's Principles for Success.

**65%** of CLD students in grades 10 through 12 grade report studying 2 hours per day for a total of 10 hours per week

**60%** of CLD students report reading a minimum of 15 minutes per day.

Each CLD Alumnus achieves **98%** school attendance.

**95%** CLD Alumni are neither suspended nor expelled from school.

**95%** of CLD Alumni complete programs they start.

**95%** of CLD Alumni graduate from high school.

**90%** of CLD Alumni enroll in college or other post-secondary institution.

**90%** of CLD Alumni persist from first to second year of college.

**75%** of CLD Alumni earn bachelor's degree or credential within six years.

**95%** of CLD Alumni are self-supporting.

**50%** of CLD Alumni donate to CLD.

(Note: CLD Alumni are students who have completed Self-Discovery/Career Exploration Project)

# THE YEAR IN REVIEW



Participants  
Served

2085

First-Time  
Participants

945

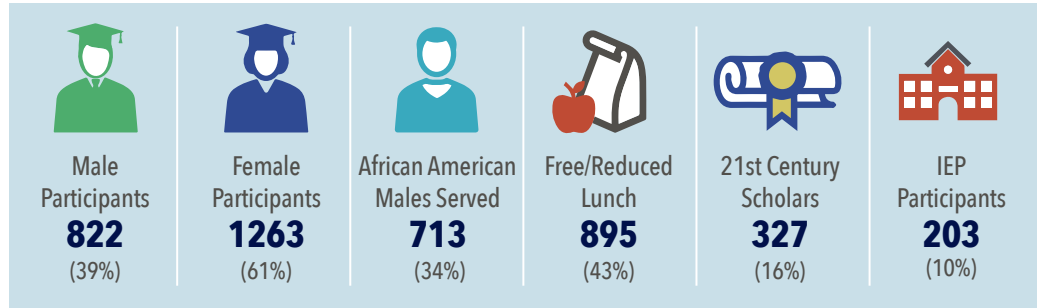
Returning  
Participants

1140

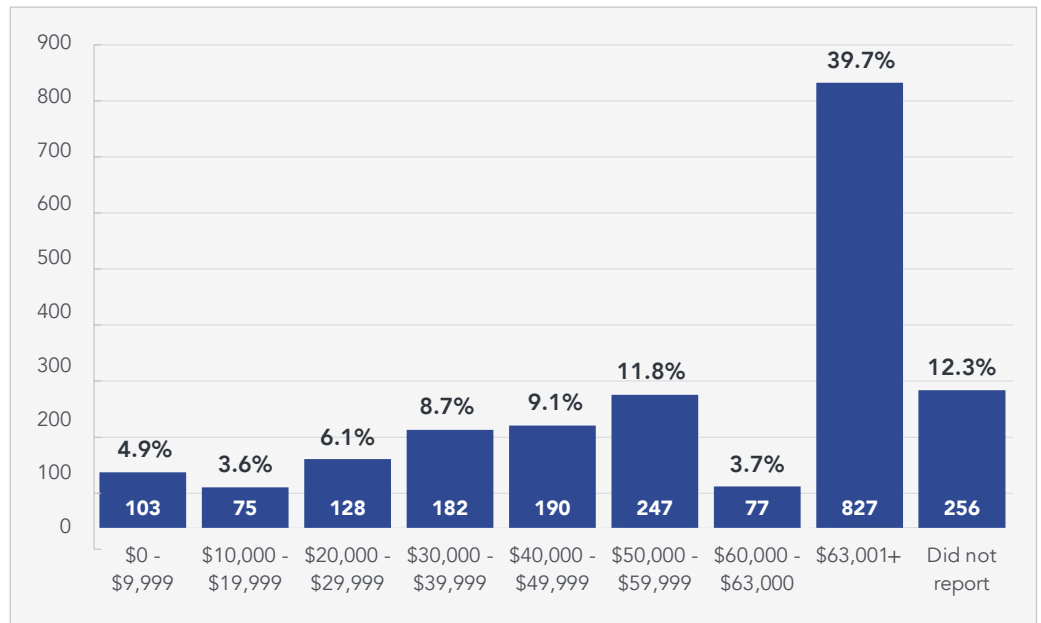
Overall  
Touches

4088

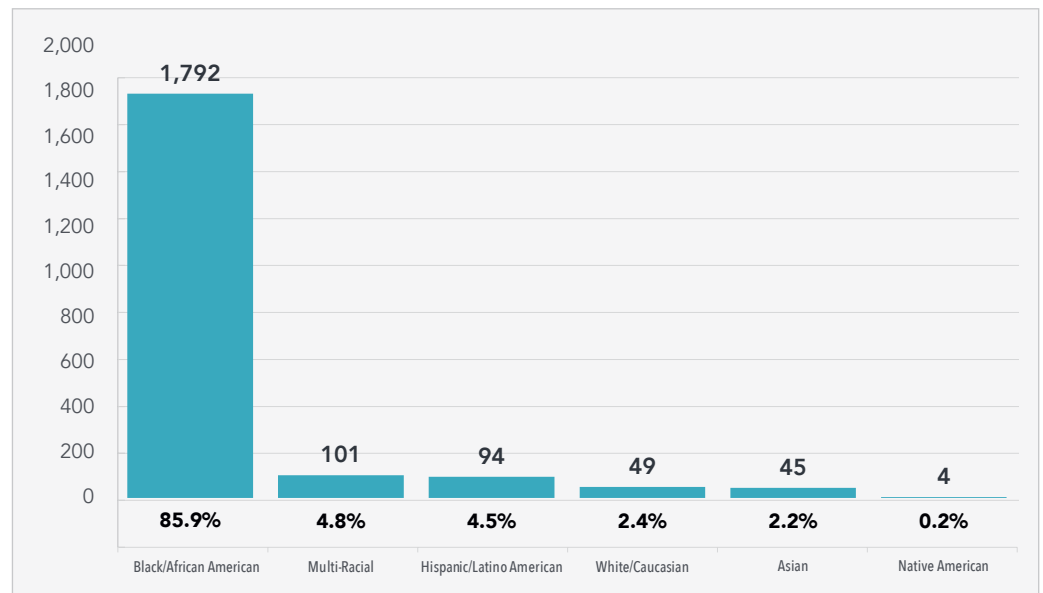
## Participant Demographics



## Annual Household Income

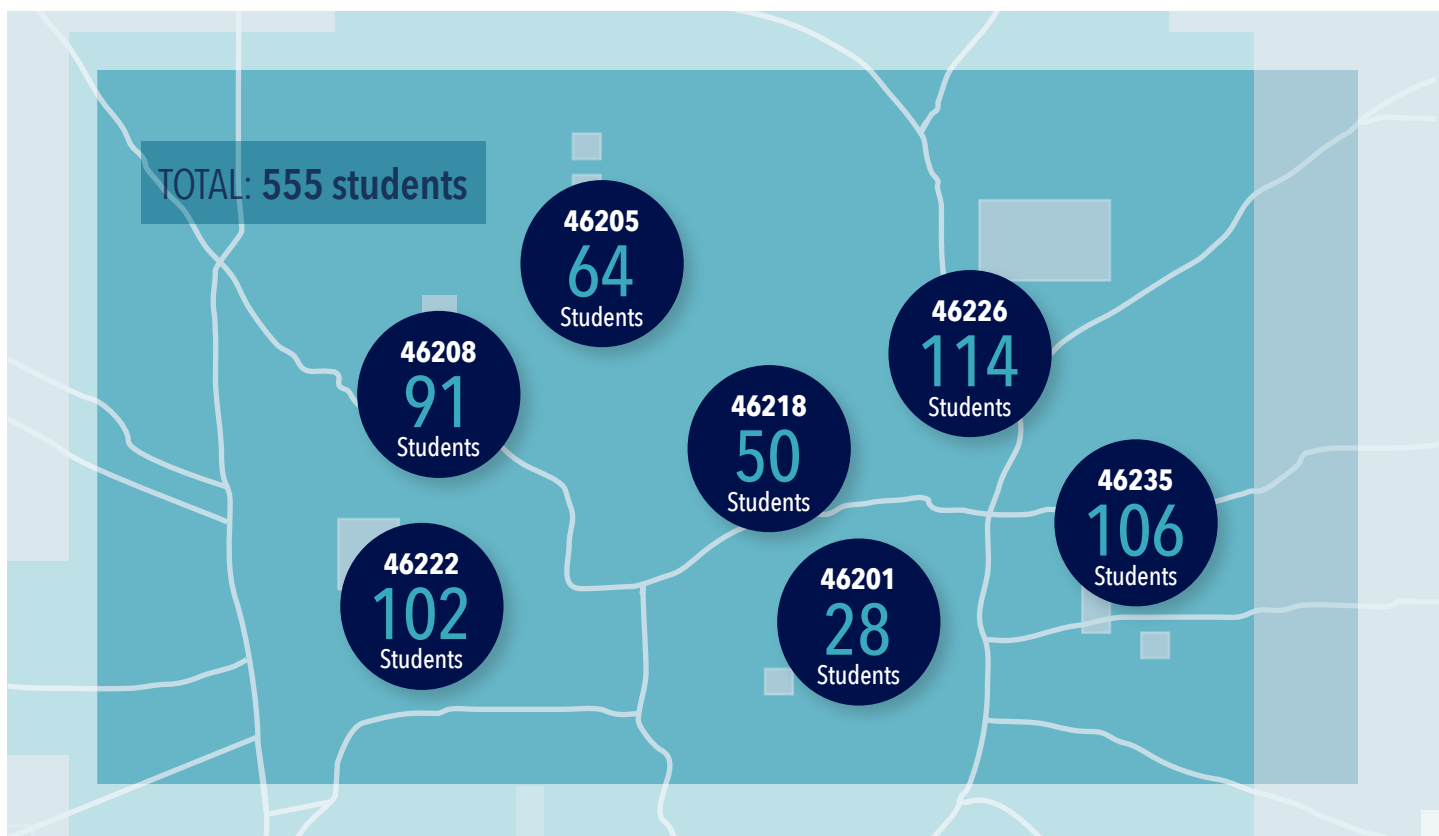


## Ethnicity



# Targeted Zip Codes

CLD's Strategic Plan has identified seven under-resourced communities to focus our outreach. **555 students** were served from these Zip codes.



## Participating Schools and Schools Districts

In 2022, CLD participants came from 278 schools throughout Indiana. Below are the top 10 schools where the majority of the students are coming from.



METROPOLITAN SCHOOL DISTRICT  
**LAWRENCE TOWNSHIP**

MSD Lawrence Township  
180 students



MSD Pike Township  
144 students



MSD Washington Township  
119 students



**Indianapolis Public Schools**

Indianapolis Public Schools  
102 students



Hamilton Southeastern Schools  
71 students



MSD Warren Township  
66 students



WE ARE YOUR SCHOOLS  
Fort Wayne Community Schools  
60 students



MSD Wayne Township  
52 students



Brebeuf Jesuit Preparatory School  
43 students



Cathedral High School  
43 students

**CHARTER  
SCHOOLS**

Total Charter Schools  
and Students served  
298 students



# Community Programs

CLD's strategic plan continues to enrich Indianapolis under-resourced youth by taking programming directly into their schools and communities.



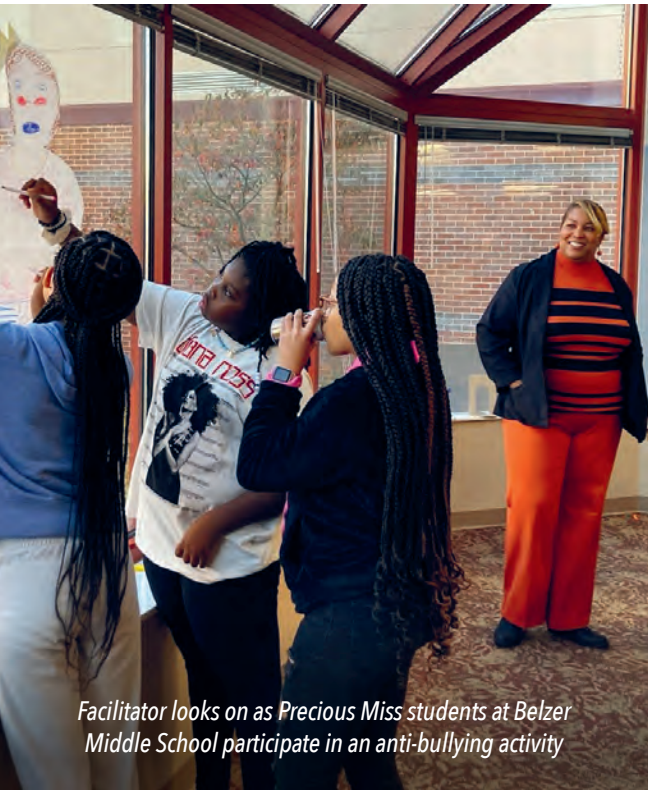
White Coat Ceremony for IU Health-Crispus Attucks High School Fellows. CLD is a partner and all Fellows are CLD Alumni.

“Our scholars who participated in Project MR. and Precious Miss were mentally transformed by the content provided during the the programs. We have observed an increase of on-task behavior and exemplary leadership during school hours by participants. Program participants hold each other accountable to the teachings of the program and modeling appropriate character to their peers. Participants also have demonstrated more focus in prioritizing their education since graduating the program. These characteristics positively impact our student culture.”

– C. Daniel Graham Sr.,  
Director of PATHways at The PATH School



Project MR. Completion Ceremony at The PATH School



Facilitator looks on as Precious Miss students at Belzer Middle School participate in an anti-bullying activity

Community Programs increased the number of partners to 11 offering Project MR., Precious Miss and Workshops at the following locations.	
LOCATIONS	ZIP CODE
In-School Programs & Workshops	
BELIEVE Circle City High School	46208
Crispus Attucks High School	46202
Him By Her Collegiate School for the Arts	46218
The PATH School	46222
Satellite Programs & Workshops	
Belzer Middle School	46226
CAFÉ (Community Alliance of the Far East Side)	46226
Fall Creek Valley Middle School	46236
Martin University	46218
Moorhead Community Resource Center	46219
Rock Community Center (Eastern Star)	46218
Westlane Middle School	46260

# CLD Programs and Initiatives

Every CLD program and initiative is designed to enrich students' lives through curricula based on the CLD Principles for Success: Character Development, Educational Excellence, Leadership Effectiveness, Community Service, and Career Achievement.

## 4th–6th grade

### JR SELF-DISCOVERY

#### Summer

During an exciting 8-week journey of Self-Discovery, elementary age youth learn effective communication skills, successful study habits and leadership behaviors.

## 4th–12th grade

### IMANI BOOK CLUB

#### Summer

In this 6-week summer reading program, students improve reading and comprehension skills and learn about the many reasons to appreciate the written word.

## 6th–8th grade

### PRECIOUS MISS

#### Spring/Fall

*Females Only*

In 8 weekly sessions, girls strengthen self-esteem, identify positive friendships and relationships, develop a healthy body image, embrace educational values and create life-long achievement goals.

## 7th–10th grade

### PROJECT MR.

#### Spring/Fall

*Males Only*

During 6 weekly sessions, young men learn the significance of being a responsible male, how to diffuse challenging pressures, set high academic and career goals, work collaboratively and communicate effectively.

## Rising 9th grade & Parents

### SUCCESS PREP

#### Summer/Fall

Exclusively for students entering 9th grade and parents, Success Prep is a 4-week, in-depth high school readiness program that culminates in a college tour.

## 8th–12th grade & Parents

### ROLE MODEL/ADVISOR EXPERIENCE

#### Summer

During this one-day experience, youth and their parents network with professionals from career fields that match the student's individual career aspirations.

## 8th–12th grade & Parents

### COLLEGE PREP CONFERENCE AND COLLEGE FAIR

#### Fall

This full-day conference provides hundreds of participants throughout the state and surrounding areas the unique opportunity to learn important fundamentals about the path to college.

## 10th–12th grade

### SELF-DISCOVERY/CAREER EXPLORATION PROJECT (SD/CE)

#### Spring/Fall

In this rigorous and life-changing 13-week experience, participants discover how to achieve their personal, educational and career goals. Self-Discovery/Career Exploration Project (SD/CE) is a prerequisite.

## 10th–12th grade

### BUSINESS ORIENTATION PROJECT

#### Spring

*SD/CE Prerequisite*

This 11-week program created in partnership with IUPUI's Kelley School of Business connects students to minority professionals to gain knowledge of real-world career planning, the global market, traits of an effective entrepreneur, and more.

## 10th–12th grade

### CHASE CLD YOUTH SUMMIT

#### Fall

*SD/CE Prerequisite*

This once-a-year opportunity allows select student leaders who have expressed a career interest in business or finance to engage in a series of related workshops.

## IU BOWEN CLD BUSINESS INITIATIVE



IU Bowen CLD Business Initiative introduces 11th and 12th grade high school students to many opportunities within the business field. Through the Kelley School of Business

at Indiana University Bloomington students learn how to build their career as business professionals and are exposed to the campus life at IU Bloomington.

**NEW**  
initiative  
introduced  
in 2022



## 10th-12th grade & Parents

### COLLEGE PREP

#### Summer/Fall

*SD/CE Prerequisite*

Over 4 weeks, students and parents gain knowledge from collegiate guest speakers and current college students about proper planning and campus life. Program culminates in a college tour.

## 10th grade-College

### CUMMINS-CLD SENIOR LEADERSHIP SPEAKER SERIES

Cummins Inc., a global power technology leader, offers CLD alumni who are interested in building a career in a STEM field an opportunity to learn about the company. Students learn from Cummins executive leaders of color about their career paths within STEM. Students are also exposed to potential internships and job opportunities for future employment at Cummins.

## 10th-12th grade

### EMERGING SCHOLARS

#### Fall

During this one-day experience, participants learn from CLD's college partners about scholarships, how to apply for financial aid, and more. Senior graduates of the Self-Discovery/Career and College Prep program receive formal CLD scholarship applications.

## 10th-12th grade

### PURDUE AGRICULTURE INITIATIVE

#### Fall

In partnership with Purdue University, CLD's Purdue Agriculture Initiative provides students and supportive adults with the opportunity to engage in hands-on projects, learn more about the agriculture industry, tour Purdue's campus, and experience the School of Agriculture program.

## 10th-12th

### RAWLS SCHOLARS MEDICINE INITIATIVE

#### Spring

This 6-week program is named after the late George Rawls, M.D., founding director of the Master of Medical Science Program at IU School of Medicine. Through a partnership with Eskenazi health, youth receive firsthand knowledge about the diverse careers in medicine and an inside perspective from medical professionals.

## 10th-12th grade

### SAT PREP

#### Summer

This 6-week program provides valuable insight, test-taking strategies and practical training on improving math and written scores. Students take practice tests which ultimately help improve test-taking abilities by using the tools provided before the annual SAT testing dates.

**NEW**  
initiative  
introduced  
in 2022

### CUMMINS-CLD SENIOR LEADERSHIP SPEAKER SERIES

High school 10th-12th graders and first-second year college students meet with Cummins executive leaders at our new CLD Pipeline Program with the Cummins-CLD Senior Leadership Speaker Series.

**Through the series, CLD alumni:**

- Learn about the Cummins brand, culture and potential internships and job opportunities for future employment at Cummins.
- Hear from senior-level Cummins executives of color about their career paths and how they achieved their current position.
- Learn more about STEM (Science, Technology, Engineering and Mathematics) fields and the different careers these majors can lead to.
- Learn why diversity, equity and inclusion are important to Cummins and why their approach makes Cummins one of the best employers for diversity.



*CLD Alumni participate in Cummins-CLD Senior Leadership Speaker Series*



# CLD Programs and Initiatives CONTINUED

**11th-12th grade**

## IU BOWEN-CLD BUSINESS INITIATIVE

**Fall**

*SD/CE Prerequisite*

With the IU Bowen CLD Business Initiative, students and supportive adults learn about academic, professional, and social opportunities in the business field through the Kelley School of Business at Indiana University Bloomington.

**10th-12th grade**

## BOWEN MINORITY ENGINEERING PROGRAM (MEP) INITIATIVE

**Fall**

*SD/CE Prerequisite*

Made possible by the support of Bowen Engineering and in partnership with Purdue University IDEAS Learning Community, participants take a hands on learning approach to engineering concepts and complete a group project.

**11th grade-College Seniors**

## LILLY CORPORATE YOUTH SUMMIT

**Spring**

*SD/CE Prerequisite*

This three phase opportunity introduces 11-12th graders to career possibilities at Eli Lilly and Company, through workshops, tours, and networking ending with possible internship and job opportunities.



CLD students visited Purdue University to learn about their Minority Engineering Program (MEP). Other students visited Cummins to meet Senior-level executives and learn about internships and future job opportunities.



# College Prep Institute

**4th-12th grade**

## FREE ACADEMIC AND COLLEGE READINESS SERVICES

**HOURS OF SERVICE: M-Th: 4-7:30PM and SAT: 10-4:00PM**

The College Prep Institute (CPI) is CLD's college-readiness and career resource center. At CPI, licensed guidance counselors, math, science, reading and language arts tutors and a College Success Coordinator help prepare youth to gain college admission, persist, and graduate with a college degree or credential. All CPI services are FREE and open to the public. Register online!

### FREE SERVICES

Tutoring  
Academic Assessments  
Guidance Counseling  
College Advising  
Career Coaching  
Workshops



# CLD Scholars

CLD Scholars are students who have completed the 13 week Self-Discovery/  
Career Exploration Project, College Prep, and Emerging Scholars.



Over \$4.6 million in full and partial scholarship dollars were awarded to CLD Alumni in 2022.

## Class of 2022 CLD Scholars

*Pictured above*

Akers, Lauren . . . . .	Univ. of Notre Dame
Anderson, Ryan . . . . .	DePauw University
Banks, Anaiah. . . . .	Butler University
Bardo, Marissa . . . . .	Hanover College
Barkley, Noah. . . . .	Indiana University
Blake, Deon. . . . .	Indiana University
Brown, Jeanna . . . . .	St. Mary-of-the-Woods
Conway, Jerren. . . . .	Indiana University
Davis, Phoenix . . . . .	Marian University
Fleming, Jason . . . . .	Univ. of Indianapolis
Fonkoua, Bryan. . . . .	Univ. of Evansville
Goss, Devyn. . . . .	IUPUI
Hannon, Abigail . . . . .	Indiana University
Jones, Joshua. . . . .	DePauw University
Kent, Brianna . . . . .	Univ. of Indianapolis
Lloyd, Myrick . . . . .	Univ. of Indianapolis
Meriweather, Michael . . . .	University of Evansville
Morrison, Madison. . . . .	IUPUI
Ohaya, Kelly . . . . .	IUPUI
Ohaya, Ken . . . . .	IUPUI
Rivelli, Samuel . . . . .	Marian University
Shockley, Jania . . . . .	Indiana University
Sholar II, Quinn. . . . .	Wabash College
Sparks, Jaden. . . . .	Ball State University
Veal, Evan . . . . .	DePauw University
Walton, Tamarrie. . . . .	Univ. of Indianapolis
Williams, Lance. . . . .	Wabash College
Williamson, Morgan . . . . .	Univ. of Notre Dame
Winbush, Nyah . . . . .	Ball State University
Yarborough, Raina . . . . .	Ball State University
Young, Olivia . . . . .	Indiana University

## Class of 2022 Private High School Scholars

Adeniyi, Oluwafemi . . . . .	Brebeuf
Simone Barlow, Adrianna. . .	University High School
Brittingham, Sidney . . . . .	University High School
Carroll III, Leslie. . . . .	University High School
Conyers, Charlotte. . . . .	University High School
Davenport, Garland . . . . .	Cathedral
Edwards, Eland. . . . .	Park Tudor
Elramahi, Adam . . . . .	Cathedral
Garrad, Aryann . . . . .	Cathedral
Gray, Blake . . . . .	University High School
Hawkins, Avery . . . . .	Brebeuf
Hawkins, Brooke . . . . .	Brebeuf
Jeffers, Simone . . . . .	Brebeuf
Jones, Bentley . . . . .	Brebeuf
Miller, Sophie . . . . .	Cathedral
Pate, Robyn . . . . .	Brebeuf
Payne, Kennedy . . . . .	University High School
Pryor, Gabriel . . . . .	University High School
Sanders, Angelica . . . . .	Park Tudor
VanderWoude, Sohee. . . . .	Cathedral
Lyn Willis Jr.,Damon . . . . .	University High School
Wright, Nya . . . . .	Park Tudor
Young, Amadi. . . . .	Brebeuf
Young, Amanze. . . . .	Brebeuf

# CLD Metrics

## CLD Alumni College Enrollment (2011 - 2022)

### How many CLD alumni students are going/have gone to college?

**3,426**  
**86%**

As of 2020, the Indiana Commission for Higher Education reported that the college going rate for all students was 53%. The percentage is lower for Indiana's African American students at 43% (see black line). However, CLD alumni students outperform at 86%.

### How many CLD alumni students persisted past one year?

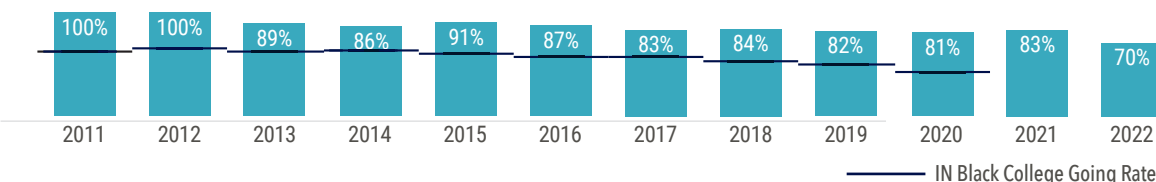
**83%**

CLD alumni  
still enrolled  
in college  
after two  
or more  
semesters

In 2019, the persistence rate (the percentage of students who return to college at any institution for their second year) for CLD Alumni students as 83%, which is higher than the Indiana African American persistence rate of 67.8% and all Indiana students at 80.8% (IN 2022 College Completion Report). CLD Alumni continued to excel more than all Indiana students.

### How many CLD alumni students are going/have gone to college?

High School  
Graduation Date

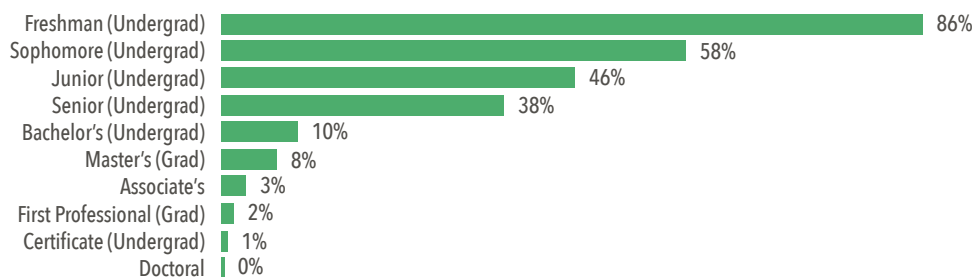


### How many CLD alumni students attend college immediately?

**91%**  
Immediately  
**9%**  
Not

### What degree level are CLD alumni students pursuing?

(Top 10 College Degrees)



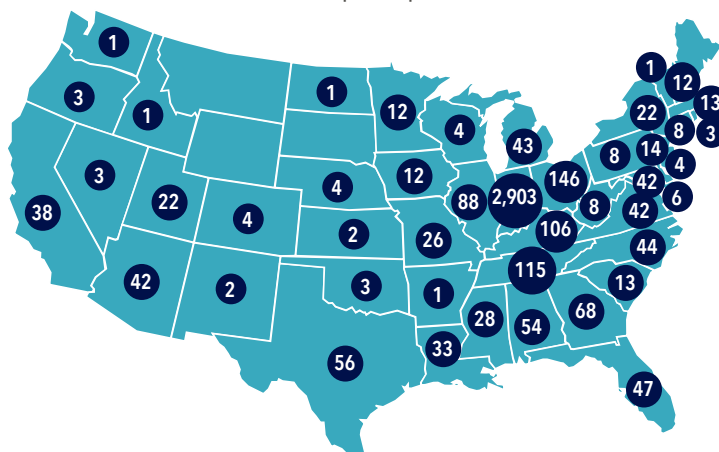
### Percent of CLD alumni students enrolled in college

Top 10 Schools

1	Ivy Tech Community College	35.1%
2	Indiana University-Purdue University Indianapolis (IUPUI)	20.4%
3	Indiana University Bloomington	14.4%
4	Indiana State University	9.8%
5	Ball State University	9.4%
6	Purdue University - West Lafayette	6.0%
7	Vincennes University	4.1%
8	University of Indianapolis	3.6%
9	Marian University	3.0%
10	University of Evansville	2.6%
10	Tennessee State University	2.6%

### Where are CLD alumni students enrolling?

This map corresponds with the list



### 2-Year vs. 4-Year Institution Enrollment

What type of colleges  
are CLD alumni  
students enrolling in?\*

**38%**  
2-year institution

**88%**  
4-year institution

### Private vs. Public

**85%**  
Public

**32%**  
Private

\*Percentages may be over 100% if a student attended more than one college



# CLD Alumni College Graduates (2011 - 2022)

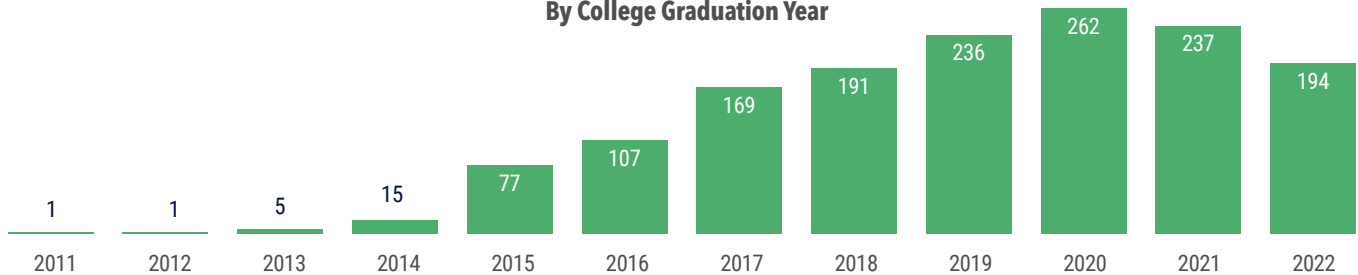
Total CLD Alumni College Graduation Rate  
**1,234 41%**

**In 2019, the Indiana Commission for Higher Education reported the graduation rate for Indiana students was 45.3%, which is 4.3% higher than the overall graduation rate of CLD Alumni of 41%. Yet, CLD Alumni still graduate at a higher rate than Indiana African American students which was 23.1% (IN 2022 College Completion Report).**

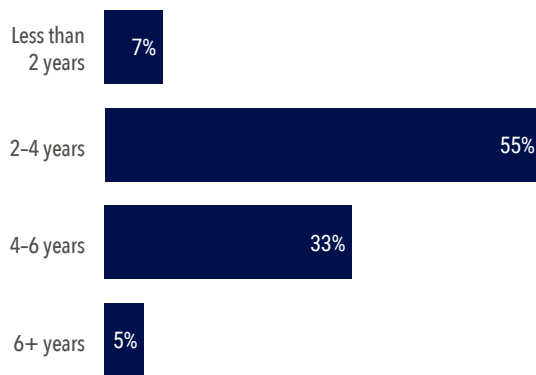
CLD is making an impact. Our proven, successful model creates powerful academic future for Central Indiana African American youth and their families. Our sequential programs for student's 4th grade through college prepare youth for academic and college success. We know our

programs work. CLD Alumni (graduate of our Self-Discovery/Career Exploration Project) are better prepared for college and graduate from postsecondary programs at higher rates than their peers. Now we can prove it!

**By College Graduation Year**



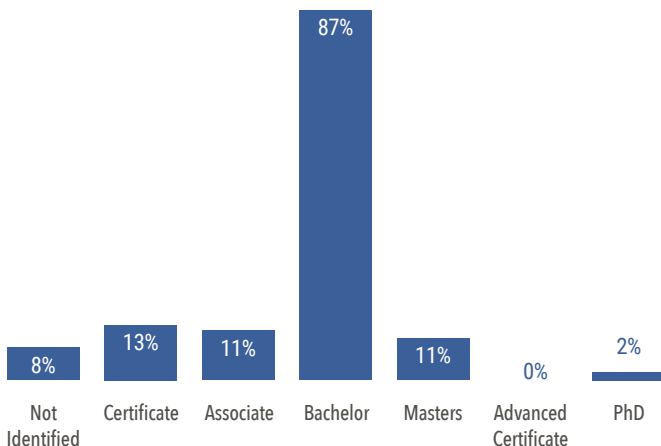
**How long does it take CLD alumni students to graduate from their first enrollment date?**



**Where are CLD alumni students graduating?**  
(Top 10 College Degrees)

1	Indiana University Bloomington	17.4%	215
2	Indiana University Purdue University	13.1%	162
4	Ball State University	9.6%	118
3	Ivy Tech Community College	9.5%	117
5	Purdue University - West Lafayette	8.9%	110
6	Indiana State University	6.5%	80
8	University of Indianapolis	3.1%	38
7	Vincennes University	2.9%	36
9	Butler University	2.2%	27
10	Marian University	1.9%	24

**What degree title do CLD alumni obtain when they graduate?**



**What degree title do CLD alumni obtain when they graduate?**  
(Top 10 College Degrees)

1	Bachelor of Science	36.0%	438
2	Bachelor of Arts	24.1%	293
3	Associate In Science	6.5%	79
4	Technical Certificate	6.2%	75
5	Certificate	3.9%	48
6	Bachelor of Science In Business	2.7%	33
7	Master of Science	2.5%	30
8	Bachelor of Science In Nursing	2.2%	27
9	Bachelor of Science In Public Affairs	2.1%	25
10	Bachelor of Science In Kinesiology	1.7%	21

# CLD Alumni



## Jeremy Morris, CLD'98

Jeremy Morris credits Center for Leadership Development to his professional success. Today Morris is Senior Counsel for White Collar Defense & Government Investigations at Taft Law. He is also an experienced trial attorney, Adjunct Law Professor, and Board of Trustee at Indiana University.

*"I cannot imagine my career without CLD because it truly set the stage for my leadership development then and even still today."* – Jeremy Morris, CLD '98 Alum.

## Destiny White, CLD'15

Destiny B. White is one of CLD's most notable alumni. White is the first African-American woman to receive a bachelor's degree in Nuclear Engineering from Purdue University. She currently is continuing her education at the University of Tennessee as a graduate research assistant.

*"CLD provides a phenomenal space for youth from underrepresented demographics to unite, develop, and grow as individuals and a community. I am particularly grateful for my experience as a CLD [alum], where I was able to cultivate my leadership abilities, communication skills, and confidence."*

– Destiny White



## Alyssa Gaines, CLD'20

Another CLD notable alumna is Alyssa Gaines who is the 2022 National Youth Poet Laureate, the Midwest Regional Finalist, and the first-ever Indianapolis Youth Poet Laureate.

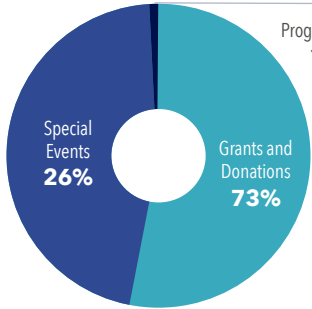
In high school, she served as a leader as the President of the Black Student Union, the Poetry Club Founder/President, and the President of the nonpartisan Young Democrats Club. Gaines is continuing her education at Harvard University.

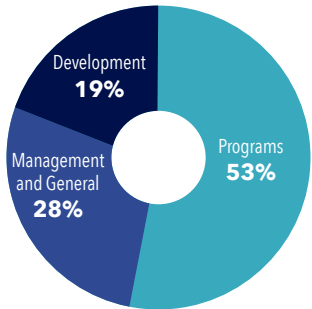


2022 Minority Achievers Award recipients



# 2022 CLD Financials

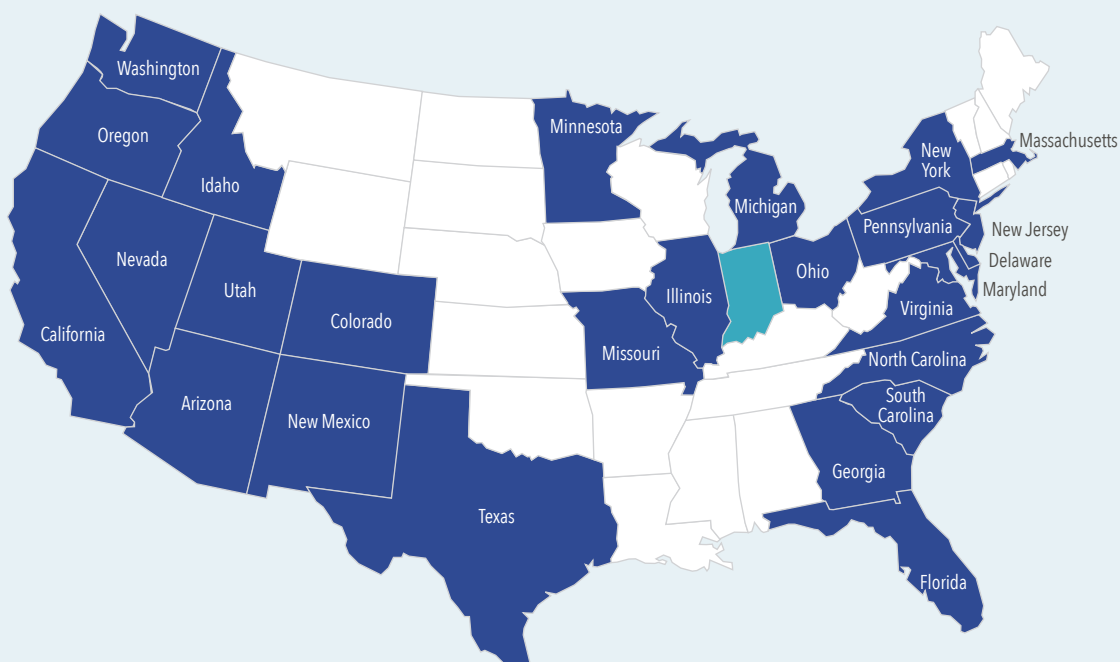
	Revenue	Total	Percentage	
Income				
	Grants and Donations	\$1,970,065	73%	
	Special Events	\$704,139	26%	
	Program Fees	\$30,975	1%	
	<b>Total</b>	<b>\$2,705,179</b>	<b>100%</b>	

	Expense	Total	Percentage	
Expenses				
	Programs	\$1,295,115	53%	
	Management and General	\$679,687	28%	
	Development	\$466,039	19%	
	<b>Total</b>	<b>\$2,440,841</b>	<b>100%</b>	

## Giving by State

Thank you to our supporters who generously designate CLD as a beneficiary on a recurring, consistent basis – we appreciate your trust in us!

In 2022, donors from 28 states plus District of Columbia supported CLD financially.



# 2022 Support

## FUNDERS

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Indianapolis Colts

INvestED

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 Pamela White  
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 Patricia Yott  
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 Veronica Bond  
 Taleatha Bell  
 Kareema Boykin  
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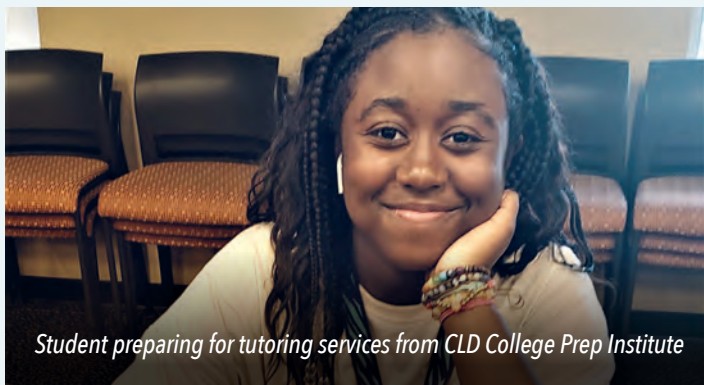
Angela R. Hopson

### Marlene Haley

Angela R. Hopson

### Christopher A. Lamberg

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Student preparing for tutoring services from CLD College Prep Institute



CLD Alumni speak to Cummins executive about internship opportunities

# 2022 Support CONTINUED



During 2022, \$2,086,970 was raised for the RISE Campaign. With this support, we can help many more students RISE and actualize their immense potential. Together we will achieve our powerful shared vision of many more bright, African American students thriving and succeeding in our community. **TOGETHER, WE RISE.**

## \$33M RISE Campaign

- \$8.5M Building Expansion, Maintenance & Infrastructure
- \$6M Endowment for Sustainability
- \$4.5M Capacity Building & Program Expansion
- \$13.5M Annual Operating - 5 Years
- \$500K Marketing & Campaign Awareness

*Jeffrey Harrison, CLD Board Vice-Chairman, and Dennis Bland, CLD President in front of the 20,000 sq. ft. expansion which will Increase overall capacity allowing CLD to serve thousands more students annually and engage more youth to widen the circle of academic achievement*



## RISE 2022 COMMITMENTS: \$2,086,970

## 2022 RISE DONORS

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The Heritage Group  
Ivy Tech Community College  
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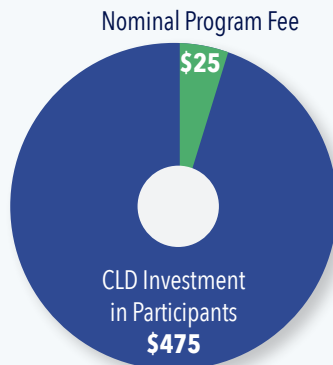
# How to Get Involved

## Help us Develop the Leaders of Tomorrow

CLD prepares youth for success in school and in life. Your generous, tax-deductible contribution will help CLD in furthering its mission of fostering the advancement of minority youth in Central Indiana as future professional, business, and community leaders by providing experiences that encourage personal development and educational attainment.

The Center for Leadership Development is a not-for-profit organization that puts values into practice through programs that cultivate character, empower youth and enrich community. When you give to CLD, you're doing your part to build tomorrows leaders, today.

### Program Fee/CLD Investment



In fact, Center for Leadership Development is so passionate about the youth it serves that for every program participant registered, CLD makes a **\$475 investment**. With the **average program fee being around just \$25** for an exceptional program experience ranging from 4 to 13 weeks, we remain proud of our charitable status and rely on funders like you to keep our mission alive and thriving.

Our goal is to align your philanthropic interests with the growing needs of our organization. We're pleased to offer a wide variety of giving options, developed with you in mind.

## Donate



Make a financial contribution to support CLD programs and services, ask your employer about

matching gifts, sponsor an event, include CLD in your legacy planning, or make a tribute gift.



## Volunteer



Our CLD volunteers are key to the success of our programs. You can serve as a program instructor (facilitator),

become a student or parent ambassador, assist at events, help with office needs.



## Share

Invite CLD to present at your organization, school or church, introduce CLD to your network or follow us on social media.

 @CLDinc

 @CLDincorg

 @CLDIndy

[www.CLDinc.org](http://www.CLDinc.org)

## Thanks to our Facilitators and Volunteers

Facilitators and volunteers are vital to CLD's mission of advancing the success of minority youth in Central Indiana. We are so grateful for these exceptional mentors who have committed their time and support leading our youth to program completion.

/// *My experience as a facilitator was phenomenal, and life changing honestly. It made me realize that my dreams are not just dreams, but they could be a reality depending on what I chose to do with it. Not only did I love and enjoy being a part of these young ladies' black excellence [referring to the Precious Miss Program], but I wanted to represent it too. I wanted to grab a hold of everything we were offering them and claim it for myself.* ///

- Katikka Mixon, Precious Miss Facilitator

# CLD Events

## 42nd Annual Minority Achievers Awards

On March 31, 2022, over 1,100 community members, sponsors, educational members and families honored the achievements of exceptional minority professionals and honored the educational excellence of CLD scholars. The Gala is CLD's largest fundraiser to support our mission of advancing central Indiana minority youth toward educational attainment and career achievement.

- **\$4,640,661** in scholarships awarded to **65** CLD Scholars to support their pursuit of higher education.
- **1,100** individuals participated in the gala.
- **254** seats were donated back to students, families and special guests by our generous supporters.
- **74** nominees were honored for their professional and personal success.
- **Title Sponsor:** State of Indiana Office of the Chief Equity, Inclusion & Opportunity Office

## 42<sup>ND</sup> ANNUAL Minority Achievers AWARDS & SCHOLARSHIP GALA

*"This evening provided us with the hope and knowledge and belief that all children can achieve their potential! Thank you CLD for being the foundation and expression of the community. We know that you will continue to impact the future of our youth!" – Sarah & Adam Reiff, Parents of Scholarship Recipient*

## The 17th Annual CLD/3'D Trophy Golf Outing



The 17th Annual CLD/3'D Trophy Golf Outing was held on June 21, 2022 to further support the mission of Center for Leadership Development. There were 31 teams with 122 golfers who raised \$39,000 for CLD operational support. Thanks to the Indianapolis Motor Speedway and the Brickyard Crossing for generously donating the course and clubhouse, and to the Heritage Group and RCI for volunteering at the event.

## 15th Annual College Prep Conference & College Fair (CPC)

CPC was held August 27, 2022. CPC is a day-long college-readiness experience hosted by CLD along with title sponsor, Strada Education Network. CPC provides minority students and supportive adults with the knowledge and skills needed to build a successful and comprehensive academic, college and career path. Session topics empower them with the knowledge to overcome common pitfalls that hinder post-secondary admission, persistence and completion.

- 0500+ Attendees from 25 cities and 93 schools
- 60 College Fair exhibitors
- 23 Presenters
- Community partner volunteers from Cummins, Onebridge, RCI and Roche

*"I left today with a lot of knowledge and information I had no idea about. Grateful to be here today and to experience this opportunity. The whole staff was very kind and each class I left with something I did not know or I needed to be reminded of. I'm able to leave with a little more confidence about college and not so clueless about it either. Thank you CLD."*

*– Student Participant*





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CLD Alumni Association President

The CLD board of directors and staff honor former board member, Mr. Joseph K. Slaughter, who passed away on February 5, 2023. We will forever appreciate his dedicated service to the CLD mission.

## CLD Staff

Shyasianee Bailey

Terry Whitt Bailey, PhD,  
CLD '81

Linda Bingham

Mia Black, CLD '97

Dennis Bland, CLD '82

George Bolds

Samirah Bongiovanni

Vanessa Bowser

Gail Bradford, CPA

Ronald Brown

Lashanti Burgess

Vanessy Cortes

Azhar Dalal

Tony Dickerson

Ivon Egbus

Amr Elshazly

Nicholas Greven

Rolanda Hardin

Annjatica Imani

Jeffrey Johnson

Lauryn Jones

Fnu Kiranjyoti

Kiera Kirk

Carolyn Ladd

Solomon Mabry

Kyle Miles

Cheri Moore

Braylen Porter

Rachel Ragland

Belinda Richardson

Deborah Ross

A'Mya Springer, CLD '15

Melody Taylor

Melody Tharpe

Jazlyn Visor, CLD '15

Darrell Wells, CLD '05

KeAyra Williams

Joe Zachery Jr., JD, CLD '80

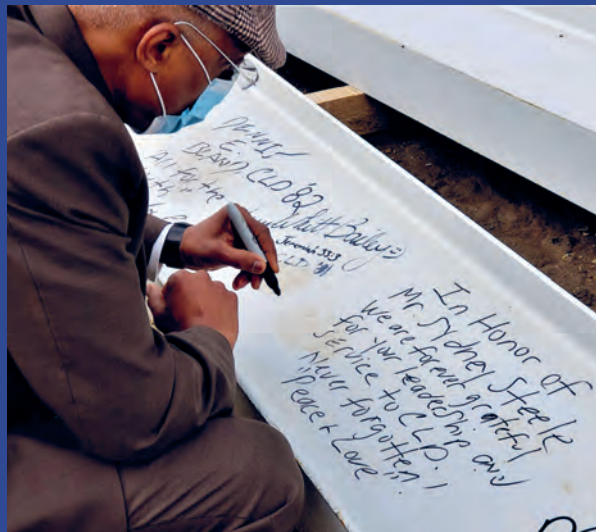
## In Loving Memory of



Longtime Center for Leadership Development board member  
and friend who passed away Wednesday, May 26, 2021:

### Mr. Sydney "Syd" Steele.

Syd was fully invested in the work and mission of Center for Leadership Development. He contributed in several ways towards the organization's growth and community impact. CLD will forever honor his services to our youth and our city. We are immensely grateful for his contributions.



*CLD President Dennis Bland honors Syd Steele at the beam signing  
topping off ceremony of expansion on April 26, 2022.*



**CENTER FOR  
LEADERSHIP  
DEVELOPMENT**

Cultivating Character • Empowering Youth • Enriching Community